



# EXECUTIVE EDUCATION **LEAN LEADERSHIP PROGRAM**

## OVERVIEW

Lean thinking and practice enables organisations across corporate, non-profit and government sectors to become innovative, competitive and sustainable. This approach helps identify the behaviours and systems required to deliver sustainable cost savings, increase service delivery, improve product quality and support growth.

This program will provide you with the critical insights into how to lead and sustain continuous improvement in your organisation. Understand what Lean really is and the necessary actions, strategy and behaviors to create a culture of continuous and sustainable improvement. You will learn the framework to progress the Lean journey in your organisation.

## SNAPSHOT

Program Length.....3 days

Who is this program suited to?

Mid-senior leaders and executives.

Also available as a tailored program for organisations.

## PROGRAM BENEFITS

- Gain an understanding of what Lean Thinking is, including the principles, frameworks, models and systems to lead a successful Lean transformation program in your organisation;
- Understand the required Lean leadership behaviours that will engage, align and empower your people in improvement programs;
- Participate in an interactive planning session to develop a Lean transformation roadmap for achieving your organisational goals;
- Develop a high-level Lean implementation strategy and action plan for the next 12-18 month;
- Learn from Australia’s leading Lean thinkers, educators and implementors, ensuring you understand Lean theory and practice firsthand from research and case studies;
- Engage, align and empower staff to set and achieve operational goals and raise capability from an operational focus to a strategic perspective.

## THE LEAN TRANSFORMATION FRAMEWORK



Source: Adapted from the Lean Enterprise Institute

## ASSESSMENT

There is no formal assessment, however participants in the Lean Leadership program will develop a strategy and implementation plan, in consultation with our Lean experts.

Upon successful completion of the program, participants will be awarded a Certificate of Completion.

## ENROLMENT

Enrolments for the Lean Leadership program can be submitted via the online enrolment platform. To learn more or enrol in the program, please visit [unisa.edu.au/lean-leadership](http://unisa.edu.au/lean-leadership)

## PROGRAM OUTLINE

### Day 1: An introduction to Lean Principles and Practice

- What is Lean and Lean Thinking;
- Waste, value and the customer;
- The Lean models, systems and frameworks;
- The Lean Transformation Framework and how to achieve sustainable and continuous improvements;
- Key success factors and common pitfalls in managing the change;
- Strategy development and deployment;
- Value driven purpose: what are we trying to achieve?
- How to evaluate the organisation's Lean maturity;
- Current and future Lean states.

### Day 2: Leading the Lean Transformation

- Key process improvement tools and techniques;
- Extending value creation and improvements along the value stream;
- Value Stream Management and Visual Management;
- Capability Development and Leadership behaviour;
- Lean capability and skills development;
- The language and behaviours of Lean leaders;
- People engagement and empowerment;
- The key improvement drivers of efficiency, effectiveness, innovation and productivity.

### Day 3: Lean Culture, Strategy, Transformation and Planning

- Culture and mindset;
- Developing a culture of sustainable and continuous process improvement;
- Beliefs, mind sets and assumptions of organisation culture;
- Transformation approaches and choices;
- Australian case studies of sustainable change;
- Strategy deployment and alignment;
- Interactive planning session;
- Developing a lean transformation roadmap and personal action plan for achieving your organisational goals.

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*"This program provides the fundamental approach for Lean organisational transformation. I gained most benefit from the holistic approach of organisational strategy in regard to Lean as an improvement that is continuous and ongoing. The importance of aligning Lean initiatives to organisational objectives including change and people strategies. Practical exercises and case studies enhance the learning of the process and benefit that can be gained, over and above what we think we can see."*

**Claire McKay, past participant, Yellow Scope**

