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An experienced educator, curriculum writer and author, Elma's academic background includes a Master's degree in Continuing and Vocational Education (University of Wisconsin-Madison, 1986), Bachelor of Science in Home Economics (1984), Bachelor of Education (1980), both from the University of Saskatchewan, and Bachelor of Theology (Canadian Mennonite University, 1977). She has taught at schools in rural Saskatchewan and Alberta, the International School in Islamabad, Pakistan and homeschooled her children.

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