



University of
South Australia

Annual Report 2008

Experience. The Difference.



About the cover

Cover artwork: Edmund Boey, University of South Australia

Cover design: On Creative

The front cover represents our Mawson Lakes campus, the University's technological hub. Here we teach our programs in information technology, engineering, science, civil aviation, applied science, sports science, e-commerce and environmental studies. The Mawson Lakes campus features state-of-the-art research facilities and collaborative links with nearby Technology Park. From 2012, the Mawson Lakes campus will be home to a new \$73 million Materials and Minerals Science Learning and Research Hub designed to drive innovation in Australia's mining, manufacturing, defence and systems engineering industries.

The cover image has been created from over 100 photos of the Mawson Lakes campus, which have been blended together to form a kaleidoscope of the campus' most distinctive buildings.



*The Kauria Building at the City West campus
(above) won an Innovation and Excellence Award
in the 2008 Property Council National Awards.*

Contents

Overview	03
Introducing the University of South Australia	03
Highlights of the year	06
Key statistics	09
Chancellor's report	10
Vice Chancellor's report	12
Governance and management	16
Governance	16
Management	22
Senior structure	24
Senior officers	25
Report on activities	31
Educating professionals	31
Creating and applying knowledge	39
Engaging our communities	44
Our people, services, finance and infrastructure	54
Our academic achievements	59
Looking forward	62
Financial report summary	64
Financial Statements	70



Overview

Introducing the University of South Australia

At a glance

Location: [South Australia, Australia](#)

Total number of students: [36,156](#)

Total number of international students: [13,079](#)

Onshore international students: [5,355](#)

Offshore international students: [7,724](#)

Number of parchments given in 2008: [9,070](#)

Staff population (full-time equivalent)¹: [2,396](#)

Total University alumni²: [137,896](#)

Number of campuses: [5](#) ([City East](#), [City West](#), [Magill](#), [Mawson Lakes](#) and [Whyalla](#))

Number of research institutes: [8](#)

Number of research centres: [12](#)

Number of research groups: [11](#)

Number of students funded for international study experience: [350](#)

Number of student exchange partner institutions: [114](#)

¹ Does not include casuals.

² Includes registered and unregistered alumni, including those from antecedent institutions.

About us



Founded in 1991, the University of South Australia (UniSA) is an innovative, outward-looking university built on more than a century's experience as a leader in educating professionals and undertaking applied research.

UniSA is part of an influential alliance called the Australian Technology Network (ATN), which comprises five prominent Australian universities from each mainland state. The ATN's aim is to help secure Australia's social and economic wealth by creating, disseminating and applying new knowledge.

At UniSA we value world-class scholarship that meets the needs of the global community and solves real-world problems. We engage with industry and the professions in all our teaching and research endeavours, so that our graduates have the opportunity to gain professional experience and are immediately able to put their new knowledge into practice.

The University fosters an intellectually rigorous research environment and is a key partner in 10 national Cooperative Research Centres.

The eight research institutes the University hosts specialise in:

- nanotechnology, biotechnology, particle and material interfaces
- pharmaceutical and health research
- defence
- wireless communications
- sustainable systems and technologies
- marketing science
- advanced manufacturing
- environmental and social sustainability

Vision Mission Values

In addition, UniSA's Division of Business is one of only eight business schools in Australia (and 115 business schools world-wide) to have its programs accredited by the European Quality Improvement System (EQUIS).

At UniSA we are particularly proud of our vibrant student community that epitomises the dynamic and international fabric of the University. More than 13,000 of our 36,000 students are international students from over 70 countries, over 7,000 of which are enrolled in programs offshore.

The University operates five campuses in South Australia: four in metropolitan Adelaide and one in Whyalla. Each campus promotes a collaborative research culture and an innovative teaching and learning approach. In addition, UniSA operates the Mount Gambier Regional Centre as part of our commitment to developing sustainable regional communities.

UniSA's collaborative research, teaching and learning approach and its focus on industry partnerships, flexible entrance policies, regional and community engagement and Indigenous education, have earned it a distinctive position in the Australian higher education sector.

UniSA will be a leading contributor to the best higher education system in the world, supporting the world's best educated and most innovative, cohesive and sustainable society.

UniSA educates professionals and citizens to the highest standards; creates and disseminates knowledge that is relevant to real-world problems; and engages with our communities to address the major issues of our time.

Scholarship – UniSA promotes and sustains open intellectual enquiry characterised by high standards of ethics and integrity. Academic rigour, excellence and relevance underpin our actions in research, teaching and engagement with our communities.

Engagement – UniSA's teaching and research connect strongly with the issues of our local, national and international stakeholders: students; alumni; staff; partners; the professions; government; industry; academic peers; and community groups.

Social justice – UniSA gives effect to reconciliation with Indigenous Australians and builds social cohesion by achieving equitable educational opportunities for our diverse student community, through research that aims to improve quality of life and by acting responsibly as a corporate citizen.

Sustainability – UniSA contributes to environmentally, economically, socially and culturally sustainable development, and aims to reduce its own environmental impact.

Innovation – UniSA anticipates change and acts quickly to seize opportunities and solve problems.

Openness – UniSA is outward-looking, welcoming of diversity and the wide range of perspectives it brings, international in outlook, collaborative, creative, agile and enterprising.

Highlights of the year

Educating professionals

UniSA graduated more than 8,500 students who have since gone out into the world to contribute to the economic and social sustainability of our nation and the global community.

[Page 32](#)

UniSA launched a new National Centre for Student Equity in Higher Education to investigate ways to boost university attendance by students from low socioeconomic backgrounds.

[Page 32](#)

A new Associate Degree in Engineering was established at the Whyalla and Mawson Lakes campuses to create an alternative pathway for non-science students to take the first step towards achieving an engineering qualification.

[Page 33](#)

UniSA won six teaching and learning grants from the Australian Learning and Teaching Council (ALTC), the highest number of grants awarded to any eligible institution.

[Page 36](#)

Creating and applying knowledge

UniSA exceeded \$50 million in research income for the first time in its history (excluding government block funding), which represents an increase of 19.6% over 2007. It ranks in the top third of Australian universities and second in South Australia by total research income.

[Page 41](#)

A new research strategy called *ReNew* was established to help build research capacity and focus in areas where UniSA is currently making strong national and international research contributions.

[Page 41](#)

New national partnerships were established to research critical problems in biological science, engineering and social justice.

[Page 41](#)

UniSA and the Australian National University (ANU) entered a partnership to establish the UniSA-ANU Vice Chancellor's Summer Scholarship scheme. The scheme gives students from both institutions the opportunity to undertake research at either university for eight weeks.

[Page 43](#)

Engaging our communities

UniSA significantly progressed its Indigenous Content in Undergraduate Programs project to ensure that all undergraduates complete their studies with an understanding of Indigenous culture, history and contemporary experience.

[Page 44](#)

UniSA hosted the annual Hawke Lecture at the Adelaide Town Hall, which featured Professor Fiona Stanley AC, who addressed over 1,000 people on *The Greatest Injustice: why we have failed to improve the health of Aboriginal people*.

[Page 44](#)

UniSA won \$3.96 million through the Australian Government's Diversity and Structural Adjustment Fund for the Closing the Gap project, an initiative designed to increase tertiary aspirations and participation of school students in northern Adelaide.

[Page 50](#)

UniSA was awarded the inaugural Ashley Goldsworthy Award by the Business and Higher Education Round Table, the top national honour for sustained collaboration between business and higher education.

[Page 52](#)

Our people, services, finance and infrastructure

A new \$18 million Environmental Science building was completed at the Mawson Lakes campus, equipped with state-of-the-art laboratories for world-leading research into environmental contamination and remediation.

[Page 55](#)

The new face of UniSA's presence in the South East, a \$1.7 million building at the Mt Gambier Regional Centre, was officially opened to accommodate growing student numbers in nursing, social work and business.

[Page 55](#)

UniSA was named an Employer of Choice for Women for the sixth consecutive year since 2003, and was one of only two universities in Australia to receive accreditation as a Breastfeeding Friendly Workplace.

[Page 57](#)



Our academic achievements

Business

The School of Management won the 2008 South Australian Tourism Award for Education and Training for its industry-relevant programs in tourism, events and hospitality management.

[Page 59](#)

UniSA's MBA program became the highest ranked in the State and among Australia's top ten, with a five-star rating by the Graduate Management Association of Australia.

[Page 59](#)

Education, Arts and Social Sciences

UniSA was awarded \$10 million in State and Commonwealth funding to establish an International Centre for Muslim and non-Muslim Understanding, designed to investigate triggers for inter-cultural conflict.

[Page 59](#)

Professor Drew Dawson, Founder and Director of UniSA's Centre for Sleep Research, received the Excellence in Research for Commercial Benefit Award in the South Australian Science Excellence Awards.

[Page 59](#)

Health Sciences

Ms Sue Gilbert-Hunt, Program Director of UniSA's Occupational Therapy Program, received the University's first Award for Teaching Excellence from the Australian Learning and Teaching Council.

[Page 60](#)

UniSA entered a \$3.2 million partnership with the Australian National University to share teaching and research expertise in health and medicine, funded by the Australian Government's Diversity and Structural Adjustment Fund.

[Page 60](#)

Information Technology, Engineering and the Environment

UniSA won a \$40 million grant from the Australian Government's Education Investment Fund to contribute to a \$73 million Materials and Minerals Science Learning and Research Hub at the Mawson Lakes campus.

[Page 61](#)

UniSA entered a further partnership with the Australian National University worth \$3.8 million to share teaching and research expertise in engineering, also funded by the Australian Government's Diversity and Structural Adjustment Fund.

[Page 61](#)



UniSA Open Day was held on Sunday 17 August 2008, and saw 10,500 prospective students visit our City West campus to find out more about study options and career choices.

Key statistics

		2003	2004	2005	2006	2007	2008	% change 2007-08*
STUDENT STATISTICS								
Number of students	Total	31,828	32,951	32,266	33,680	34,603	36,156	4%
	Commencing	11,546	12,025	12,232	13,519	13,417	14,076	5%
Student load (EFTSL)	Total	21,384	22,126	21,378	22,535	23,302	24,423	5%
	Undergraduate	16,748	17,229	16,958	17,984	18,621	19,569	5%
	Postgraduate	4,636	4,897	4,420	4,551	4,681	4,854	4%
Student load by funding source (EFTSL)	Commonwealth Operating Grant	13,970	14,294	-	-	-	-	
	Commonwealth Grant Scheme	-	-	14,024	14,756	14,512	14,796	2%
	Commonwealth Research Training Scheme	380	392	425	432	466	489	5%
	Domestic fee paying	570	631	703	663	678	507	-25%
	International onshore	2,163	2,533	3,037	3,317	3,505	3,837	9%
	Transnational	4,286	4,265	3,185	3,364	4,135	4,786	16%
	Other	15	11	3	4	6	8	33%
Number of parchments given	Total	7,644	8,370	7,961	8,262	8,450	9,070	7%
	Undergraduate	4,839	5,280	5,078	5,317	5,336	5,505	3%
	Postgraduate	2,805	3,090	2,883	2,945	3,114	3,565	14%
STAFF STATISTICS								
Staff (FTE) (not including casuals)	Total	2005	2086	2103	2162	2266	2,396	6%
	Academic	858	891	920	956	1,010	1,043	3%
	Professional	1,147	1,195	1,183	1,205	1,256	1,353	8%
	Teaching and research	702	716	714	753	778	804	3%
	Research only	167	183	210	213	253	284	11%
	Other function	1,135	1,187	1,179	1,196	1,235	1,309	6%
FINANCIAL STATISTICS								
Research income (\$M)		22.7	26.5	30.3	40.3	45.7	54.7	20%
Consolidated operating result (\$M)		13.5	12.8	19.5	30.5	24.4	43.0	76%
Operating margin (%)		4.6%	4.4%	5.9%	8.3%	6.1%	9.4%	
Net assets (\$M)		420.2	449.4	473.1	506.2	603.4	643.5	7%
Total assets (\$M)		800.3	825.9	881.4	900.8	993.6	1,049.7	6%
Total revenue (\$M)		292.3	301.6	329.5	369.3	399.0	457.7	15%

Notes on statistics

Enrolment figures before 2005 are not directly comparable with later years due to the change in scope of the Student Data Collection.

Number of students represents an unduplicated count of students enrolling in any study period during the enrolment year and includes cross-institutional students.

Student load represents the sum of load for all study periods in the enrolment year as recorded at each period's census date. Load is expressed as Equivalent Full-Time Student Load (EFTSL).

Staff figures are full-time equivalent (FTE) positions of full-time and part-time continuing and fixed term staff as at 31 March of any of the years shown above.

* Figures rounded to the nearest whole number.

Chancellor's report

The University of South Australia continues to grow and demonstrate innovation and improvement throughout its operations, due to the outstanding commitment of its academic and professional staff and the support of its Council and stakeholders. This Annual Report presents many of our achievements in 2008.

On 1 July 2008 I commenced as Chancellor of the University. Prior to that, David Klingberg AM held the position for more than 10 years and made many significant contributions to the University. His business acumen, results-driven approach and attention to the bottom line put the University in a robust position for future growth and development. He quickly became known as one of the University's strongest champions of community partnerships and engagement. I would like to thank David for his commitment to ensuring that the University of South Australia was well placed to move forward in a changing environment.

Finance

In 2008 UniSA delivered another encouraging financial performance with a consolidated surplus of \$43.0 million (2007: \$24.4 million), which equates to 9.4% of revenue (2007: 6.1%). Consolidated revenue (excluding superannuation supplementation) grew by 14.7% to \$457.7 million, with growth across all major categories of teaching and research income. The University received an unbudgeted amount of \$13.3 million under the \$500 million Better Universities Renewal Funding initiative, announced as part of the Australian Government's May 2008 budget.

The University's consolidated financial position remained sound during 2008 with cash and cash equivalents totalling \$111.4 million at 31 December 2008 (2007: \$77.9 million). Consolidated cash flows from operating activities in 2008 were \$77.8 million (2007: \$52.7 million).

Council

In July 2008, the Council welcomed three new members: student member, Mr Thomas Rudkin; professional staff member, Ms Bronwen Webb; and myself as the new Chancellor. Our thanks go to the retiring professional staff member, Ms Raelene Barclay, for her contribution.

The Council also farewelled Peter Smith, Pro Chancellor; Dr Adele Lloyd, Chair of the Foundation Committee; Ms Jan Lowe, Chair of the Senior Academic Promotions Committee and Student Appeals Committee; and Associate Professor Adrian Vicary, Chair of Academic Board.

Our appreciation and thanks go to Ms Alice McCleary for her work in the office of Deputy Chancellor and for her ongoing contribution as Chair of the Finance Committee in 2008.

Our thanks also goes to all members of Council in 2008 for dedicating their time and expertise to the ongoing development of the University.

Council highlights

The new *Vision, Mission and Values Statement* was adopted in 2008. It captured the sentiments of the existing *Statement of Strategic Intent*, but reframed it with a view to the future. The statement seeks to provide clarity on how the University sees itself as an institution, what the institution wishes to become, and what principles will guide its decision-making processes and actions into the future. It is timely that the statement was adopted during a period when a new emphasis was being placed on the importance of university mission statements in the framing of negotiated funding compacts with the Australian Government.



Dr Ian Gould, Chancellor, standing in the \$35 million Hawke Building at the City West Campus.

University Act

In 2008 Council endorsed proposed changes to the *University of South Australia Act 1990* and the University Elections Statute. The changes are designed to improve the governance and operation of Council by reducing its size from 21 to 15 members, while retaining the power to co-opt an additional, external member (taking the maximum number of Council members to 16), and maintaining staff and student representation. Following Council's approval, a formal recommendation was made to His Excellency the Governor to confirm the decision to repeal Statute 2 – Elections, which would be replaced by a new University Elections Policy. This follows the University's introduction of an electronic elections process.

Remuneration of Council members

In recognition of their contribution to the governance of the University, Council members have been remunerated since 1 July 2008. Levels of remuneration are as follows:

Chancellor	\$55,000
Deputy Chancellor	\$10,000
Council member	\$10,000
Pro Chancellor (if applicable)	\$5,000
Chair of Committee (Finance and Audit Committees only)	\$10,000

Further details of this remuneration can be found in note 29(b) of the University's Financial Statements for the year ended 31 December 2008.

UniSA Friends Dinner

More than 500 guests farewelled Chancellor David Klingberg AM at the UniSA Friends Dinner on 6 June 2008. The event was attended by industry partners and friends of the University, including Chancellor's Club members. Guests included the Hon Bob Hawke AC and Ms Blanche d'Alpuget, the Hon Dr Basil Hetzel AC, Mrs Anne Hetzel OAM, Sir Eric Neal AC CVO and Lady Neal, Professor Lowitja O'Donoghue AC CBE, The Hon Dr Jane Lomax-Smith MP, Emeritus Professor Denise Bradley AC, and the Hon John Von Doussa QC. A highlight of the evening was the audiovisual presentation *Tomorrow*, which explored some of the world's big challenges and opportunities and how the University is working to meet them.

Thanks

On behalf of the Council, I particularly wish to thank Professor Peter Høj, Vice Chancellor and President. Peter is an exceptional leader who has a vision to build further on the enviable success achieved by UniSA since its establishment. Under Peter's leadership, the institution continues to grow and mature into a nationally and internationally respected university with its own clear sense of identity.

I would also like to thank the staff of the University. Their commitment to delivering exceptional service is greatly appreciated, and their sense of pride well-justified. I am honoured to serve as Chancellor of the University of South Australia. I look forward to the challenges and opportunities we face in 2009.

Dr Ian Gould
Chancellor

Vice Chancellor's report

The University of South Australia is passionate about growing a world-class university system in which all educational providers collaborate to bring about positive change in our community. We believe this is the way to achieve an outward-looking, cohesive and sustainable society, and are deeply committed to achieving this aspiration through world-class education and innovation.

A new vision for UniSA

In January 2008, I released a new vision for the University called *New Horizons: Our Aspirations, People and Performance*. This laid out fresh aspirations for the University's future performance and put people at the heart of its ambitious agenda for change. Central to *New Horizons* was a drive to foster new and existing talent within the University and raise the bar on our research quality and impact. *New Horizons* acknowledges that outstanding graduates are developed in an internationally recognised research environment marked by world-class teaching and a pioneering mindset. As such, the *New Horizons* paper features specific goals for creating a compelling learning culture. Importantly, it combines our academic ambitions with a social mission to improve the quality of life of our communities and contribute to a more equitable and sustainable world.

The over-riding philosophy of *New Horizons* is crystallised in a new *Vision, Mission and Values Statement* adopted in April 2008. This has in turn generated six key values for the University: world-class scholarship; community engagement; social justice; sustainable development; innovation; and an open, international outlook.

The University can be proud of many significant achievements in each of these areas throughout 2008, and I am delighted to highlight some of our standout successes in this Report.

Putting words into practice

Scholarship

As part of our commitment to research excellence, a new research strategy called *ReNew* was established to help build research capacity and focus in areas where UniSA is making strong national and international research contributions. The *ReNew* strategy will further develop specific research concentrations in order to better support the teaching-research nexus and help researchers address issues of regional, national and global importance.

Our burgeoning research success is reflected in the fact that in 2008, UniSA earned \$54.7 million in research income from external sources, representing a 19.6% increase over 2007 and an 81% increase over 2005.

Our outstanding drive to improve our teaching and learning efforts also was recognised by the Australian Learning and Teaching Council (ALTC). In 2008 UniSA secured the most ALTC grants of any eligible institution, and was the only institution to receive more than \$1 million in total ALTC funding. Further, UniSA was the only eligible institution to win grants in each of the three ALTC grant programs (the Leadership program, Competitive program and Priority Projects program).

A number of UniSA researchers were again honoured for outstanding contributions to their field. Professor Drew Dawson, Founder and Director of UniSA's Centre for Sleep Research, was awarded the top honour for Excellence in Research for Commercial Benefit in the South Australian Science Excellence Awards.



Professor Peter Høj, Vice Chancellor and President, competing in the Mutual Community Challenge Tour as part of Adelaide's Tour Down Under.

"The mind, once expanded to the dimensions of larger ideas, never returns to its original size." ~ Oliver Wendell Holmes

Ms Sue Gilbert-Hunt, Program Director of UniSA's Occupational Therapy Program, received an Award for Teaching Excellence from the Australian Learning and Teaching Council. Health scientist Dr Alison Coates, bionic ear researcher Dr Mark McDonnell, and pharmacist Dr Michael Sorich were each awarded South Australian Young Tall Poppy Awards for their contribution to outstanding scientific research. Importantly, Professor John Lynch received a National Health and Medical Research Council (NHMRC) Australia Fellowship for his research into population health.

Engagement

In August, UniSA hosted a Northern Community Summit, a landmark forum designed to create new educational and employment opportunities in Adelaide's northern suburbs. It was attended by more than 400 local politicians, business groups and community leaders and coincided with a \$170,000 donation from UniSA for the continued support of northern Adelaide school students.

In addition, UniSA was awarded the inaugural Ashley Goldsworthy Award for Sustained Collaboration between Business and Higher Education by the Business and Higher Education Round Table (B-HERT).

Social justice

UniSA received multi-million dollar funding for two new research centres that promote our commitment to reconciliation and cultural diversity: the National Centre for Student Equity in Higher Education, and the International Centre for Muslim and non-Muslim Understanding.

The Centre for Student Equity has since begun important research into ways to boost university attendance of students from low socioeconomic backgrounds, and the Centre for Muslim and non-Muslim Understanding represents a critical initiative to examine social inclusion in an age of heightened inter-cultural conflict.

UniSA was named an Employer of Choice for Women by the Equal Opportunity for Women in the Workplace Agency (EOWA) for the sixth consecutive year since 2003.

Sustainability

UniSA has a proud history of contributing to environmental and economic sustainability, and in 2008 completed the development of a \$18 million Environmental Science Building at the Mawson Lakes campus. The new building is equipped with state-of-the-art laboratories and will host some of the most important environmental research ever undertaken in South Australia.

Environmental contamination is now regarded worldwide as one of the most immediate threats to societal health, and the new building will allow UniSA to pioneer new knowledge into its reversal and containment, and assist our industrialised neighbours in achieving a more environmentally sustainable future.

UniSA also entered into an agreement with the Australian Technology Network (an alliance of five prominent universities in each mainland state) to reduce its carbon footprint. As part of this agreement, UniSA completed a comprehensive greenhouse gas emission inventory and audited the energy consumption and efficiency of its buildings and operations. This audit identified numerous opportunities for the University to reduce its environmental impact, and will be used to inform and implement a new carbon reduction target in February 2009.

Innovation

UniSA has committed itself to anticipating change and acting quickly to seize opportunities. This was evident in the unprecedented number of submissions made to government in 2008 to secure UniSA's voice and position within the higher education sector. These included submissions to: the Bradley Review of Higher Education; the Excellence in Research for Australia (ERA) Consultation Paper; the Cutler Review of the National Innovation System; and the Higher Education Endowment Fund (now the Education Investment Fund).

Through these efforts we secured a \$40 million grant from the Australian Government's Education Investment Fund to invest in a \$73 million Materials and Minerals Science Learning and Research Hub at our Mawson Lakes campus. We received a further \$6 million for two projects under the Australian Government's Diversity and Structural Adjustment Fund, designed to raise the educational aspirations of students in Adelaide's northern suburbs, and build the work-readiness of our students through community-based projects.

In a further innovation, we entered into a Memorandum of Understanding with the Australian National University to build joint degree programs that offer students the opportunity to benefit from the teaching and research expertise of both institutions. As a consequence of this, we have seen \$7 million flow towards joint activities that are well underway, including the Engineering Hubs and Spokes project, *Structural reform for system diversity* and the Health Hubs and Spokes project, *Structural reform for workforce capacity*. Both projects are designed to further learning opportunities in engineering, health and medicine and are also funded by the Australian Government's Diversity and Structural Adjustment Fund.

Openness

The Bradley Review of Australian Higher Education, released in December 2008, has inspired us to exercise our agility in a changing educational landscape. The Review has already forewarned of significant structural reform to the tertiary sector and we have anticipated many of its outcomes in advance of the Australian Government's May 2009 budget.

In particular, we have predicted a demand for increased university participation of students from low socioeconomic backgrounds, and are proud to uphold a 25% participation rate (higher than the national participation rate of 15%).

We have also anticipated changes to the regulation of academic standards and the way that teaching and research performance is monitored, and developed our own Academic Standards Framework in advance of a national framework being delivered by the Australian Government.

We have further anticipated the need for increased participation by universities in research, and have already shown remarkable growth in research capacity that has positioned us well for future benchmarks. During 2001-07, UniSA's research income increased by 138%, a rate well above the national average and South Australia's growth rate of 115% and 79% respectively.

Attracting great minds

Our improved research performance reflects continued investment in academic appointments and intense development schemes for existing staff. In 2008 the University attracted some outstanding minds to our State, and I have been delighted to welcome our newest recruits, including:

- Professor Pal Ahluwalia, Pro Vice Chancellor: Division of Education, Arts and Social Sciences, who has come to us from the University of California in San Diego
- Professor John Lynch, National Health and Medical Research Council Australia Research Fellow, who has come to us from McGill University in Montreal
- Professor Kerin O'Dea, Director of the Sansom Institute, most recently from the University of Melbourne
- Professor Lee Parker, Professor of Accounting, who has come to us from the University of Adelaide
- Professor Elspeth Probyn, Research SA Chair and Professor of Gender and Cultural Studies, most recently from the University of Sydney
- Professor Janek Ratnatunga, Head of the School of Commerce, most recently from Monash University
- Professor Guy Robinson, Director of the Centre for Rural Health and Community Development, who has come to us from Kingston University in London
- Professor Lee White, a specialist in industrial and applied mathematics, most recently from Carnegie Mellon University in Pittsburgh

Looking to the future

I am immensely proud of our achievements and wish to extend my thanks to all members of the University community who helped to make 2008 a year of innovation and growth.

Since the establishment of UniSA, our total student numbers have increased from 20,000 to more than 36,000 in 2008. This year we graduated over 8,500 students who have since gone out into the world as our problem-solvers of the future, contributing to the economic and social sustainability of Australia and the global community.

It is a great privilege and responsibility to lead the University through what is undoubtedly a challenging chapter in higher education. The external environment in which we operate has tested us both as an organisation and as a higher education provider, and while there is widespread concern about the current state of Australia's economy, we at UniSA remain motivated and focused on the task of bringing about a more sustainable and productive world. We can only achieve this by adopting a continuous improvement approach to everything we undertake, and by making the tough decisions necessary to achieve the targets we have set out in *New Horizons*.

During these times of transformation, it is critical for UniSA to reaffirm its teaching and research mission 'to make a difference' and to ensure that our staff and students are encouraged to pursue both disciplinary excellence and community engagement. We will continue to embrace future challenges with the same openness we endeavour to instil in all of our graduates, and maintain our focus on delivering innovation to a healthy, cohesive and educated Australia.



Professor Peter Høj
Vice Chancellor and President

Governance and management

Governance

Organisation

Basis of authority

The University is governed by the *University of South Australia Act 1990* (the Act). Under sections 4-6 of the Act, the University is constituted as a body corporate with the usual associated powers. It has a seal, and it may sue and be sued in its corporate name.

Our functions

- Preserve, extend and disseminate knowledge through teaching, research, scholarship, consultancy or any other means
- Provide tertiary education in such disciplines and areas of study as the University thinks appropriate to meet the needs of industry, commerce, the professions or any other section of the community
- Provide such tertiary education programs as the University thinks appropriate to meet the needs of Australia's Indigenous people
- Provide such tertiary education programs as the University thinks appropriate to meet the needs of groups within the community whom the University considers have suffered disadvantage in education
- Provide educational programs for the benefit of the wider community or programs for the enhancement of the diverse cultural life of the community, as the University thinks fit
- Foster and further an active corporate life within the University

- Perform any functions ancillary or incidental to the functions referred to above
- Strive for excellence in teaching and research and for the attainment of the highest standards in education

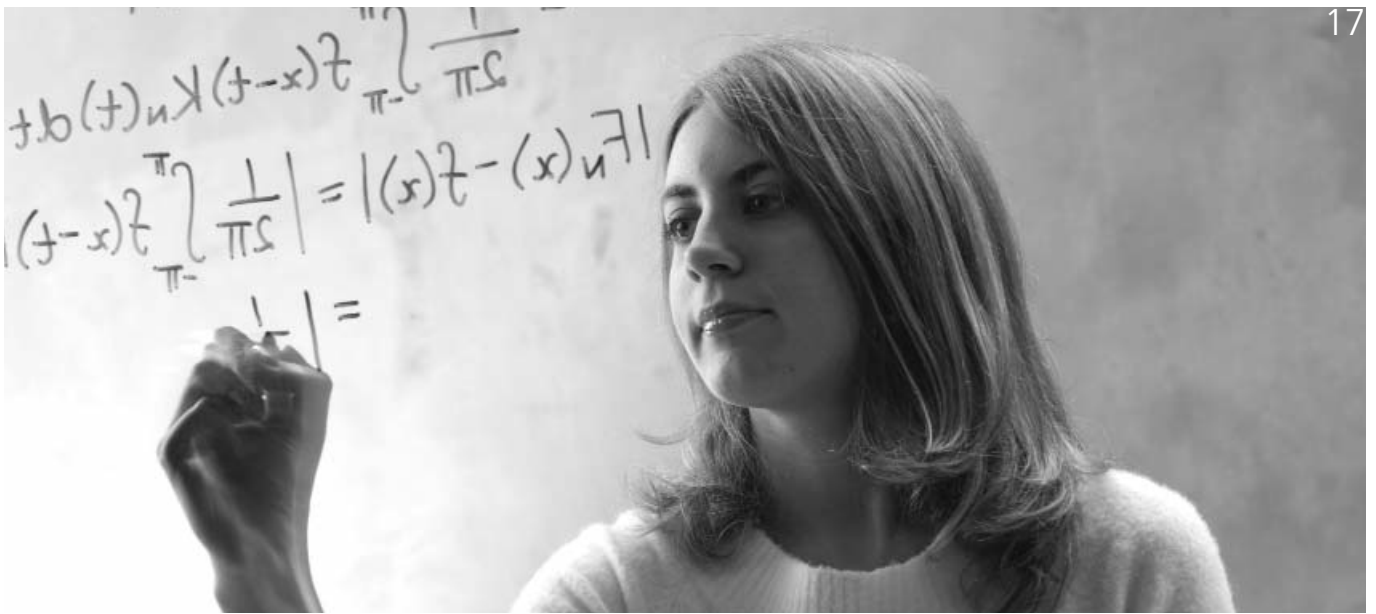
Our powers

Section 6 of the Act describes the powers of the University. These may be exercised inside or outside of South Australia and Australia. For example, the University may:

- enter into contracts
- acquire, hold, dispose of and deal with property
- confer academic awards jointly with another university or registered training organisation

Our governing body

Under Section 10 of the Act, the University Council is established as the governing body responsible for accountability and control of University affairs. The Act also defines financial responsibilities and specifies matters on which statutes can be made. The Council must in all matters endeavour to advance the interests of the University.



Aspirations

The University of South Australia Act 1990, as amended, establishes a framework for the administration of the University. Within this framework the Council, the Vice Chancellor (with delegated authority from the Council) and members of senior management seek to provide effective and ethical organisational leadership, consistent with recognised best practice in governance.

UniSA Council

The principal responsibilities of the Council are assigned in part 3 of the *University of South Australia Act* and include:

- appointing the Vice Chancellor as Chief Executive Officer of the University and monitoring the performance of Council
- approving the mission and strategic direction of the University, as well as the annual budget and business plan
- overseeing the management and performance of the University
- establishing policy and procedural principles consistent with legal requirements and community expectations
- approving and monitoring systems of control and accountability, including general overview of any entities controlled by the University (within the meaning of section 50AA of the *Corporations Act 2001*)
- overseeing and monitoring the assessment and management of risk across the University, including commercial undertakings
- overseeing and monitoring academic activities across the University
- approving significant commercial activities of the University

The current Council comprises a maximum of 16 members, of whom 10 are external to the University and six internal. External members (including the Chancellor) are appointed to Council on the basis of their expertise and commitment to the mission of the University.

Internal members include the Vice Chancellor, two students, one professional staff member, one academic staff member and the Chair of Academic Board. Council appoints one of its external members as Chair of each of its Standing Committees, apart from Academic Board. The Chair of Academic Board is elected by the academic staff of the University.

Members of Council complete and update a Register of Interest as a probity measure on an annual basis.

As part of its commitment to good governance practice, the Council has adopted a Code of Conduct for its members. This code is in the Council Handbook, which documents procedures, roles and responsibilities. It is particularly useful as an induction tool for new members, advising them of their roles and responsibilities. It is reviewed and updated annually.

Council members 2008

Chancellor

Dr Ian Gould BSc(Hons) PhD, FTSE FAusIMM (from July 2008)

David Klingberg AM, BTech(CivilEng), FTSE FIEAust FAusIMM (until June 2008)

Deputy Chancellor

Alice McCleary BEc, FTIA FAICD FCA

Pro Chancellor

Peter Smith BEng(Aero) BEc

Appointed members

Bill Cossey AM, BSc, FAIM

Terry Evans LLB LLM

Kerrynne Liddle BA

Bruce Linn BSc, FAICD FACS

Dr Adele Lloyd DAdmin&Mngt MAdmin&Mngt

Jan Lowe BA DipEd

Jim McDowell LLB(Hons)

Ian McLachlan BEc, FICAA

Anne Skipper AM, RN FAICD FAIM

Dr Sue Vardon AO, BSocWk GradSocWkAdmin
DUniv, FAIM FIPA

Elected student members

James Wangmann

Prashant Joshi

George Jacob (until June 2008)

Thomas Rudkin (from July 2008)

Elected academic staff

Associate Professor Ingrid Day BA(Hons) PhD

Dr Michael Venning BSc(Hons) DipT PhD

Elected general staff

Kath Higgins (until June 2008)

Bronwen Webb (from July 2008)

Raelene Barclay (until June 2008)

Heather Ryland

Ex-officio

Professor Peter Høj MSc PhD DUniv, FTSE

Chair of Academic Board

Associate Professor Adrian Vicary BA(Hons) DipEd MA PhD

Chancellor

The Act stipulates that the University will have a Chancellor and Deputy Chancellor and may appoint up to two Pro Chancellors. By convention, the Chancellor is the honorary head of the institution and the presiding officer of the Council. The current Chancellor, Dr Ian Gould, took up his appointment in July 2008 for a term of five years.

The current Deputy Chancellor, Alice McCleary, was re-appointed in 2007 for a term of two years to 31 December 2009.

Council secretariat

The Council and its sub-committees are supported in their work by a Secretariat located within the Chancellery. The principal manager of information to and from the Council is the Director of Council Services and Chancellery, Dr Penny Moore.

Council committees

The Council has delegated authority to a number of standing committees to provide advice and to contribute to the good governance of the institution. The performance and effectiveness of each of the committees of Council is considered within the annual review process of Council.

The standing committees of Council are:

- Academic Board
- Audit and Risk Management Committee
- Finance Committee
- Foundation Committee
- Governance and Legislation Committee
- Immediate Business Committee
- Senior Academic Promotions Committee
- Senior Remuneration Committee



Academic Board

Academic Board has three broad functions:

- to act as a forum for the debate of University-wide academic issues
- to oversee academic quality assurance processes
- to provide input into the corporate planning process, through the review of priorities and parameters for the annual Corporate Plan

Academic Board is the principal academic advisory body to Council and is responsible for assuring the quality of teaching, learning and research at the University.

Audit and Risk Management Committee

The primary function of the Audit and Risk Management Committee is to assist the Council in exercising due care, diligence and skill in discharging its oversight and monitoring responsibilities. It plays a key role in overseeing external and internal audit functions, risk management processes and legislative compliance.

Finance Committee

The Finance Committee is responsible for the provision of expert advice to Council on both the University's financial performance in the current year and the financial implications of any future plans. The Committee reviews the University's draft budget prior to consideration by Council and receives regular financial reports.

Foundation Committee

The Foundation Committee is responsible for the oversight of University philanthropy policies and management and administration of funds received for these activities.

Governance and Legislation Committee

The primary function of the Governance and Legislation Committee is to provide advice and recommendations to Council on matters relating to issues of governance and membership of Council. It is also responsible for reviewing the University Act, statutes and by-laws, and for advising Council of any related matters.

Immediate Business Committee

The Immediate Business Committee is delegated by Council to carry out the powers and functions of Council when it is not sitting or when there is a delay in matters to be considered by Council. Decisions taken by the Immediate Business Committee are reported to Council at the next available meeting following the exercise of this delegation.

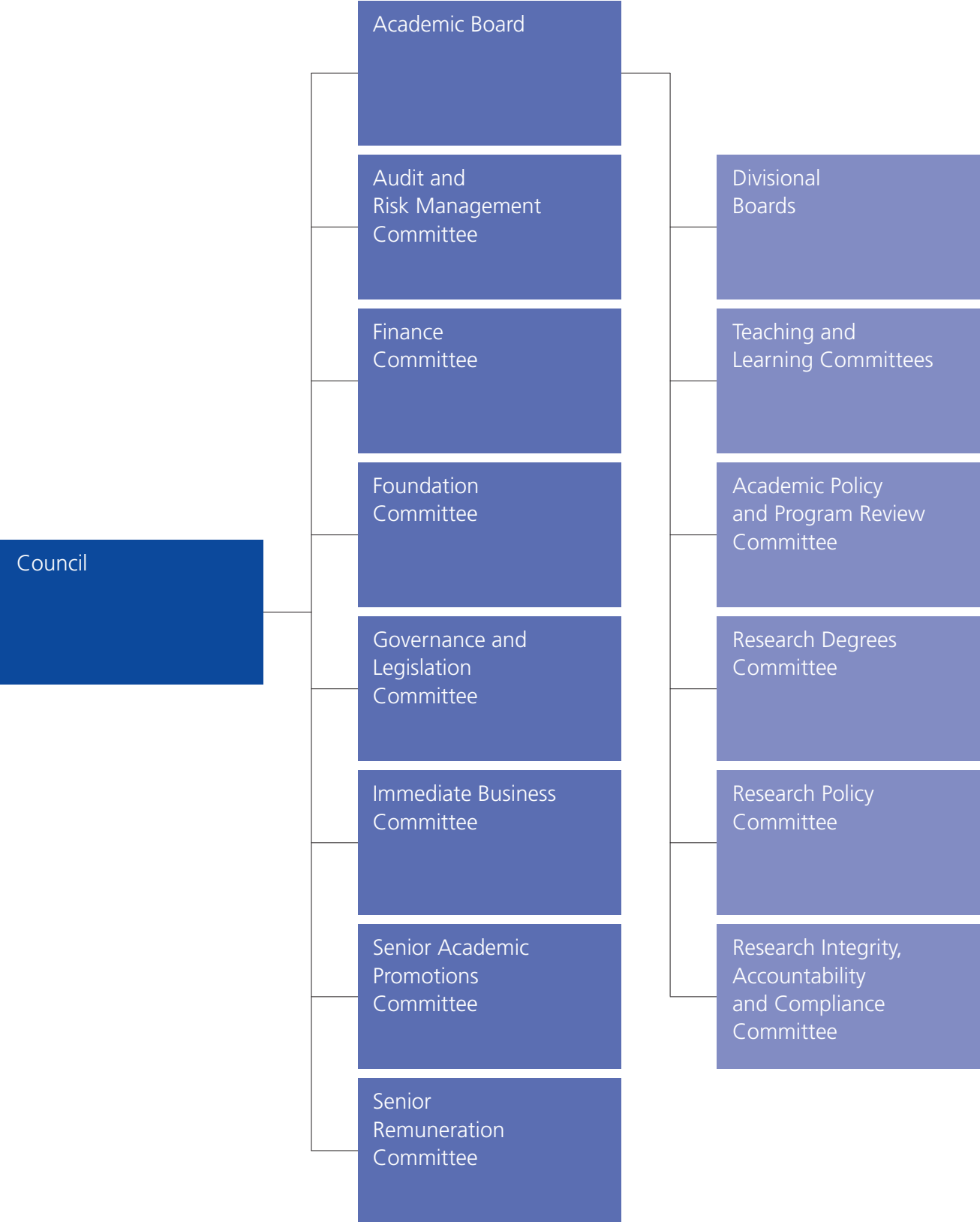
Senior Academic Promotions Committee

The Senior Academic Promotions Committee assesses the merit of applicants applying for academic promotion to the positions of Associate Professor/Associate Research Professor and Professor/Research Professor, and makes recommendations to Council in relation to these applications (Council is ultimately responsible for approving them).

Senior Remuneration Committee

Council's Senior Remuneration Committee has delegated powers and functions to determine remuneration packages for the Vice Chancellor and the senior management of the University.

Committees of Council and sub-committee structure



Other committees established by Council (as required)

- Academic Staff Appeals Committee
- Honorary Awards Committee
- Joint Consultative Committee
- Misconduct Appeals Committee
- Penalty Appeals Committee
- Professional Staff Appeals Committee
- Student Appeals Committee

Controlled entity

ITEK Pty Ltd is a commercialisation company wholly owned by the University of South Australia. Its primary objective is to deliver long-term economic value and community benefit from research conducted at the University of South Australia through the licensing of Intellectual Property. ITEK focuses on developing collaboration opportunities with industry, building the University's reputation and delivering a financial return on products and services generated by the University's research activities.

Commercialisation opportunities are managed through a staged process of development in which increased resources are invested in opportunities as their risk is reduced. This approach results in a pipeline of commercialisation opportunities that are at varying stages of development and maturity.

Risk management

Council's Risk Management policy establishes a framework for:

- the development of a risk management culture in the University
- assignment of responsibility for aspects of risk management in the University and structured communication flows about the risks faced by the University in its activities

Key elements of the University's approach

- consistency with the Australian Risk Management Standard AS/NZS 4360
- the development and reporting of risk registers that identify key risks at the organisational unit level
- the development of a University-wide risk register, and reporting of this register to Council
- links to strategic planning processes
- annual update and regular audit of risk registers
- annual risk assessments of all controlled, associated and partly owned entities

- oversight of risk management processes by the Audit and Risk Management Committee of Council
- triennial review of the risk management framework

Most of these key elements have been in place since 1999 and all were in place during the 2008 reporting period. Council considered and noted the University-wide risk assessment at its December 2008 meeting. A systematic approach to the identification, assessment and audit of legislative risk areas is also in place. The Audit and Risk Management Committee regularly receives compliance reports from responsible officers in relation to legislative risk exposures.

Management annually certifies to Council that the University risk management and internal compliance and control systems are operating effectively in all material respects. This certification is supported by a process involving the completion of questionnaires on control and risk management by all senior managers and major organisational units within the University.

In addition to a focus on risk management, the University also maintains its capacity to respond appropriately to crises through a framework of trained emergency response groups and a trained high-level strategic crisis management committee.

Internal audit

The Council has an established internal audit function to assist the University in accomplishing its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of the University's risk management, control and governance processes. Internal audit also provides independent assurance in relation to the University's Occupational Health, Safety and Welfare (OHSW). The function reports to the Vice Chancellor and to the Audit and Risk Management Committee.

The Committee ensures the independence of the audit function and approves the annual audit program. Internal audit conducted a number of reviews in 2008, including reports on:

- student finance
- councillors' questionnaire process
- transnational program nomenclature
- identity and access management
- Copyright Act legislative compliance
- OHSW and injury management site and system audit reports

Management

Freedom of information

The *Freedom of Information Act 1999* gives individuals a legally enforceable right to access documents within South Australian universities (subject to certain restrictions). The University strives to be an open and accountable organisation in accordance with the Act.

During the period 2007-08, UniSA received a total of four applications to access records under the South Australian *Freedom of Information Act 1999*. Of these applications, two were from Members of Parliament: the first was refused, as the requested record was not held by the University of South Australia, and the second was accepted, resulting in the required records being released in full. The third application was withdrawn, as the required information was able to be provided outside of the *Freedom of Information Act* process. The fourth application, which sought access to University research findings, was refused as the research project was still underway.



Administrative structure

The Vice Chancellor and President of the University of South Australia is the Chief Executive Officer and responsible for the overall management and administration of the University. The Vice Chancellor is appointed by, and reports to, the University Council which delegates to the holder of the office of Vice Chancellor a range of powers and functions.

The Vice Chancellor, in turn, directly authorises staff occupying management positions in the University to undertake functions to give effect to the good management and administration of the institution's affairs. The details of these cascading powers and responsibilities for each type of management position are outlined in the Vice Chancellor's Authorisations. They are reviewed regularly.

Senior management arrangements

The nine senior managers meet regularly in a working group chaired by the Vice Chancellor. The Senior Management Group meetings support communication, teamwork and collegial management processes and provide advice to the Vice Chancellor on both operational and policy matters.

The University's flat senior structure was designed to ensure parity of status and authority between those senior members of the University responsible for University-wide functions and those responsible for management of the academic divisions.

The structure was adopted in 1998 and has allowed UniSA to plan and implement rapid change across the University because the leaders of all significant functions have been party to discussions about any decisions for change. Collaborative behaviour and a commitment to good outcomes for the institution as a whole, not just for a single area of responsibility, are emphasised in recruitment and performance management processes for senior managers.

UniSA is the only university in South Australia to offer a Bachelor degree in Civil Aviation. Our program is world-standard and offers students the opportunity to complete their flying hours with UniSA's own fleet of Cessna 172S.

Academic program and research management

Research is delivered by schools, research institutes and research centres, mostly within the divisions. Academic programs are delivered by schools. Management at division level mirrors the central structure. Division Pro Vice Chancellors have a group of senior staff reporting to them. Heads of school are responsible for the schools that are the primary units for management of academic programs. Research institute and research centre directors are responsible for research programs. Division managers and Deans are responsible for cross-division functions, including business development, financial and human resource planning and coordination, research and research education, international activities and teaching and learning.

While each division has some flexibility in determining a structure that will deliver the desired outcomes, some positions are required in all divisions. These include the position of Dean: Teaching and Learning and Dean: Research. The position of Dean carries a particular responsibility to shape and to implement University policy in key areas.

Research concentration management

The University currently has 12 recognised research centres and eight research institutes. Each research centre and research institute has an appointed director. Most of the University's research centres are located within schools, so a centre's researchers are normally also school staff and the director reports to the relevant head of school. In the case of the two research centres that operate outside the school structure but within a division (the Applied Centre for Structural and Synchrotron Studies and the Centre for Environmental Risk Assessment and Remediation), the centre directors report directly to the Pro Vice Chancellor: Division of Information Technology, Engineering and the Environment.

Two of the University's research institutes, the Institute for Telecommunications Research and the Ian Wark Research Institute, are 'stand-alone' institutes reporting directly to the Deputy Vice Chancellor: Research and Innovation. The Ehrenberg-Bass Institute for Marketing Science operates within the School of Marketing. The director of this institute reports to the Pro Vice Chancellor: Division of Business via the head of the

School of Marketing. The directors of the Hawke Research Institute, the Institute for Sustainable Systems and Technologies, the Sansom Institute, the Mawson Institute and the Defence and Systems Institute report directly to the relevant Divisional Pro Vice Chancellor. The Hawke Research Institute spans more than one division although most of its researchers are located within the Division of Education, Arts and Social Sciences. Research centres and research institutes are required to have an active advisory board including external key stakeholders (national and international in the case of research institutes) to provide regular advice to the director on the core business of the research concentration. The advisory board is required to report annually to the University's Research Policy Committee and the relevant Divisional Pro Vice Chancellor or the Deputy Vice Chancellor: Research and Innovation.

In September 2008, Academic Board approved a new research concentrations strategy called *ReNew*, which will establish five levels of research concentration from research group through to flagship research institute. One of the recommendations of the *ReNew* strategy is that by 2011 all supported research institutes will be University or division-based, rather than school based, and that all directors of supported research institutes will report to a member of the Senior Management Group.

Portfolio management

University-wide administrative and academic support units are grouped into portfolios to facilitate coordination and management. Through staff development activities and performance management processes, UniSA has consciously and deliberately sought to develop a strong service culture of collaboration and shared responsibility for complex outcomes across organisational and physical boundaries.

Senior structure



Senior officers

Chancellor



From July 2008 onwards

Dr Ian Gould

BSc(Hons) PhD, FTSE FAusIMM

Dr Ian Gould commenced as Chancellor of the University of South Australia on 1 July 2008. A geologist by profession, Dr Gould has 40 years' experience in the

minerals industry in diverse and senior positions. He has worked for the CRA and Rio Tinto Group as Managing Director Australia, and also for Normandy Mining Ltd as Managing Director.

Educated at the University of Sydney, Dr Gould has a PhD in geology.

Dr Gould has based his career on a strong scientific interest and a belief in the importance of the mining industry to the community. He has been a keen and early proponent of excellence in environmental management for the industry, and was a leader in the development of the Minerals Industry Code for Environmental Management in the mid-1990s.

In 2007 Dr Gould became a Fellow of the Academy of Technological Sciences and Engineering, and in the same year was awarded the Institute Medal by the Australasian Institute of Mining and Metallurgy, of which he is also a Fellow.

He is a member of the Economic Development Board and the Premier's Science and Research Council, and has also served on a range of industry and organisation boards including the CSIRO Minerals Sector Advisory Committee, the South Australian Resources Industry Development Board, the National Parks and Wildlife Committee, the Royal Flying Doctor Service, and St Andrew's Hospital.

He is a professional with vast experience in governance and leadership and a comprehensive understanding of the nexus between education, innovation, the community and business.



From December 1998

to June 2008

Mr David Klingberg AM

BTech(CivilEng) DUniv, FTSE FIEAust
FAusIMM FAICD KSJ

Mr David Klingberg AM was appointed Chancellor of the University of South

Australia in 1998. He retired in 2008 after 10 years in the role. During his Chancellorship he acted as inaugural Chair of the Universities Chancellors' Council for three years, overseeing changes in national university governance. His appointment to the University followed his retirement from Kinhill Engineers, where he worked for 34 years as one of the partners of the organisation and as managing director for the last six years of his tenure.

In 2003 Mr Klingberg was made a Member of the Order of Australia for his contributions to the tertiary education sector and engineering projects, and was awarded a Centenary Medal for services to civil and mining engineering. In 2005, he was acknowledged as one of Australia's 100 most influential engineers by Engineers Australia, and in 2008 was acknowledged as South Australian and Australian Professional Engineer of the year.

Deputy Chancellor



Alice McCleary
BEC, FTIA FAICD FCA

Ms Alice McCleary has been Deputy Chancellor since 2002, a member of the University Council since 1998, and Presiding Officer of the University's Finance Committee since its establishment in June

1998. Ms McCleary, a former corporate tax partner of Coopers and Lybrand, is now a professional independent director. In addition to her role as Deputy Chancellor, she is Director of UraniumSA Ltd; Adelaide Community Healthcare Alliance Inc; Great Southern Ltd; and Archer Exploration Ltd. She is also a member of the International Ethics Standards Board for Accountants, Commonwealth Takeovers Panel and Corporations and Markets Advisory Committee. Ms McCleary is an experienced public speaker and regularly addresses professional, government and business organisations on a variety of business and tax issues. In 2003 she was awarded a Centenary Medal for services to higher education and the community.

Pro Chancellor



Peter Smith
BEng(Aero) BEc

Mr Peter Smith has been a member of the University Council since 1996 and in 2005 was appointed as the inaugural Pro Chancellor. He has a long-term interest in education and training

strategies, having been Deputy Chair of the South Australian Vocational Employment, Education and Training Board for several years, a member of the recent South Australian Skills Audit Committee, and an auditor for the Australian Universities Quality Agency (AUQA).

He has also advised the Australian Government on economic development and social inclusion policy, initially as the Chair of the Adelaide Metropolitan Areas Advisory Committee and later as Chair of the Playford Salisbury Sustainable Regions Advisory Committee. He was made Salisbury Citizen of the Year in 1997 for his work in establishing links between education and industry.

Mr Smith has spent his professional career in the Australian Aerospace and Defence industries as a Director of Hawker de Havilland (Australia's largest aerospace company), as Managing Director of AWA Defence Industries, and as Chief Executive Officer of British Aerospace Australia.

For 10 years he has run a consultancy that advises governments and companies on strategic directions in these industries. He also sits on a number of company boards. Currently he is a member of the National Executive of the Australian Industry Group's Defence Council and the Department of Defence Capability Development Advisory Committee, and is the inaugural Australian President of the Association for Unmanned Vehicle Systems International. Mr Smith concluded his term as Pro Chancellor on 31 December 2008.

Vice Chancellor and President



Professor Peter Høj
MSc PhD DUniv, FTSE

Professor Peter Høj commenced as Vice Chancellor and President of the University of South Australia on 1 June 2007. Before that, he was Chief Executive Officer of the Australian Research Council

(2004-07) and Managing Director of the Australian Wine Research Institute, based in Adelaide (1997-2004).

Professor Høj was educated at the University of Copenhagen, majoring in biochemistry and chemistry. He has a Master of Science degree in biochemistry and genetics, a PhD in photosynthesis and an Honorary Doctorate from the University of Copenhagen.

In 1992 he was awarded the Boehringer-Mannheim Medal by the Australian Society for Biochemistry and Molecular Biology, and in 2003 he received a Centenary Medal for his service to Australian society through wine research and science. He is also a Fellow of the Australian Academy of Technological Sciences and Engineering.

Professor Høj is a Board member of Universities Australia and a member of the National Research Infrastructure Committee. In addition, he is a Fellow of the Australian Academy of Technological Sciences and Engineering. He served as a Private Member of the Prime Minister's Science Engineering and Innovation Council (PMSEIC) from 1999-2004, and as an ex-officio member from 2006-07. He is a former member of the Australian Institute of Marine Science Council, the Cooperative Research Centres Committee, and the National Collaborative Research Infrastructure Strategy Committee.

Pro Vice Chancellor and Vice President: Education, Arts and Social Sciences



From April 2008 onwards
Professor Pal Ahluwalia
 BA(Adv) MA PhD, FASSA

Professor Pal Ahluwalia began as Pro Vice Chancellor of the Division of Education, Arts and Social Sciences in 2008. Before that, he was Research

SA Chair and Director of the University's Centre for Postcolonial Studies.

His other recent positions include: Professor of Ethnic Studies at the University of California (San Diego); Reader and Head of the Politics Department at the University of Adelaide; Visiting Professor with the University of California (Berkeley); Professor at Goldsmiths College at the University of London (where he was also Director of the Centre for Postcolonial Studies); and Professor of Politics at the University of Adelaide.

Professor Ahluwalia is a prolific publisher, both in terms of volume and prestige. He is the author of three books, and has been editor or co-editor of a number of journals, including three Routledge journals. His main research interests lie in the areas of African studies and social and cultural theory. His work is internationally renowned for breaking down disciplinary boundaries and challenging orthodoxy.

In October 2008, Professor Ahluwalia was appointed Chair in Transnational Diasporas and Reconciliation Studies for the United Nations Educational, Scientific and Cultural Organization (UNESCO).



From September 1998 to March 2008
Professor Michael Rowan
 BA(Hons) DipEd PhD

Professor Michael Rowan studied philosophy at Flinders University and the University of Adelaide. He began his

career as a lecturer in philosophy before becoming Head of the School of Communication and Information Studies at the University of South Australia. He was appointed foundation Dean of the Faculty of Humanities and Social Sciences at the University of South Australia in 1994, and foundation Director of the Bob Hawke Prime Ministerial Centre in 1997.

Among a wide range of leadership roles at the University, Professor Rowan was lead negotiator for the University in the 1997, 2003 and 2006 rounds of enterprise bargaining.

As a senior manager, Professor Rowan took a particular interest in strategic planning, quality assurance and improvement and industrial relations. He has published and lectured in the fields of reasoning in natural language and the philosophy of science. He chaired the 2002 AUQA audit of the Australian Catholic University, was a member of the Sydney University audit panel in 2004, and chaired the audit of Victoria University in 2006.

Executive Director and Vice President: Finance and Resources



Paul Beard
 BA(Accountancy) CA

Paul Beard was appointed the University's Executive Director and Vice President: Finance and Resources at the University in 2001. Prior to this appointment, he held senior finance

roles in both the private and public sectors. From 1996 to 2001 he worked in the South Australian electricity industry during a period of significant organisational and industry change. His roles included Chief Financial Officer of ETSA Power, and Manager of Finance with the new private sector owner, AGL. Before that, Mr Beard was a senior manager with Deloitte Touche Tohmatsu in Adelaide and the United Kingdom, and held a senior finance position with Vision Systems, a publicly-listed technology company in Adelaide.

Pro Vice Chancellor and Vice President: International and Development



Dr Anna Ciccarelli

BA DipEd GradDip TESOL MEd(Admin & Management) Ed D

Dr Anna Ciccarelli is responsible for the International and Development Portfolio which includes the University's International office, the Marketing and

Development Unit, the Anne & Gordon Samstag Museum of Art and the Samstag Scholarship program. Dr Ciccarelli is a member of the Education Adelaide Board of Directors and an honorary auditor with the Australian Universities Quality Agency (AUQA). In 2008 she was a member of the English Language Steering Committee for the Department of Education, Employment and Workplace Relations (DEEWR) and AUQA, and a member of the Australian National Commission for the United Nations Educational Scientific and Cultural Organization (UNESCO). She was also the inaugural Vice President of the International Education Association of Australia (IEAA).

Pro Vice Chancellor and Vice President: Business



Professor Gerry Griffin

BCom(Hons) MBS PhD

Professor Gerry Griffin studied at University College Dublin, where he graduated with a Bachelor of Commerce (Hons) and Master of Business Studies.

He also holds a Doctor of Philosophy from the University of Melbourne. He joined UniSA in 2004.

Before that, he was Professor of Industrial Relations and Director of the National Key Centre in Industrial Relations at Monash University for nine years. His major areas of research are industrial relations at the workplace level, enterprise bargaining, and international aspects of unionism, areas in which he is both an acknowledged expert and a prolific author. Professor Griffin has held visiting appointments at universities in Britain, Canada, Ireland, New Zealand and the United States, and at the International Labour Organisation in Switzerland.

Outside of the academic world, he has worked full-time in industrial relations in both the public and private sectors, and has had extensive consulting experience with a wide range of national and international organisations. He is a regular member of review panels for the European Quality Improvement System (EQUIS), the international business school accreditation, and is a member of the national executive of the Australian Higher Education Industrial Association.

Deputy Vice Chancellor and Vice President: Academic



Professor Peter Lee

BE(Chem) PhD, FIEAust FICHEM CPEng

Professor Peter Lee, a graduate of RMIT and Monash University, joined UniSA in April 2006 after concluding his role as Executive Dean: Engineering, Science and Computing at Curtin University of

Technology. Immediately prior to his appointment at Curtin University, he was Principal of the Rockingham campus of Murdoch University, where he worked extensively with local industry and TAFE institutes. Prior to his role as Principal, he was the Dean of the School of Engineering (and Foundation Professor), also at Murdoch University. Before his time at Murdoch he was the Head of the School of Chemical Engineering at the University of Queensland.

As a researcher he has won \$4.5 million in competitive research grants and \$2.9 million from industry and government sources. He has published four books and more than 280 papers. During his time at Curtin University, he initiated and led revision of the science and engineering curriculum, focused research into eight fields from the previous 27, and initiated and led a review of the University's budget model. He is a Fellow of the Institution of Engineers Australia and the Institute of Chemical Engineers London. He was awarded a Centenary Medal in 2003 for his services to engineering. In 2008, Professor Peter Lee was listed in *Engineers Australia* magazine as one of Australia's 100 most influential engineers.

Pro Vice Chancellor and Vice President: Health Sciences



Professor Robyn McDermott
MBBS MPH PhD, FAFPHM

Professor Robyn McDermott has worked as a clinician in rural New South Wales, the Northern Territory, South Australia and Queensland, as well managing refugee health care and public health programs in China, Thailand, the Philippines and Indonesia.

As a medical epidemiologist and public health physician in north Queensland from 1995 to 2004, she built capacity in community-level health information systems for rural Indigenous services. She also initiated the Chronic Disease Strategy and enhanced primary care programs adopted by Queensland Health in 2002.

She has undertaken consultancy work for the World Health Organization, the World Bank, Asian Development Bank, AusAID, the Department of Health and Ageing and the Northern Territory Government.

She served as Professor of Public Health Medicine at James Cook University in 2002. Since 2004 she has been Professor of Public Health and Pro Vice Chancellor: Division of Health Sciences, at the University of South Australia.

Professor McDermott's research interests include chronic disease epidemiology, health systems improvement, health outcomes measurement, Indigenous health and an interdisciplinary approach to translational research. Her research into improved diabetes care systems and outcomes in Indigenous communities, funded by the National Health and Medical Research Council (NHMRC), was included in the NHMRC's list of the 10 Best Awards for 2006.

Professor McDermott has served as President of the Australasian Faculty of Public Health Medicine and member of the NHMRC and the Health Research Council of New Zealand review panels. In South Australia she is a member of the Health Performance Council; the South Australian Health and Medical Research Ministerial Advisory Committee; the Adelaide Festival of Ideas Advisory Committee; and the Statewide Clinical Cardiology Research Network.

Deputy Vice Chancellor and Vice President: Research and Innovation



Professor Caroline McMillen
MA DPhil MB BChir

Professor Caroline McMillen was appointed to her current position in December 2005. She graduated with a Bachelor of Arts (Hons) and a Doctor of Philosophy at Oxford University before completing a medical degree at the University of Cambridge. She was appointed as Chair of Physiology at the University of Adelaide in 1992. Professor McMillen has an international reputation as a biomedical researcher and for her work which focuses on the early origins of adult health.

During the past 10 years, Professor McMillen has served as Chair of the National Health and Medical Research Council (NHMRC) Foetal Physiology, Paediatrics and Respiratory Medicine Discipline Panel, and as Chair of the Australian Research Council Biological Sciences Discipline Panel.

During 2008 she was selected by the NHMRC to contribute to the Great Minds in Health and Medical Research podcast series. Professor McMillen was also a member of the Prime Minister's Science Engineering and Innovation Council Working Group on Aboriginal and Torres Strait Islanders, focusing on maternal, foetal and post-natal health, which presented its report to the Prime Minister in April 2008.

Professor McMillen chaired the National Collaborative Research Infrastructure Scheme Expert Working Group on Promoting and Maintaining Good Health during 2008. Professor McMillen is currently a Director of the Playford Memorial Trust Incorporated, the Cooperative Research Centre for Rail Innovation, and the Cooperative Research Centre for Advanced Automotive Technology. She is also a member of the South Australian Centre for Innovation. In 2008, Professor McMillen became a member of the Australian Automotive Industry and Innovation Council, the Resources Industry Development Board, and the Premier's Climate Change Council.

Pro Vice Chancellor and Vice President: Information Technology, Engineering and the Environment



Professor Andrew Parfitt

BE(Hons) PhD, FIEAust

Professor Andrew Parfitt has been Pro Vice Chancellor and Vice President: Division of Information Technology, Engineering and the Environment since August 2007. From 2004 to 2007 he was

the Director of the University's Institute of Telecommunications Research (ITR). He has had an outstanding career as a specialist in antenna and radio systems and more recently in areas relating to space science and technology.

He has a Doctor of Philosophy in Electrical and Electronic Engineering from the University of Adelaide, where he was an Associate Dean in the Faculty of Engineering before joining the Telecommunications and Industrial Physics division of the Commonwealth Scientific and Industrial Research Organisation (CSIRO) in Sydney. At the CSIRO he led the Space and Satellite Communication Systems team from 2001. During this time he was responsible for fundamental and applied research in areas ranging from radar and communications to satellite systems and radio astronomy technologies.

In 2003 Professor Parfitt took on the leadership of the Cooperative Research Centre for Satellite Systems (CRCSS), the national research group responsible for launching FedSat, Australia's first satellite in 30 years. He has held adjunct academic positions at the University of South Australia, the University of Adelaide, University of Sydney and Macquarie University.

In a professional capacity he is a senior member of the Institute of Electrical and Electronics Engineers, and has been Chair of both its South Australian and New South Wales sections. He is currently Chair of the Australian Academy of Science National Committee for Radio Science, and is a Fellow of Engineers Australia.

He is also a board member of the Defence Teaming Centre and the Electronics and ICT Association.

Pro Vice Chancellor and Vice President: Strategy and Planning



Professor Hilary Winchester

MA DPhil, FAICD

Professor Hilary Winchester was appointed Pro Vice Chancellor and Vice President: Strategy and Planning in 2003. A human geographer, Professor Winchester completed a Bachelor of Arts

(Hons) and a Doctor of Philosophy at Oxford University and worked in Oxford, Cheltenham and Plymouth in the United Kingdom before coming to Australia in 1987. Her research focuses on key social issues such as disadvantaged areas, migrant and marginalised groups, the geography of families, and urban planning.

Professor Winchester was a member of the Social Sciences Panel of the Australian Research Council from 1998 to 2000. In 2001, she was appointed as an academic auditor for the Australian Universities Quality Agency (AUQA). In 2007, she was appointed to the Quality Assurance Council (QAC), part of the University Grants Committee of Hong Kong. From 2005 to 2006, Professor Winchester was co-convenor of the National Colloquium of Senior University Women, now referred to as Universities Australia Executive Women. She coordinated the Colloquium's 2005 review of the Australian Vice-Chancellors' Committee (AVCC) Action Plan for Women Employed in Australian Universities 1999-2003, which led to the adoption of the Second Action Plan (2006-2010) in March 2006.

In 2006, Professor Winchester was appointed to represent the Australian Vice Chancellors' Committee on the Priority Projects Program Board Standing Committee for the Australian Learning and Teaching Council.

In 2008, Professor Winchester chaired two audit panels: the AUQA audit of Curtin University and a quality audit of the Hong Kong Baptist University for the QAC.

She is responsible for overseeing the University's regional and community engagement, and in 2008 she convened the University's Northern Community Summit.

Report on activities

Educating professionals

The University strives to create learning experiences that educate professionals and foster excellence, equity and diversity. Through experiential learning and flexible environments, we seek to actively engage our students, preparing them to succeed in their chosen profession and as ethical citizens in life.

UniSA offers the most diverse educational choice in South Australia, comprising approximately 140 undergraduate and 200 coursework and research postgraduate programs in fields including physiotherapy, pharmacy, occupational therapy, law, commerce, business, management, computer and information science, engineering, visual arts and psychology.



UniSA aims to be a truly international university that fosters intercultural perspectives in all areas of teaching and research. In 2008, the University drew its student population from over 80 different countries.

Equity

The University's foundations are in the 19th century's extension of access to education, and it holds social justice and community engagement as core values. The University is committed to reconciliation between Indigenous and non-Indigenous people and enhancing higher education opportunities for people who have experienced educational disadvantage.

Students with disabilities

A major review of the University's policy on students with disabilities was undertaken to ensure compliance with legislative changes and to better meet the needs of research degree and offshore students. The revised policy was adopted by Council in July 2008. A revised Disability Action Plan: Facilities Management was also adopted in July. As a result, a comprehensive web resource for staff was developed to manage support for disabled students undertaking placements in the health sciences. UniSA hosts two of the three State National Disability Coordination Officers, one at the Mawson Lakes campus and one at the Whyalla campus.

Student portal

UniSA was the first Australian university to create a dynamic online portal for prospective students. CareerShop, launched in July 2008, provides internal and external information about upcoming events and careers and includes testimonials, UniSA news and services, video files and podcasts. The response to the portal has been very positive.

Internationalisation

UniSA aims to be a truly international university that fosters intercultural and global partnerships and perspectives in all areas of our education, research and engagement activities. One third of our students are citizens of another country. UniSA has developed highly innovative overseas study experiences and service learning programs for domestic and international onshore students.

Performance

Teaching and learning performance

Enrolments

There were 36,156 students enrolled at UniSA in 2008, which included 9,196 postgraduate students.

Graduations

In 2008 the University graduated 8,755 students.

Teaching and learning quality

The University's commitment to excellence in teaching and learning was demonstrated through positive results in the Overall Student Satisfaction and Good Teaching scales, which improved in 2008 by 1% and 2% respectively, and have shown an upward trend over the past six years. Introduction of the Graduate Certificate in Education (University Teaching), and increased participation in the University's Teaching@UniSA and Tutoring@UniSA programs have helped the University achieve this positive result, with 247 staff participating.

Equity performance

2008 was a significant year for student equity both nationally and at UniSA. Nationally, the Bradley Review of Higher Education has seen student equity emerge not only as a key issue for social inclusion, but also for the future of the nation's productivity. In much of the discussion, including speeches by the Federal Minister of Education, UniSA has been recognised as a national leader in good practice. At the institutional level, Professor Trevor Gale was appointed as the inaugural director of our new National Centre for Student Equity in Higher Education. The Centre was successful in winning its first tender from the Australian Government to research early school interventions as a means of improving higher education participation for students from low socioeconomic backgrounds.

In 2008 UniSA continued to increase its performance in student equity, with 43.5% of our domestic students now from one or more equity groups and strong outcomes across most indicators of access, participation, retention and success, including improvements in access for the priority rural and isolated groups. UniSA continued to lead the nation in enrolling students with a disability (1,617 students) and was

one of six institutions listed on an 'honour roll' of universities that supported the participation of students of low socioeconomic status (SES)³. In 2008, 25% of UniSA students came from low socioeconomic backgrounds, in equal proportion to their representation within the Australian population. This exceeds the value set out in the Bradley Review of Higher Education, which aims to achieve a 20% participation rate of students from low socioeconomic backgrounds by 2020.

USANET Special Access Scheme

The long-standing USANET special access scheme assisting educationally disadvantaged students continued its success in 2008 with further increases in rural and isolated students in particular. The management of USANET was reviewed in 2008 and transferred to the Marketing and Development Unit and a more streamlined approach was adopted. This scheme will be reviewed in 2009, along with all aspects of undergraduate selection and entry, in the context of the new South Australian Certificate of Education (SACE).

UniSA Northern Adelaide Partnerships (UNAP)

UniSA's Northern Adelaide Partnerships program continued to increase its work in the northern suburbs, culminating in the successful Northern Community Summit in August. The University was awarded \$3.96 million through the Australian Government's Diversity and Structural Adjustment Fund to establish Closing the Gap, a multi-faceted, cross-sectoral project to extend the University's work in building higher education opportunities for young people from Adelaide's northern suburbs.

The year also saw the introduction of a new Connecting Mathematics and Science to the Community project to develop an integrated mathematics and science action plan for the northern Adelaide region. This project also involved the establishment of a northern schools liaison position to enhance relationships between local schools and the University.

The University continued to provide a wide range of programs in the northern suburbs, including science and mathematics classes at Mawson Lakes, where up to 70 Year 12 students from eight local schools were able to study mathematics and science subjects not offered by their schools. Another initiative was the University Orientation Program, where up to 160 Year 10 and Year 11 students from northern schools visited the Mawson Lakes campus for a number of weekly sessions in order to experience life at university.

In 2008 the University received funding from the State Government under its 'First Generation, School to Work Innovation Program'. The funding was provided to work with high schools in northern Adelaide on the integration of the existing University Orientation Program with a new subject (the 'Personal Learning Plan'), which forms part of the Year 10 experience of all South Australian students.

Associate Degree in Engineering

UniSA's new Associate Degree in Engineering commenced in 2008 at both the Whyalla and Mawson Lakes campuses, providing an alternative entry pathway to engineering for students who do not meet the normal entry requirements. Thirty-eight of the 69 students were admitted through the engineering aptitude test, developed in collaboration with the Australian Technology Network of Universities and the Australian Council for Educational Research.

Rural Reconnect

One of UniSA's key equity priorities is to enhance the participation of rural and isolated students, and in 2008 the University was successful in gaining funding from a number of benefactors to establish a five-part program to address a range of issues regarding the participation of rural and isolated students.

The six components of the Rural Reconnect Program are:

1. an intensive version of the University Orientation Program for rural Year 10 students, in which they are able to visit the University's campuses for a two-day 'taste of university' experience
2. a mentoring scheme for rural students commencing at UniSA
3. a scholarship program to assist with the relocation costs incurred by rural students
4. a program to maintain contact with the large number of rural students who defer their studies
5. a number of grants to support rural students returning to their communities to undertake practicum placements in teaching and the health sciences
6. a research study to be conducted by the National Centre for Student Equity in Higher Education to determine the impact of the various components of the project on the participation of rural and isolated students

³ Wheelahan, L 2009, 'Ladder of Opportunity', *Campus Review*, 2nd March 2009.

Indigenous students

Commencing student enrolments for Indigenous students in 2008 exceeded the target and improved on 2007 (116 in 2008 compared to 94 in 2007). Against a backdrop of increased marketing of TAFE, traineeships and apprenticeships for Year 12 students, this was a pleasing result.

Indigenous student success rates also improved on the previous year (77.6% in 2008 compared with 73.4% in 2007). Overall retention rates were lower in 2008 than in 2007, although Health Sciences recorded a significant improvement (85.7% in 2008 compared to 63.6% in 2007).

Further strategies to assist Indigenous students will be put in place, including strengthening the relationships between Program Directors and school-based staff in order to ensure early identification of student difficulty.

Completions were down slightly on 2007 figures (41 completions in 2008 compared to 47 in 2007), though they still represented an improvement in the longer term (up from 29 completions in 2005).

Internationalisation performance

Student numbers and profile

In 2008 the University enrolled 13,079 international students, comprising 5,355 onshore and 7,724 transnational (offshore) students. Total international students increased by 13%. The Division of Business had the highest number of onshore students and the Division of Information Technology, Engineering and the Environment had the second highest. The largest number of onshore students was recorded in Management and Commerce, followed by Health, Engineering and Related Technologies. More international students undertook undergraduate programs than postgraduate programs. The City West campus had the largest number of onshore international students, followed by the Mawson Lakes campus. China overtook India as the University's top source country for students, followed by Malaysia and Hong Kong. Vietnam entered the top five for the first time.

The major review and proposed refocusing of the University's transnational profile, which began in late 2007, was approved in June 2008. Transnational partners and programs were evaluated against criteria of strategic value, profitability and quality. Negotiations with partners resulted in notification to close a large number of programs. There was close communication with partners, enrolled students, prospective students and alumni in the decision-making process. The project implementation plan was approved in 2008 and included a Transnational Quality Exit Framework which was implemented through the division disengagement committees in the divisions of: Business; Education, Arts and Social Sciences; and Information Technology, Engineering and the Environment. Most final intakes will take place during 2009-10. The University decided to retain teaching programs in Malaysia, Singapore and China, with six partners offering programs in Business, Communication, Nursing and Engineering. This profile will be reviewed in 2011.

Cultural diversity

In 2008 the University drew its international student population from approximately 87 countries. While the major source countries were in South and South-East Asia, significant gains were made in less traditional markets such as Pakistan, Korea and Vietnam. This was due in part to expanded international relations and attracting government-sponsored postgraduate students. The University also increased its activities in countries with predominantly Muslim populations, with students from 13 such countries comprising approximately 20% of the international student population.

Our presence in the AusAID market proved valuable, as we welcomed approximately 60 students from China, Laos, the Solomon Islands, Indonesia, Papua New Guinea, Vietnam, Lesotho, Bangladesh, Cambodia, the Philippines, Kenya and Uganda. A successful strategy in the United States and Europe saw 2008 Study Abroad student numbers increase by about 30%. Inbound student exchange, particularly from Europe, North America and Asia, provided additional cultural diversity on a study period basis.

Student mobility

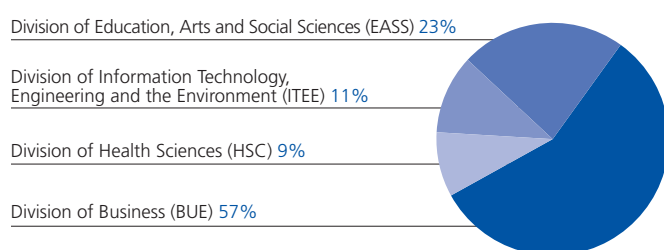
Student mobility is about providing opportunities for students to study offshore and is an important indicator of a university's commitment to internationalisation. In 2008, 350 students received funding for offshore study.

UniSA also secured \$379,000 under the Australian Government's Endeavour Student Exchange Scholarship program (to be spent in 2009). This funding will support 50 outbound and 24 inbound undergraduate students, and provide six staff travel subsidies. In 2008, Endeavour funding was used to support student mobility with established partners in North America, Japan and Hong Kong, and to help develop new relationships in China, Korea, India, Malaysia, Pakistan and the Philippines.

Student mobility initiatives

The Hawke Ambassador International Volunteer Experience Program attracted 15 students in 2008. The Global Experience Program registered 121 students, 30 of them international students. The pie chart below shows the percentage of Global Experience Program registrations by division. Feedback from the program was very positive.

Figure 3: Global Experience Program registrations by division



During 2008 UniSA signed a collaborative agreement with the Australian Red Cross Partnerships in Field Education to work on a pilot scheme. This will be the first national project between a University and an Australian international humanitarian organisation to engage in field education with human service and social work students.

Performance

Teaching and learning achievements

Student Engagement Project (STEP 2010)

A major means for improving teaching and learning quality is through the continued implementation of the new Teaching and Learning Framework and the Student Engagement Project (STEP 2010). Initiated in September 2007, the project is driving the incorporation of significant experiential learning components into all program curricula.

STEP 2010 is a three-stage project designed to be implemented over a two-year period. Stage 1, and a major portion of stage 2, were completed in 2008. A total of 188 coursework programs offered in 19 of the University's schools were reviewed by a program review team lead by the Deputy Vice Chancellor: Academic, and including members of senior management.

In stage 2, the Head of School and the Dean: Teaching and Learning worked together to decide which aspects of the Teaching and Learning Framework required most attention during its implementation. This required a review of the status of all programs in relation to the three elements of experiential learning, and the development of a plan to advance implementation. The Learning and Teaching Unit developed an inventory-type template.

Based on this analysis, schools were required to submit a plan for renewed curriculum and/or program design supported by a business case for the resources required to make the proposed changes. The Divisional Pro Vice Chancellors will approve funding of these business cases which will be progressively received as stage 3 submissions in 2009.

Medici upgrade

The Student Systems Upgrade project was initiated in April 2007 and successfully implemented in 2008. This was a significant achievement and has been a key strategic initiative necessary to ensure the sustainability of the University's core student administration system (Medici).

UniSA was the first university in Australia and New Zealand to implement version 9.0 of Medici, now a web-based system providing greater flexibility for users accessing the system from anywhere across the University.

Building Innovation in Learning and Teaching (BuILT)

The Building Innovation in Learning and Teaching (BuILT) program was introduced in mid-2008. It focused on broadening and strengthening current teaching capability amongst academic staff within the University, and identified mentors and leaders in teaching and learning. By the end of 2008, BuILT had 33 mentors and 55 mentees participating.

Reward and recognition

The University has established awards and grants that recognise, reward and promote scholarly and innovative approaches to teaching. UniSA grants and awards articulate with the national Australian Learning and Teaching Council's (ALTC) competitive schemes while providing scope for alignment with the University's strategic directions.

The University's success in securing ALTC grant funding and award recognition is attributed to the support and development strategies that have continued to evolve since 2006. The value of these strategies emerged in 2008 when UniSA held its competitive position and rose in the awards rankings, while many other institutions fell off in their number of competitive national applications and consequently decreased the number of ALTC citations received.

Ten UniSA staff were awarded eight citations in 2008. This result gave the University a national ranking of third, compared to 12th in 2007. In 2008, UniSA academic staff member Ms Sue Gilbert-Hunt, from the School of Health Sciences, won the University's first ALTC Award for Teaching Excellence.

The University also performed well in the 2008 ALTC teaching and learning grants scheme, as demonstrated by:

- ranking first among the eligible institutions receiving ALTC grants in terms of total funds allocated: UniSA secured \$1.173 million, the only institution to be awarded more than \$1 million in funding (ahead of Macquarie at \$830,866, and the Queensland University of Technology at \$823,900)
- being lead institution of 10 ALTC grant projects and a partner in a further 10 projects
- being the only eligible institution to win grants in each of the three ALTC grant programs (the Leadership program, the Competitive program and the Priority Projects program)

Internationalisation achievements

The University's Transnational Quality Framework ISO 9001 (International Organisation for Standardisation 9001) accreditation was re-certified after a successful external audit. The University was first accredited in 2006.

The Vice Chancellor signed a Memorandum of Understanding (MoU) with Canada's Manitoba University at a ceremony attended by the Premiers of South Australia and Manitoba. A joint project, *Metabolic health benefits of dairy protein*, being undertaken by the two universities (and coordinated for UniSA by Professor Peter Howe) was one of three to share funding of \$1.8 million from the Australian and Canadian Governments.

In February 2008, a further MoU was signed between UniSA and the Vietnamese Ministry of Education and Training (MOET). This was to facilitate UniSA's provision of PhD training as part of the Vietnamese Government's Project 322, an initiative designed to support overseas training of Vietnamese citizens in information technology; biotechnology; material technology; science and technology; and economic-social fields.

In April 2008, an education agreement between the Government of South Australia and the State of Baden-Württemberg, Germany, was re-signed for three years. This agreement was for student exchange and cooperation and was between the nine universities of Baden-Württemberg and the three public universities of South Australia.

In September 2008, UniSA signed another MoU with the Institute of Intelligent Systems for Automation (ISSIA) of the Italian National Research Council. Dr Rocco Zito of UniSA's Transport Systems Centre was a successful recipient of European Union funding for a future urban transport project developed with the ISSIA.

UniSA also signed a MoU with Al-Nahrain University in Iraq. The signing was witnessed by the Iraqi Ambassador to Australia. UniSA is looking to receive a significant number of Iraqi Government-sponsored postgraduate students who will assist with the rebuilding of the Iraqi higher education sector.

In August 2008 UniSA hosted 23 agents from around the world as part of the annual Experience UniSA Agents' Week. The agents visited each of the University's academic divisions and were involved in UniSA Open Day. They also enjoyed a social program after hours to build connections through informal interaction between visitors and staff.

Priorities and results

Priorities

Results

Teaching and learning quality

Activities across the University to improve teaching and learning quality included:

- continuing implementation of the new Teaching and Learning Framework and the STEP 2010 project
- completing stages 1 and 2 of the STEP 2010 project to assess, evaluate, and implement active learning and student engagement facilitated by experiential learning activities in a flexible environment
- identifying and disseminating examples of best practice in the use of active learning, including the teaching-research nexus (case studies, workshops and practicums) which encourage student engagement and improve learning outcomes
- hosting stakeholder information sessions that highlighted the student engagement elements in various programs
- refining the strategic focus of activities in the Flexible Learning Centre in its transition to becoming the Learning and Teaching Centre
- refocusing the Graduate Certificate in Education (University Teaching) to ensure that the full ambit of the role of an academic staff member was developed
- introducing the Building Innovation in Learning and Teaching (BuILT) program
- reviewing quality assurance processes and policy, including implementation of standardised benchmarking strategies for all courses
- implementing the outcomes of the 2007 corporate project, Mining CEI/SET data, to improve teaching quality

High achiever strategy

Activities across the University to improve our high achiever strategy included:

- investigating the establishment of a Centre of Enrichment Studies
- developing the Graduate Certificate in Enrichment Studies, a concurrent extension award offered only to our highest-achieving students
- successfully piloting the new Global Experience Program in which students supplement their degree program with a range of international activities that develop their skills in networking, communication and intercultural learning

Onshore international programs

Efforts to attract more government-sponsored scholarship students were successful, with agreements being signed with the Vietnamese Ministry of Education, Al-Nahrain University in Iraq, and Majlis Amanah Rakyat (MARA) in Malaysia. Preliminary discussions regarding scholarship opportunities also took place with the Indonesian Department of National Education through Australian Education International (AEI) and UniSA agents. These resulted in two Indonesian government-funded students commencing studies at UniSA.

UniSA was awarded seven Endeavour Scholarships from the Australian Government for 2009, to promote international movement of staff and students. Two full postgraduate awards were granted to applicants from Vietnam, and two research fellowships were awarded to Indian applicants. Three UniSA personnel received Endeavour Executive Awards and research fellowships to visit Malaysia, India and Hong Kong.

UniSA was active in raising awareness of the University as a destination for AusAID scholarship recipients, resulting in the recruitment of over 60 AusAID students in both undergraduate and postgraduate programs.

Priorities

Transnational programs

Results

The major review of the University's transnational profile was approved in June 2008. All transnational programs and partners were reviewed for consistency with the University's mission and vision, and evaluated for financial viability.

The review resulted in an agreed phased withdrawal from Transnational Education (TNE) Programs. UniSA expects to retain a small number of transnational partners and programs in Singapore, Malaysia and China that meet the criteria of quality, profitability and strategy in these regions.

UniSA developed a web-based quality management protocol to manage closure of transnational programs.

In the next phase of our growth as an institution we will focus on internationalisation at our home campuses, as well as new models of partnership, mobility and research collaborations.

Student mobility

During 2008, a total of 350 UniSA students received funding support for offshore study, comprising:

- 141 full semester exchanges
- 209 study tours and/or short-term study placements

Additional funding supported 16 postgraduate research students studying offshore. Representatives from nine exchange partners from Europe, Asia and North America participated in an Exchange and Study Abroad Fair, and a range of information seminars were held to promote student mobility. Funding was provided to support the Student Exchange Society, a student-run organisation that promotes the exchange experience, organises social and cultural activities and offers advice to local students.

The Student Mobility Advisory Group, a university-wide group representing the University's key stakeholders in student mobility, conducted a review of the Student Exchange Policy in conjunction with Student and Academic Services (SAS). The review indicated strong performance in outbound mobility and good overall improvement in this area over the past three years.

Information collected through the Returned Exchange Student Report system provided data for the report, *Gaining International Perspectives*. This was an exploratory qualitative analysis of the effects of outbound student mobility on the development of Graduate Quality 7 (the ability to demonstrate international perspectives as a professional and as a citizen).

Creating and applying knowledge

UniSA aspires to be part of a globally competitive university system by delivering fundamental advances in knowledge that enable innovation and the development of a skilled workforce. The University will actively engage strong multidisciplinary research concentrations that have the scale and focus to deliver high quality social, environmental, cultural or economic outcomes.

Performance

The University has continued to grow its research culture and is rapidly increasing its research capacity and performance, as outlined below.

Research income

Total research income in 2008 was \$54.7 million, representing a 19.6% increase over 2007. Direct industry contributions (\$15.1 million) accounted for 28% of this total.

In 2007, the most recent year for which national benchmarked data are available, the University was ranked in the top third of Australian universities (thirteenth out of 42) and second in the State on the basis of total research income, testament to our continued growth as a research institution in a relatively brief period of time.

Australian Research Council (ARC) funding

UniSA received more than \$4.5 million in funding under the Australian Research Council's Linkage Project scheme during 2008. This result placed UniSA in second place among the Australian Technology Network (ATN) of universities and thirteenth nationally for ARC Linkage funding received. A success rate of 20.7% was achieved in ARC Discovery projects (national success rate was 20.4%), and followed a success rate of 20.6% in 2007, both significantly higher than the 2006 success rate of 12%.

National Health and Medical Research Council (NHMRC) funding

In 2008, total NHMRC funding earned by the University was \$3.1 million, which represented a significant increase on the amount awarded in the baseline year of 2005 (\$450,000).

In 2008 the University led two NHMRC-funded projects which were awarded a total of \$1.92 million.

Cooperative Research Centre (CRC) performance

UniSA's CRC income in 2008 totalled \$5.9 million, a 79% increase on the \$3.3 million received in 2007. The increase is attributed to the midpoint of several funding cycles and also the monitoring of return on investment by the University's National Partnership and CRC Engagement Group.

Research training

Higher Degree by Research load was 751 Equivalent Full-Time Student Load (EFTSL) in 2008 compared to 744 in 2007. China and India remain the main source countries for international students, while the other top seven source countries are Singapore, Canada, Malaysia, Thailand, Vietnam, Indonesia and the United States.

The Graduate Certificate in Research Commercialisation, offered by the ATN e-Grad School (Australia), was again run successfully in 2008.

The 2008 Postgraduate Research Experience Questionnaire (PREQ) report indicated that UniSA achieved higher than the 2007 national mean rate for all measures of research experience, especially for examination procedures, infrastructure and intellectual climate.

UniSA exceeded \$50 million in research income for the first time in its history, and received its highest ever allocation of funding from the Cooperative Research Centre program.



UniSA is home to one of the longest-running art schools in Australia. The South Australian School of Art boasts an eminent alumni, including Hans Heysen, Margaret Preston and Barbara Hanrahan.

Commercialisation

During 2008, ITEK Pty Ltd, a company wholly owned by the University, evaluated 54 opportunities for commercialisation from the University which resulted in 12 new patent applications. ITEK also provided \$276,000 from its Catalyst Fund to assist researchers from the University to develop intellectual property (IP), including the development of proof of concepts and prototypes. In these ways, ITEK continued to deliver on its core objective: to create long-term value through the licensing of IP and the creation of spin-off companies from UniSA research.

A successful application was made to Bio-Innovation SA for a Commercial Development Initiative grant to develop surface coating technologies for use in surgical implants. This project also secured international industry collaboration and co-funding for trials beyond 2009.

ITEK created one company from the University: CPR Pharma Services Pty Ltd. It sold its shareholdings in two companies: NetPriva Pty Ltd and Neve Corp Pty Ltd. It made further investments in three others: TGR BioSciences Pty Ltd, Cavitus Pty Ltd and Expand Networks Ltd. At the end of 2008, ITEK's investment portfolio had an estimated market value of \$23 million.

The year also resulted in the establishment of a \$30 million Trans Tasman Investment Fund involving five Australasian universities, including the University of South Australia and ITEK. The fund is designed to accelerate the commercialisation of intellectual property from these five universities by providing pre-seed or seed funds up to \$1 million per investment.

Scholarships and research

The University achieved significant growth (16.9 %) in total commencing load of international Higher Degree by Research (HDR) students, which is a result of two recruitment strategies:

1. The introduction of the President's Scholarship scheme in 2002. In 2008, 120 President's Scholars were funded, from across the University's four divisions.
2. The attraction of home-government-sponsored students through strategic partnerships with universities and governments predominantly from Malaysia, Vietnam and Thailand, where there is an emphasis on academic staff members upgrading their qualifications. Together with AusAID, international-sponsored students continue to be a major source of full-fee paying international Higher Degree by Research students and the number of government-sponsored students increased from 17 in 2007 to 28 in 2008.

In order to acknowledge, retain and support UniSA's best PhD candidates, the Vice Chancellor approved the establishment of seven UniSA Vice Chancellor and President's High Achiever Scholarships in December 2008. These were allocated to the seven top-ranked scholarship applicants from the University, who each received a once-off payment of \$10,000. These students are able to use their scholarship funding to support research-related activities, including attendance at international conferences.

Achievements

Research funding

In 2008 the University achieved:

- a 19.6% increase in total research income (\$54.7 million) compared to \$45.7 million in 2007
- its highest ever allocation of funding from the CRC Program, which was \$5.9 million for 2008

National profile

The University attracted seven externally funded Australian Research Council (ARC) and National Health and Medical Research Council (NHMRC) Fellowships in 2008:

- Professor John Lynch joined UniSA in 2008 as a lead researcher in the Population Health Research Group. He was one of 12 researchers in the country to be awarded a prestigious NHMRC Australia Fellowship (\$4,000,000, 2009-13)
- Dr Robyn Clark was awarded a NHMRC Australian-based Public Health Fellowship for her project *Determining current and future populations at risk of cardiovascular disease using applied geographic information systems (GIS)* (\$285,000, 2009-12)
- Dr Kathryn Davidson was awarded an ARC Postdoctoral Research Fellowship (Industry) for her project *Integrated model for the assessment of urban sustainability* (\$235,944, 2009-11)
- Dr Revecca Kakavanos-Plew was awarded an ARC Postdoctoral Research Fellowship (Industry) for her project *Development of a gene delivery system to access neuronal cells* (\$235,944, 2009-11)
- Dr Saravana Kumar won a National Institute of Clinical Studies Research Fellowship (\$112,711, 2008-09)
- Dr Michelle McDonnell was awarded a NHMRC Australian-based Public Health Fellowship for her project *Aerobic exercise to improve cardiovascular and neurological health outcomes in the chronic stroke population* (\$142,500, 2009-12)
- Dr Catherine Paquet was awarded a NHMRC Australian-based Public Health Fellowship for her project *Investigating the role of psychosocial factors: the impact of contextual influences on cardiovascular risk* (\$285,000, 2009-12)

National and State partnerships

The University became a member of the Australian Centre for Plant Functional Genomics, establishing the Phenomics and Bioinformatics Research Centre (PBRC) in the School of Mathematics and Statistics. The PBRC brings together world-class researchers from diverse research backgrounds to address critical problems in biological science and engineering at the molecular and phenotypic levels.

Ten million dollars has been committed by the Australian Government and the South Australian Government to establish the International Centre for Muslim and non-Muslim Understanding, designed to examine questions of social justice and social inclusion and their impact on increased modern tensions. A key goal for the Centre is the development of intercultural knowledge, understanding and reciprocal respect between Islamic and Western communities across nations.

Building capacity

The University approved a new research concentrations strategy during 2008 called *ReNew*, which will establish five levels of research concentration from research group through to flagship research institute. *ReNew* will provide a developmental trajectory that supports the aspirations of individual researchers and which builds scale and focus around research leaders who are making national and international research contributions. Key components of *ReNew* will be progressively developed through 2009 ahead of full implementation in 2010.

Research training

As part of an initiative of the Ethics Centre of South Australia, a pilot workshop on the ethics of human research was run by the University of South Australia, Flinders University, the University of Adelaide and the South Australian Department of Health. The workshop *Ethics and Integrity in Research with Humans* was offered to commencing postgraduate research students from all three South Australian universities. It provided students with tools to address the ethical issues relevant to research with humans and assistance in the preparation of Human Research Ethics Committee (HREC) applications.

Priorities and results

Priorities

Align research strategy and workforce planning processes in schools and divisions, including the recruitment of research fellows and leaders to strengthen the teaching-research nexus of the University

Develop a new strategic and operational framework for the University's research concentration policy

Grow research capacity in new and existing Cooperative Research Centres and also in defence, advanced manufacturing and minerals science

Embed the importance of research excellence and engagement as performance measures beyond the University, in preparation for the Excellence in Research for Australia (ERA) exercise

Increase the quality and quantity of institutional Australian Competitive Grants applications

Results

A research performance dashboard (a performance management system) was developed for each school, incorporating measures of research capacity, intensity, efficiency and quality. These measures were discussed individually with each head of school to assist in academic workforce planning, recruitment, and the achievement of research targets.

The *ReNew* strategy was approved by Academic Board in September 2008. The *ReNew* policy provides for five levels of research concentration from research group to flagship research institute. A key component of *ReNew* is the development of Frameworks of Cooperation between institutes and partnering schools. Key principles of the frameworks are:

- a cooperative approach to the recruitment, support, retention and timely completion of Higher Degree by Research students
- clearer responsibilities for workforce planning of academic, research and professional staff within institutes and partnering schools
- cooperation in staff recruitment
- an enhanced teaching-research nexus
- an enhanced research culture in institutes and partnering schools

The University has been awarded \$40 million in funding through the Australian Government's Education Investment Fund to support the development of an international Materials and Minerals Sciences Learning and Research Hub at its Mawson Lakes campus.

The University achieved a 79% increase in Cooperative Research Centre income for 2008 and established processes to support participation in the new 2009 selection round. A Defence Systems Innovation Centre was established in 2008 with support from the Australian Government, the State Government and from industry.

The International Centre for Muslim and non-Muslim Understanding was established with a \$10 million contribution from the Australian Government and the State Government.

The University established a Research and Innovation Cluster in Peace, Defence and Security.

Quality metrics are now being used in performance-based funding mechanisms such as the University's Supported Researchers Scheme and in the Research Institute allocation funding model. Quality metrics will be used more widely in University research funding programs as Excellence in Research for Australia (ERA) metrics are further developed. Measures of the quality of research outputs are included in the research performance management systems (dashboards), and engagement metrics will be added to them throughout 2009.

The Australian Competitive Grants Working Party (ACGWP) has ensured that applications for ARC Discovery Projects (DP) and NHMRC projects are peer-reviewed before submission. This has contributed to a grant success rate in the ARC DP program equivalent to the national success rate in each of the 2007 and 2008 rounds.

Priorities

Results

Develop a governance and compliance framework to support ethical research practice and integrity	<p>The Research Integrity, Accountability and Compliance Committee (RIACC) was approved as a formal sub-committee of Academic Board in March 2008. The RIACC has oversight of UniSA's implementation of the requirements of the Australian Code for the Responsible Conduct of Research and the National Statement on Ethical Conduct in Human Research.</p>
Increase the recruitment of domestic high quality Higher Degree by Research candidates	<p>As a result of the Honours Working Group established by the University's Research Degrees Committee, a number of actions are underway to increase domestic Higher Degree by Research recruitment.</p> <p>These include:</p> <ul style="list-style-type: none"> • increasing honours capacity and uptake by providing quality honours programs and honours supervision • increasing honours uptake by ensuring honours is embedded in UniSA's research culture, and by providing more honours scholarships • targeting high-achieving undergraduate students and encouraging them to undertake honours and Higher Degree by Research programs
Increase the recruitment of international government-sponsored research degree candidates by aligning supervision capacity development in Research Institutes with UniSA International's country specific targeting	<p>A pre-application template for international government-sponsored applicants that allows potential applicants to be pre-assessed and matched with supervisors in areas of research strength was developed during 2008. This template will be implemented during 2009.</p>
Provide greater exposure of undergraduates to research through lecture series and internship programs in research centres and institutes	<p>Forty-one vacation scholarships were awarded in 2008. Most of these students undertook research work spread across the University.</p> <p>In 2008 a new partnership between UniSA and the Australian National University (ANU) was initiated: the UniSA-ANU Vice Chancellor's Summer Scholarships scheme. Ten UniSA students were offered scholarships to undertake research work at ANU for eight weeks. As a reciprocal arrangement, ANU offered summer scholarships for nine ANU students to undertake research at UniSA's research institutes and centres.</p>
Increase the value of University scholarships offered in areas of strategic research strength	<p>UniSA continues to fund Australian Postgraduate Award and UniSA Postgraduate Award scholarships at competitive rates (equivalent to the Australian Postgraduate Award-Industry rate) to ensure that we recruit and retain high quality domestic students in our areas of strategic research strength.</p> <p>Scholarship agreements continue to be signed with industry partners and overseas institutions for international students.</p>
Continue the development and promotion of a distinctive Australian Technology Network of Universities (ATN) research education experience	<p>UniSA continues to promote the engagement of Higher Degree by Research (HDR) students with the ATN E-Grad School of Australia (eGSA). Programs offered by the E-Grad School include the Learning Employment Aptitudes Program (LEAP), the Modules Online for Research Education (MORE) program (with about 100 students participating annually), and the Graduate Certificate in Research Commercialisation.</p>

Engaging our communities

The University engages with the community at many levels and is committed to its social, intellectual, economic and cultural development.

Our engagement initiatives benefit a variety of communities, but particularly the educationally disadvantaged. This includes regional Australians, Indigenous Australians, northern Adelaide and other low socioeconomic status communities both here and abroad.

Centre for Regional Engagement

The University's Centre for Regional Engagement incorporates a campus at Whyalla and an established Regional Centre at Mt Gambier. It coordinates the teaching, learning, research and community engagement activities that are needed to meet the needs of regional and rural South Australia. Undergraduate and postgraduate degree programs are offered to approximately 600 students in the areas of business, nursing, social work and rural practice. The UniSA Foundation Studies program is also offered at Whyalla and Mt Gambier.

The College also provides business, strategic research and scholarly leadership to the portfolio areas and the wider University in matters relating to Indigenous education. By engaging with Aboriginal communities and representing Indigenous issues at the national and international level, the College leads the development of Indigenous knowledge, scholarship and thought.

The Indigenous Content in Undergraduate Program (ICUP) has been a major contributor to the University being recognised as a leader in this area. The Program requires all UniSA undergraduate programs to include a component of Indigenous content so that all undergraduate students graduate with an understanding of Indigenous culture, history and contemporary experience. The Division of Education, Arts and Social Sciences achieved 100% compliance with the goals of this program well before the target date of 2010. The project, a national first, has received excellent support from the Senior Management Group.

UniSA Northern Adelaide Partnerships (UNAP)

The UniSA UNAP program was established in 2002 to build relationships in Adelaide's northern suburbs, one of the most socially and educationally disadvantaged regions in Australia. Based at our Mawson Lakes campus in the northern Adelaide region, the program's major goals are to increase participation in education and community wellbeing, and support sustainable community development.

The Bob Hawke Prime Ministerial Centre

Named after the only South Australian to become Prime Minister, the Bob Hawke Prime Ministerial Centre is a cornerstone of UniSA's strategic commitment to engaging our communities. Established in 1997, the Centre works to promote open debate and discussion in the community, with a view to strengthening our democracy, valuing our diversity, and building our future. It also draws attention to the University's innovations and expertise in topical areas.

A highlight of the Hawke Centre's 2008 program was the Annual Hawke Lecture at the Adelaide Town Hall, which featured keynote speaker Professor Fiona Stanley AC who addressed over 1,000 people on the topic *The Greatest Injustice: why we have failed to improve the health of Aboriginal people*. The Centre also played a major role in the

Indigenous Australians

Commitment to Indigenous education and research is a key element in the founding legislation of the University. With more than 300 Indigenous enrolments each year since 2005, and despite the demands of a changing higher education environment and a declining South Australian proportion of Year 12 students, UniSA is one of the major providers of Indigenous higher education in Australia.

The David Unaipon College of Indigenous Education and Research provides a supportive study environment for Indigenous students and helps them to achieve their academic goals.

establishment and launch of the new International Centre for Muslim and non-Muslim Understanding.

The Centre has attracted an SA Great Award for services in education to the State, in addition to a number of Chancellor's Awards for Community Engagement. It represents an important link with local and international communities through public learning activities, alliances, and collaborative projects. It works both independently and collaboratively with a range of agencies such as World Vision, the United Nations Development Fund for Women (UNIFEM), and the Adelaide Thinkers in Residence program.

The Hawke Centre's Public Program serves the broader community through a lively calendar of national and state lectures, partnerships and special government and business briefings. In 2008, the program offered informed viewpoints on key concerns for the 21st century, including sustainable societies, environment, human rights, Indigenous issues, leadership, mediation, and responsible economic development.

More than 6,000 members of the community were registered as Centre supporters in 2008. The Centre presented 27 events in 2008, and supported a further 17 events, attracting capacity audiences and achieving more than 6,000 attendances.

Fourteen *Sustaining our Global Future* film sessions were also held for schools. Broadcasting of lectures and a major website have ensured regular community access to a range of resources.

In 2008, the Hon Dr Basil Hetzel AC and High Court Justice the Hon Michael Kirby AC CMG were appointed as patrons of the Centre, joining a distinguished list.

Anne & Gordon Samstag Museum of Art

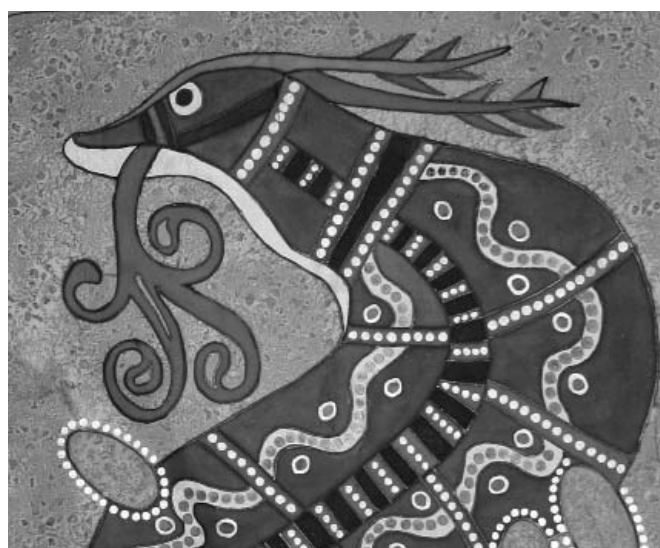
The Anne & Gordon Samstag Museum of Art's first full year of operation featured seven exhibitions. Highlights included the first survey of contemporary South Australian art to be undertaken in many years (*Uneasy: Recent South Australian Art*) and a significant international exhibition in association with the 2008 Adelaide Festival (*Penumbra: Contemporary Art from Taiwan*). In its inaugural year, the Anne & Gordon Samstag Museum of Art was successful in meeting its aim to stimulate, challenge and engage its audiences with a program of diverse and innovative exhibitions, publications and associated public activities.

Community engagement

University staff continued to engage with the community via a wide range of forums, such as professional accreditations, student placements, consultancies, and the external media. The University's corporate engagement also included continued participation in major public events such as the Tour Down Under, International Business Week and public seminars conducted by the Hawke Research Institute and schools. The University provided public access to its wide range of facilities, most notably those available in the new Hawke Building.



The Bob Hawke Prime Ministerial Library at the City West campus is a unique resource for political and social research related to the Hawke era.



Symbolising the future, this painting by Muriel Van Der Byl depicts seven eggs symbolic of earth, wind, fire, north, south, east and west: all elements that together are important to life. 'The Goanna' was featured in the Kerry Packer Civic Gallery at the Hawke Centre as part of the exhibition entitled 'My dreaming – Past – Present – Future' (22 February to 14 March 2008).

Honorary awards

Throughout 2008 we acknowledged individuals who had made significant contributions to the University and the wider community, and conferred upon them a number of honorary awards.

Honorary Doctors of the University

Dr Pamela Ryan

[In recognition of her significant contribution to equity and social justice issues both in Australia and internationally.](#)

Dr Ryan was co-founder and co-author of *Board Women*, an international program designed to assist women serve effectively on Boards of Directors. She also established the Silverton Foundation, dedicated to empowering disadvantaged people. Dr Ryan has been involved with: Issues Deliberation Australia/Issues Deliberation America (supporting political and public policy projects); Psychologists Without Borders (taking unprecedented steps to build strategies for dealing with global, national, local and individual issues around fear and terror); and the International Assembly Initiative (exploring what happens to survivors of terror attacks). Her work includes teaching undergraduates and graduates, working as a research fellow for the Hawke Research Institute for Sustainable Societies, and as a Research Associate for The Edward A. Clark Centre for Australian and New Zealand Studies at the University of Texas.

Mr Milton Moon AM

[In recognition of more than 50 years of outstanding contributions to the visual arts in South Australia.](#)

Mr Moon, who was Senior Lecturer and Head of Ceramics at the South Australian School of Art, held his first major exhibition in 1959. He followed this with many Australian and international exhibitions, including a prestigious one-person exhibition in Japan (an honour rarely awarded to foreigners). Mr Moon's achievements include: a foundation Churchill Fellowship; the Myer Foundation Geijutsu Fellowship; a Member of the Order of Australia award; a Life Membership to the South Australian Crafts Council; an Advance Australia Foundation Award; an Australian Artists Creative Fellowship; and recognition as a Master of Australian Craft. Mr Moon has published *The Zen Master, the Potter and the Poet*. His work is noted nationally and internationally for its integrity, steadfastness, honesty, beauty and vision.

University Fellow

Mr Kelvin Trimper

[In recognition of his bold vision for innovative and sustainable community development initiatives.](#)

Mr Trimper is General Manager of Sustainability Initiatives at Lend Lease Communities. In this role he established education services by providing strategic guidance to unique facilities such as Endeavour College and the Mawson Lakes School. Mr Trimper has also been influential in creating strategic partnerships between national and international experts and developing new ideas for community engagement and education models at Mawson Lakes. He played a significant role in the Mawson Lakes Economic Development Project and was instrumental in ensuring that the University became a member of the Innovations and Economic Opportunities Group. Mr Trimper has also been a President and Fellow of the Urban Development Institute of Australia (South Australia Division).

Emeritus Professors

Professor Michael Rowan

[In recognition of his significant achievements within the University and broader community over a career spanning four decades.](#)

Professor Rowan has held the positions of Pro Vice Chancellor and Vice President: Division of Education, Arts and Social Sciences; Head of the Philosophy Department of the Hartley College of Advanced Education (one of UniSA's antecedent institutions); and Head of the School of Communication and Information Studies. He was a foundation Director and then Chair of the Bob Hawke Prime Ministerial Centre Management Committee, and Senior Manager for the Anne & Gordon Samstag Museum of Art. Professor Rowan has taught and published in the fields of reasoning in natural language and the philosophy of science. He has contributed to Indigenous education through his support of the David Unaipon College of Indigenous Education and Research, and played an important role in the development of the University's Preparatory Program for Adult Learners (UniSA PAL) and the Australian Universities Quality Agency (AUQA).

Professor Paul Hughes AM, FACE

[In recognition of his exemplary service to Indigenous education.](#)

Professor Hughes AM has an Honorary Doctorate of Letters from Flinders University and a Masters Degree in Education from Harvard University, and was the first Indigenous South Australian to be promoted to the position of Professor.

Professor Hughes' groundbreaking achievements include initiating the first National Conference of Teachers of Aboriginal Children, contributing to the National Inquiry into Teacher Education in 1976, and being appointed as the Coordinator of the first Aboriginal Teacher Education Program. As a result of discussions facilitated by Professor Hughes, the University has become a world leader in the development of Indigenous content as a compulsory and accessible component of all undergraduate degrees. Professor Hughes has received many prestigious awards, including a Member of the Order of Australia award and the Comenius Medal for Education Excellence, conferred by the United Nations Educational Scientific and Cultural Organization (UNESCO). He has been made an Elder by the World Network Higher Education Consortium and a Citizen of Humanity by the United Nations Human Rights Council.

Selected community appointments

- Academy of Social Sciences International Committee – Professor Pal Ahluwalia appointed as Chair
- Adelaide City Council Urban Design Advisory Panel – Professor Mads Gaardboe appointed as Deputy Presiding Member
- Adelaide Convention Board – Mr Alan Brideson appointed as Member
- Adelaide Dolphin Sanctuary Advisory Board – Dr Freya Higgins-Desbiolles appointed as Member
- Adelaide Festival of Ideas Advisory Committee – Professor Robyn McDermott appointed as Member
- Applied Linguistics Association of Australia – Associate Professor Angela Scarino appointed as Association President for a two-year term
- Arts Administration Educators Association – Associate Professor Stephen Boyle re-elected as Director
- Arts SA – The Ruby Awards – Ms Erica Green appointed as Judge
- Australasian Law Teachers Association – Professor Rick Sarre appointed as Executive Committee Member
- Australasian Pharmaceutical Science Association – Professor Ross McKinnon re-appointed as President
- Australasian Research Management Society International Committee – Ms Janet Dibb-Leigh re-appointed as Member
- Australia and New Zealand Journal of Health Policy Editorial Board – Professor Robyn McDermott appointed as Member
- Australian Academy of Science National Committee on Radio Science – Professor Andrew Parfitt appointed as Chair
- Australian and New Zealand Society of Criminology – Professor Rick Sarre appointed as Executive Committee Member
- Australian Arab Chamber of Commerce and Industry – Ms Megan Durant elected as Deputy Chair of the South Australian Chapter
- Australian Automotive Industry and Innovation Council – Professor Caroline McMillen appointed as Member
- Australian Business Arts Foundation Margaret Lawrence Bequest Committee – Associate Professor Jo Caust appointed as State Representative
- Australian Conservation Foundation – Professor Rob Fowler appointed as Member of the Board of Management
- Australian Eportfolio Stage 2 Steering Committee – Professor Vicki Waye appointed as Member
- Australian Institute of Medical Scientists – Associate Professor Tony Woods appointed as President Elect (President from October 2008)
- Australian Institute of Policy and Science Board – Professor Ross McKinnon appointed as Member
- Australian Institutional Repository Support Service for the Council of Australian University Librarians – Interim Steering Committee – Helen Livingston appointed as Chair
- Australian Learning and Teaching Council Teaching Excellence Awards – Professor Margaret Hicks appointed as Assessor
- Australian Library and Information Association Biennial Conference – Ms Helen Livingston appointed as Committee Member
- Australian Pharmaceutical Advisory Council – Dr Kay Price appointed as Member
- Australian University Quality Agency (AUQA) – Dr Anna Ciccarelli appointed as Honorary Auditor
- Australian Year Book of International Law Editorial Board – Associate Professor Wendy Lacey appointed as Member
- Bedford Foundation Board – Ms Yvonne Clark appointed as Member
- Cancer Council New South Wales Steering Committee – Professor Ross McKinnon appointed as Member
- Center for Academic Integrity Advisory Council, Clemson University, United States – Dr Tracey Bretag appointed as Member
- Centre for Earth and Environmental Science, Kingston University (London) – Professor Guy Robinson appointed as Advisory Panel Member and Visiting Professor

- City of Adelaide Development Assessment Panel – Professor Mads Gaardboe re-appointed as expert independent Member
- Commonwealth Geographical Bureau Management Committee – Professor Guy Robinson appointed as representative for Australia, New Zealand and the South Pacific
- Corporations Committee for the Law Council of Australia – Professor Vicki Waye appointed as Member
- Council for Australian University Tourism and Hospitality Education College – Ms Jenny Davies appointed as Inaugural Fellow
- Council of Australian Conservation Foundation – Professor Rob Fowler appointed as Councillor
- Council of Australian Directors of Academic Development – Professor Margaret Hicks appointed as Executive Member
- Council of Australian University Directors of Information Technology – Mr Paul Sherlock appointed as Deputy Chair
- Country Health SA – Mental Health Nurse Practitioner Advisory Group – Associate Professor Mary Oliver appointed as Member
- CSIRO Health Sector Advisory Board – Professor Ross McKinnon reappointed as Member
- DEEWR /AUQA English Language Steering Committee – Dr Anna Ciccarelli appointed as Member
- Design Institute of Australia (DIA) – Associate Professor Joanne Cys appointed President
- Economic Development Board – Dr Ian Gould appointed as Member
- Editorial Advisory Board, Research Global – Ms Janet Dibb-Leigh appointed as Invited Member
- Education Australia Board – Professor Peter Høj appointed as Member
- Electronics and ICT Association – Professor Andrew Parfitt appointed as Director
- Endocrinology, Reproduction and Development Commission of the International Union of Physiological Societies (IUPS) – Professor Caroline McMillen appointed as Chair
- Environment Resources and Development Court – Professor Jennifer McKay appointed as part-time Commissioner
- Environmental Defenders' Office (SA) – Professor Rob Fowler appointed as Chair
- Essential Services Commission of South Australia – Professor Richard Blandy re-appointed as Commissioner
- Executive of the Australian and New Zealand Council of Deans of Nursing and Midwifery – Professor Helen McCutcheon appointed as Member
- Eyeline Contemporary Visual Arts Magazine – Mr Ross Wolfe appointed as Editorial Advisor, South Australia
- Australian Government's Immigration Detention Health Advisory Group – Mental Health Subgroup – Associate Professor Nicholas Procter appointed as Member
- Food Quality and Preference Journal Editorial Board – Professor Larry Lockshin appointed as Member
- Freemason's Foundation for Men's Health Scientific Advisory Committee – Professor Robyn McDermott appointed as Member
- Information Systems Security Certification Consortium, Inc (ISC)2 – Board – Associate Research Professor Jill Slay appointed as Member
- Institute of Justice Studies (SA) Inc – Professor Rick Sarre appointed as President
- International Journal of Advertising, Editorial Advisory Boards – Associate Professor Rachel Kennedy appointed as Member
- International Journal of Market Research, Editorial Advisory Boards – Associate Professor Rachel Kennedy appointed as Member
- International Journal of Nursing and Midwifery Editorial Board – Professor Helen McCutcheon appointed as Member
- International Law Committee for Sustainable Development – Professor Jennifer McKay appointed as Australian delegate
- International Society of Engineering Asset Management – Professor Andy Koronios appointed as Fellow
- IUCN Academy of Environmental Law, University of Ottawa – Professor Rob Fowler appointed as Chair
- Journal of Islamic Accounting and Business Research Editorial Board – Professor Mervyn Lewis appointed as Member
- Journal of Islamic Economics, Banking and Finance Editorial Board – Professor Mervyn Lewis appointed as Member
- London Southbank University – School of Urban, Environment and Leisure Studies – Professor Guy Robinson appointed as Honorary Professor
- Menzies School of Health Research, Academic Standing Committee – Professor Robyn McDermott appointed as Member
- National Collaborative Research Infrastructure Scheme Expert Working Group on Promoting and Maintaining Good Health – Professor Caroline McMillen appointed as Chair
- National Disability Coordination Officer Program – Evaluation Working Group – Mr Marc Shannon appointed as Member
- National Health and Medical Research Council – Professor John Lynch appointed as Australian Research Fellow

- National Health and Medical Research Council Academy – Professor John Lynch and Professor Ross McKinnon appointed as Members
- National Health and Medical Research Council Expert Panel on Health Care – Professor Mary Barton appointed as Member
- National Health and Medical Research Council – Dr Catherine Paquet, Dr Robyn Clark and Dr Michelle McDonnell appointed as Public Health Fellows
- National Health and Medical Research Council’s Assessor Selector Panel – Professor Caroline McMillen appointed as Member
- National Indigenous Higher Education Network – Professor Peter Buckskin appointed as Chair
- National Institute of Clinical Studies – Dr Saravana Kumar appointed as Research Fellow
- National Prescribing Service Ltd – Dr Kay Price appointed as Board Director
- National Preventative Health Taskforce – Professor Leonie Segal appointed as Member
- Northern Futures Incorporated – Professor Hilary Winchester appointed as Board Director
- Oceania on Governing Board of IUCN Academy of Environmental Law – Professor Rob Fowler appointed as Regional Member
- Offenders Aid and Rehabilitation Services (SA) Inc Board – Professor Rick Sarre appointed as Member
- Pharmaceutical Benefits Advisory Committee – Emeritus Professor Lloyd Sansom re-appointed as Chair
- Premier’s Climate Change Council – Professor Caroline McMillen appointed as Member
- Premier’s Science and Research Council: Working Party on Mathematics and Science – Mr Marc Shannon appointed as corresponding Member
- Prime Minister’s Science Engineering and Innovation Council Working Group on Aboriginal and Torres Strait Islanders – Professor Caroline McMillen appointed as Member
- Resources Industry Development Board (RIDB) – Professor Caroline McMillen appointed as Member
- Royal Adelaide Hospital Clinical Steering Group – Professor Esther May reappointed as Member
- RSPCA South Australia – Professor Mary Barton elected as President
- SACE Board of South Australia – Professor Peter Lee appointed as Deputy Chair
- Saints Care Ltd (National Aid Agency) – Professor Rick Sarre appointed as Chairman of Directors
- Scientific Advisory Panel, Australian Science Media Centre – Professor Caroline McMillen appointed as Member
- Senior Secondary Assessment Board of South Australia – Associate Professor Adrian Vicary re-appointed as Deputy Presiding Member
- Siblings Australia – Professor Rob Fowler appointed as Member of the Management Committee
- Sigma Theta Tau International – Professor Helen McCutcheon appointed as Member of Policy Board
- Sixth Framework Programme by the European Union, Brussels – Professor Caroline McMillen appointed an Invited Assessor
- South Australian Certificate of Education Board – Professor Peter Lee appointed as Deputy Presiding Officer
- South Australian Chamber of Mines and Energy (SACOME) – Professor Andrew Parfitt appointed as UniSA representative
- South Australian Health and Medical Research Advisory Council – Professor Robyn McDermott appointed as Member
- South Australian Tall Poppy Campaign – Professor Ross McKinnon appointed as Chair
- State Government Health Performance Council – Professor Robyn McDermott appointed as Member
- TAFE SA Academic Board – Associate Professor Stephen Boyle appointed as UniSA representative
- Technical Organising Committee for 2010 International Mineral Processing Congress – Laureate Professor John Ralston appointed as Chair
- United Nations Educational, Scientific and Cultural Organization (UNESCO) – Professor Pal Ahluwalia appointed as Chair in Transnational Diasporas and Reconciliation Studies
- University Librarians of South Australia – Ms Helen Livingston appointed as Chair
- University Quality Review Unit of the Quality Assurance Authority, Kingdom of Bahrain – Professor Hilary Winchester appointed as Reviewer
- Victim Support Service Inc (SA) Board – Professor Rick Sarre appointed as Member

Achievements

The University's performance and interest in engagement was sustained and strengthened in 2008 with:

- the development of an engagement framework showing how the University manages engagement in the context of our *Vision, Mission and Values Statement* and the *Strategic Plan*
- the publication of *Engaging Our Communities*, a document that describes the range of engagement activities of staff and students

The University continued to develop its commitment to practice-based learning, as set out in the 2007 Teaching and Learning Framework, and to research projects that met industry needs.

The Northern Community Summit held in August 2008 brought together over 400 community members to share information and ideas about how to raise educational aspirations in communities where participation in tertiary education tends to be lower than average.

The University's work on social inclusion through education and experiential learning was recognised by two Diversity and Structural Adjustment Fund grants:

- The Northern Adelaide Project to raise education aspirations
- The Students in Free Enterprise (SIFE) project to broaden participation of universities throughout Australia in the SIFE engaged learning program

Another important example of the University's engagement with communities in 2008 includes the establishment of the National Centre for Student Equity in Higher Education, designed to facilitate the study of student equity policy and practice in Australian higher education and lead the development of new knowledge in this field. The Centre is funded by the Australian Government's Department of Education, Employment and Workplace Relations (DEEWR) and is hosted by the University of South Australia at the Hawke Research Institute for Sustainable Societies.

In addition, the Ehrenberg-Bass Institute for Marketing Science collaborated with several large city councils in South Australia to create online research panels of residents, an example of an innovative and cost-effective model for engaging local residents in decision-making, and for meeting the research needs of local councils.

Centre for Regional Engagement (CRE) developments

The University's regional engagement was led by the Centre for Regional Engagement (CRE) at Whyalla and Mount Gambier and the UniSA Northern Adelaide Partnerships (UNAP) program in northern Adelaide.

Important developments for the CRE

In 2008 we established the Associate Degree in Engineering within the Division of Information Technology, Engineering and the Environment. The program allows students who do not have the traditional background of science and maths to start studying towards a Bachelor of Engineering degree. It lasts for two years and upon completion, students can enter the second year equivalent of the University's Bachelor of Engineering program.

We also established the Regional Sustainability Centre, the regional node of the Institute for Sustainable Systems and Technologies based at UniSA's Whyalla campus. The Centre will use UniSA's expertise in sustainable systems and technologies to develop systems appropriate for the region and its specific resource development operations.

UniSA Northern Adelaide Partnerships (UNAP)

The University's work in northern Adelaide promoted participation in education through outstanding programs developed with the community.

In December 2008, the University was awarded a \$3.96 million grant under the Australian Government's Diversity and Structural Adjustment fund for the Closing the Gap project, which was designed to develop and implement a model for building educational aspirations in students and their families from Year six onwards.

UniSA Foundation

There was a steady increase in the University's philanthropic support and revenue rose to more than \$1.9 million (an increase of approximately \$395,000 on the 2007 figure). During 2008, approximately \$600,000 was distributed to support scholarships, awards, research and facilities.

A major highlight was a significant gift from the Thyne Reid Foundation to support the Rural Reconnect program for rural and isolated students. This is a five-year pilot project designed to encourage greater participation, retention and achievement among rural and isolated students in higher education, within a broader aim of contributing to the social and economic sustainability of rural Australia.

Two bequests to the University were received in 2008. The Richard C Oliver Bequest will be used to provide scholarships for disadvantaged students and other assistance in rural and country areas. The Bruce Boyes Bequest was unrestricted and the University Foundation Committee allocated the funds to support student placement grants.

Two \$100,000 donations were made by Tom and Jean Pearce who are responsible for one of UniSA's most prestigious undergraduate scholarships, the Don Hawke Memorial Scholarship. One donation will be used to purchase textbooks and e-books on the environment, education and health for the UniSA Library. The other will establish the Jean Pearce Environmental Research Scholarship for PhD or Master degree research in environmental science.

More than \$260,000 was raised for the Maurice de Rohan International Scholarship Fund and UniSA contributed a further \$300,000. This scholarship aims to help recipients gain an international perspective by undertaking research and data collection with institutional or industry partners in the United Kingdom or the United States. Three scholarships of \$17,500 were awarded.

A unique scholarship valued up to \$45,000 was established by Annette and Leon Davis to assist school leavers from Port Pirie to study at UniSA. Annette and Leon Davis were both born at Port Pirie and understand the barriers sometimes experienced by young people from regional areas. The scholarship will be open to Port Pirie school-leavers enrolled full-time in an undergraduate degree program at UniSA.

The Pank family was nominated by the University for the Business Higher Education Round Table Award for Outstanding Philanthropic Support of Higher Education. The family received a high commendation.

UniSA Alumni Network

More than 28,000 graduates are currently registered with the UniSA Alumni Network and have access to a range of programs and activities that foster their professional and personal development. The UniSA Alumni Network has global reach, with chapters and clubs operating in more than six countries. Over the past five years there has been a 55% increase in the number of international alumni registered. In 2008, the Chancellor and Vice Chancellor hosted dinners for doctoral alumni in Singapore and Hong Kong.

On 14 August 2008, UniSA held its annual Network Now dinner to provide students and graduates with the opportunity to mingle with high achievers within their community. The event was a sell-out, with a total of 276 students and graduates sharing tables with 138 alumni, staff and industry leaders at the Adelaide Convention Centre. Feedback from attendees was enthusiastic.

Priorities and results

Priorities

Results

Community and regional engagement

Centre for Regional Engagement (CRE)

The Centre for Rural Health and Community Development (CRHaCD), established in 2006 as a funded research centre of the University of South Australia, continued to work in partnership with the Centre for Regional Engagement (CRE) at UniSA and the Spencer Gulf Rural Health School.

CRHaCD conducted research and consultancies on the health and wellbeing of individuals, families, and communities, especially those in rural, remote and regional areas. It has a special focus on developing and using Indigenous research methodologies in partnership with Indigenous communities and organisations. One of the CRE grants received in 2008 supported the work of Associate Professor Mary Oliver in the Responding Early Assisting Children (REACH) Program for 2008-09. Funded by the Australian Government's Department of Families, Housing, Community Services and Indigenous Affairs, this program provides a flexible and individual parenting program for parents with children up to 12 years through the evidence-based Positive Parenting Program. The communities involved in the REACH program include Whyalla, Cowell, Cleve, Kimba and Ceduna.

In April 2008 the University's \$1.7 million building at Mt Gambier was officially opened by the Vice Chancellor. On the same day, the University hosted a celebration of the first UniSA graduates to have completed their university degree studies at the Mt Gambier Regional Centre. The new building, designed and built by local architects and builders, incorporates new teaching spaces and a new laboratory for students enrolled in the Bachelor of Nursing program.

Three CRE staff (Tricia Munn, Julie McGuigan and Sharlene Sampson-Karger) were awarded the Chancellor's Award for Community Engagement for their work in supporting and sustaining the Whyalla Counselling Service.

Post-graduate education students from the Mawson Lakes campus participated in two weeks of professional work experience at the Centre for Regional Engagement at Whyalla, the Mount Gambier Regional Centre, participating offices of the Department of Education and Children's Services (DECS), and Catholic Education Schools.

UniSA Northern Adelaide Partnerships (UNAP)

UNAP Activity 2008

- Nineteen new projects engaging 61 UniSA staff and 62 external partners
- Nine existing projects engaging 45 UniSA staff and 45 external partners

Awards

UNAP was recognised in the citation for the inaugural Ashley Goldsworthy Award for Sustained Collaboration between Business and Higher Education, which was awarded to the University by the Business Higher Education Round Table (B-HERT). This award is a top national honour that recognises our core value of community engagement, and is a significant acknowledgement of who we are as an institution.

Priorities

Results

The award confirmed our strengths in collaborating with industry and the professions to create work-relevant degree programs that meet the needs of business, and engage in research that addresses regional needs.

The B-HERT Awards commended the philanthropic activity of the Pank family, a long-term supporter of scholarships in the northern area through UNAP.

New scholarships

In 2008, a total of \$77,900 was secured for continuing scholarships focused on northern Adelaide, including a pilot Tutoring Scheme Scholarship to support first-year students at UniSA who are financially disadvantaged.

Involvement in regional structures

UNAP's involvement in the north extended to governance groups, community-led projects and initiatives driven by UNAP, which included:

- signing a Memorandum of Understanding (MoU) between UniSA and the City of Salisbury on 28 August 2008
- supporting Northern Futures in establishing a Career and Workforce Development Centre in northern Adelaide
- developing the 2008-09 Northern Youth Options booklet which provides information on programs and support services offered in educational training and personal development for young people in the north, including UniSA access initiatives
- gaining membership of the Spirit of Science Management Committee and selection panel for the Maurice de Rohan Spirit of Science Award, which enables winners to attend Christmas lectures at the Royal Institute in London: UNAP coordinated a follow-up event, the Spirit of Science Activity Day at UniSA, where scholarship recipients reflected on their experience, viewed facilities at UniSA and spoke with academic staff
- facilitating a partnership between DECS and the School of Education to implement Something in the Week, a program that involved students from UniSA's School of Education working with six northern Adelaide primary schools to develop a program for students at risk of disengaging from learning
- collaborating with the marketing unit of the Division of Information Technology, Engineering and the Environment to provide a teacher professional development program for northern Adelaide schools: the day was attended by 38 teachers from across the region
- securing UniSA funding for a Northern Schools Liaison Project Officer position to expand communication strategies in the north and develop programs to raise awareness of pathways to university study

Connecting mathematics and science to the community: northern Adelaide

The University appointed a project officer to develop an integrated strategy and action plan for mathematics and science education in northern Adelaide, supported by \$65,000 funding from the Innovative Economic Opportunities Group.

Our people, services, finance and infrastructure

Performance

Staffing

Total full-time equivalent (FTE) staff employed by UniSA in 2008 (including casuals) was 2,845, an increase of 174 FTE (6.5%) over 2007. Of the total staff FTE, 60% were in continuing positions, 24% held contract positions, and 16% were employed casually.

Indigenous employment

UniSA is committed to employing more Indigenous staff and has set a goal of achieving a workforce with 2% Indigenous staff. The percentage of staff who identified as Indigenous was 1.3% in 2008. The University adopted a new iteration of a triennial Indigenous Employment Strategy to improve Indigenous staff recruitment and retention to aid us in meeting our 2% target.

Youth employment

The percentage of professional staff under the age of 25 increased from 6.3% to 6.7% in 2008. The Graduate Recruitment program continues to be highly successful in attracting new young talent to UniSA's professional staff workforce. In 2008, a further five graduates were employed by the University before completion of the two-year Recruitment program. The program has been rated highly by participating units and divisions, which have each employed graduates for six months over a two-year program of rotation in different sections of the University.

Gender ratio

In 2008, women comprised 58% of the University's workforce (excluding casuals). Broken down, this figure equates to 47% of academic staff and 66% of professional staff being female. On the basis of the latest available confirmed figures for all Australian universities, UniSA ranks eleventh for representation of women in academic staff, and ranks first in the Australian Technology Network of Universities (ATN) group. In relation to senior academic staff (Associate Professors and above), UniSA ranked nineteenth for representation of women at Associate Professor level and above (26%), which is higher than the national average of 24%. UniSA ranked third for representation of women at Associate Professor level and above in the ATN group of universities.

Occupational Health, Safety and Welfare (OHSW)

We are committed to maintaining a sound and continuous improvement approach to the occupational health, safety and welfare (OHSW) of our staff, students and visitors.

During 2008, the University Council, via the Audit and Risk Management Committee, received and considered quarterly reports on the performance of the OHSW system. The reports demonstrated that incidence rate, frequency rate and average lost-time rates were all performing much better than industry sector averages.

Table 1: Occupational Health, Safety and Welfare performance against industry sector averages, January to December 2008.

Measure	UniSA	Industry sector average
Incidence rate (The number of lost time incidents* as a proportion of full-time equivalent employees, including casuals)	0.70	0.79
Frequency rate (The number of lost time incidents for each 1,000,000 hours worked)	7.2	10.4
Average time lost rate (The average time lost per lost time incident – a measure of severity)	12.18	16

*The number of reported OHSW incidents that have resulted in a staff member being away from work for at least one day.

Finance

In 2008 UniSA delivered another solid financial result with a consolidated surplus of \$43.0 million (2007: \$24.4 million), which equates to 9.4% of revenue (2007: 6.1%). Consolidated revenue (excluding superannuation supplementation) grew by 14.7% to \$457.7 million with growth across all major categories of teaching and research income. The University received an unbudgeted amount of \$13.3 million under the \$500 million Better Universities Renewal Funding initiative announced as part of the Australian Government's May 2008 budget. The special one-off payment was received in June 2008 for capital expenditure on facilities to support teaching, research and student amenities.

Consolidated expenses grew by \$40.4 million (10.8%), mostly in the area of staff salaries and related expenses (up \$21.8 million) as the University made further investments in staff to support improvements in teaching and research outcomes.

The University's consolidated financial position remained sound during 2008 with cash and cash equivalents totalling \$111.4 million at 31 December 2008 (2007: \$77.9 million). Consolidated cash flows from operating activities in 2008 were \$77.8 million (2007: \$52.7 million). During 2008, \$43.7 million was invested in property, plant and equipment, which included completion of the \$18 million Environmental Science Building at Mawson Lakes.

In 2008, consolidated total assets grew by \$56.1 million and consolidated net assets grew by \$40.2 million, largely as a result of an increased cash balance.

The South Australian Auditor-General has qualified the University's financial report on the grounds that grants received in advance from the Australian Research Council and the State Government with specified conditions are treated by the University as income in advance at 31 December 2008 and recognised as a liability on the balance sheet. The University believes that its deferral of the recognition of the grant income until the year that the grant obligations are satisfied presents a true and fair view of the financial position of the University as at 31 December 2008, and the result of its operations and its cash flows for the year then ended. The Auditor-General has taken the view that these grants received should be treated as income in the actual year of receipt. The University's treatment is conservative and on 31 December 2008 resulted in the deferral of \$10.2 million of grant income as income in advance (2007: \$10.6 million) and a corresponding liability on the balance sheet.

Investment in IT

In 2008 the University continued to make significant investment in information and communications technology (ICT) to ensure that it had the capacity to support teaching and research.

Achievements

- Completion of a multi-million dollar upgrade of the Student Information System, the University's largest corporate information system, which incorporated the latest software
- Completion of a multi-million dollar upgrade to the University's central server and storage equipment, which is

significantly more powerful, efficient and cost-effective than previous equipment

- The establishment of a new \$2 million corporate data centre at the University's premises at 160 Currie Street, featuring state-of-the-art power systems (including standby and emergency supplies), air conditioning, fire detection and suppression and physical security.
- The co-location of ICT support staff at the new data centre and the closure of the old data centre, which freed up 310 m² of space across the University's metropolitan campuses for teaching
- Further development of the staff portal including the implementation of the myManagement tool to assist staff with their personnel and finance management responsibilities
- A major upgrade to the University's staff email system to provide improved performance, reliability and storage space

Capital investment

During 2008, the University continued to improve and develop learning, teaching and research infrastructure across all campuses.

Major initiatives

- Completion and occupation of the \$18 million Environmental Science Building at the Mawson Lakes campus, which provides laboratories and office accommodation for the Centre for Environmental Risk Assessment and Remediation (CERAR) and the Cooperative Research Centre for Contaminated Assessment and Remediation of the Environment (CRC CARE)
- Construction of a new \$13.7 million research building at Mawson Lakes to house laboratories and office accommodation for the Mawson Institute for Advanced Manufacturing (MIAM)
- Completion of a \$1.7 million upgrade to the Mt Gambier Regional Centre, designed by local architects and built by local builders - this upgrade features new teaching spaces and a laboratory for students enrolled in the Bachelor of Nursing program
- Establishment of the \$1.4 million First-Year Engineering Learning Hub at Mawson Lakes, an innovative refit of existing space to create an experiential learning space to support the new teaching and learning framework and, in particular, the new first-year engineering curriculum
- Refurbishment of the law building at the City West campus, including the creation of a Moot Court and a courtyard incorporating secure bicycle storage facilities (\$1.2 million)

- Construction of the \$2.4 million microfluidics clean room facilities at the Mawson Lakes campus for the Ian Wark Research Institute

UniSA was successful in securing \$40 million from the Australian Government's Higher Education Endowment Fund towards the development of a \$73 million Materials and Minerals Science Learning and Research Hub. This was one of only 11 successful projects in the first round of the Higher Education Endowment Fund.

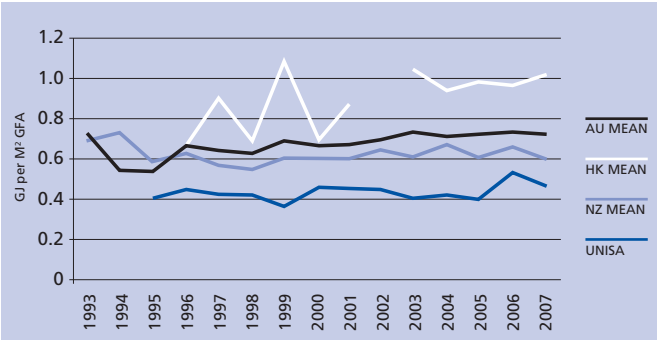
UniSA received two significant awards in 2008 for recently completed buildings:

- an Innovation and Excellence Award for the Kaurna Building at the City West campus in the 2008 Property Council National Awards
- commendation for the Hawke Centre Building at the City West campus in the 2008 National Australian Institute of Architects Awards for Public Architecture

Environmental sustainability

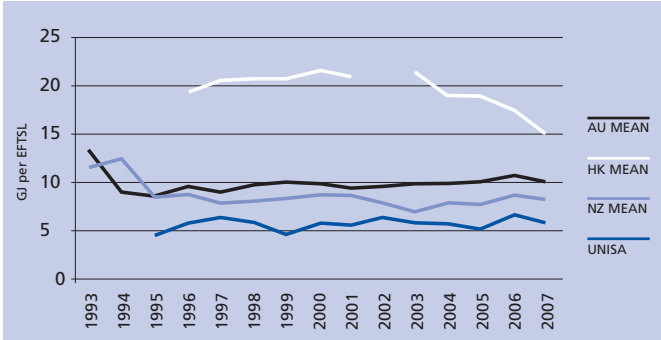
In January 2008, the University signed a Declaration of Commitment to local, national and global sustainability with members of the Australian Technology Network (ATN). The commitment ensures that the University will make sustainability a key focus in teaching and learning, research, operations, infrastructure, service and outreach to local, regional and global communities. As part of the declaration it was agreed that the ATN universities would adopt an energy efficiency target across the Network. To enable a realistic target to be set, throughout 2008 the University undertook a comprehensive inventory of its 2007 carbon emissions (the adopted baseline for proposed emissions reduction) and completed a detailed audit to determine potential project costs and benefits to reduce carbon emissions.

Figure 4: Energy Consumption GJ per M²GFA



Energy consumption of UniSA facilities measured in GJ of energy per m² is significantly less than the mean of Australian, New Zealand and Hong Kong tertiary institutions respectively, as shown in Figure 4 (above).

Figure 5: Energy Consumption GJ per EFTSL



Energy consumption of UniSA facilities measured in GJ of energy per equivalent full-time student load (EFTSL) is significantly less than the mean of Australian, New Zealand and Hong Kong Tertiary institutions respectively, as shown in Figure 5 (above).

Both Figures 4 and 5 were prepared using the Tertiary Education Facilities Management Association (TEFMA) 2007 Benchmark Report. This Report is in reference to facilities only, and excludes energy consumed for other activities i.e. travel and supply chain purchases. Energy consumption of UniSA facilities is a measure of electricity and gas use in Joules, and electricity and gas account for 90% of Scope 1 and Scope 2 annual greenhouse gas emissions.

Analysis of the 2008 Benchmark Report from the Tertiary Education Facilities Management Association confirms that the University is one of the most environmentally sustainable universities in Australia, being in the top 10 % for efficiency in both energy and water consumption. Most notable, however, are the University's building-related carbon emissions, which at 97 kg CO²-e per sqm of gross floor area, are 35% below the national average.

Annual performance

In 2008, electricity consumption stabilised despite the long heatwave in March where Adelaide experienced 13 days above 38.8°C, breaking the previous record of seven days.

Figure 6: UniSA annual electricity use, 2000-2008 (Mwh)

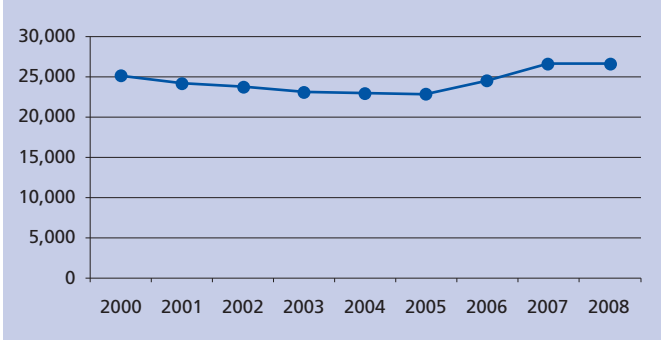
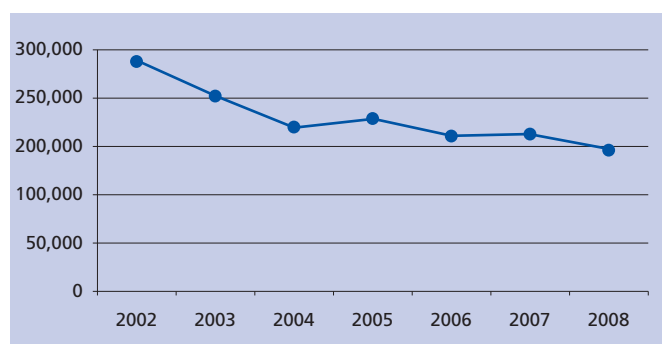


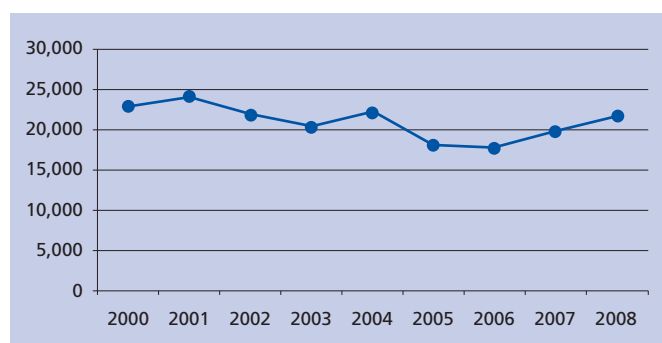
Figure 7: UniSA annual water use, 2002-2008 (kl)



UniSA has abided by level 3 water restrictions with the browning of landscape and recreation grounds at the Mawson Lakes and Magill campuses.

Gas consumption increased from 19,785 GJ in 2007 to 21,680 GJ in 2008. This was largely attributable to the installation of an additional glass kiln at the City West campus and the occupation of the new Environmental Science Building at the Mawson Lakes campus.

Figure 8: UniSA annual gas use, 2000-2008 (GJ)



Significant appointments

- Associate Professor Lynne Badger, Dean of Teaching and Learning in the Division of Education, Arts and Social Sciences
- Ms Ruth Blenkiron, Director of Human Resources
- Dr Prashant Bordia, Professor of Human Resource Management, School of Management
- Dr Julia Davis, Associate Professor of Law, School of Law
- Professor Trevor Gale, Director of the National Centre for Student Equity in Higher Education
- Professor Margaret Hicks, Director of the Learning and Teaching Unit
- Associate Professor John van der Hoek, Associate Professor of Financial Mathematics, School of Mathematics and Statistics

- Associate Professor Desmond Lun, Associate Professor of Bioinformatics, School of Mathematics and Statistics
- Professor Peter Majewski, Associate Head of Research, School of Advanced Manufacturing and Mechanical Engineering
- Dr Peter Murphy, Deputy Director of the Mawson Institute of Advanced Manufacturing, Division of Information Technology, Engineering and the Environment
- Professor Kerin O'Dea, Director of the Sansom Institute (to commence in January 2009)
- Professor Lee Parker, Professor of Accounting, School of Commerce
- Associate Professor Margaret Peters, Dean of Research and Research Education, Division of Education, Arts and Social Sciences, Chair of Academic Board and member of University Council
- Professor Janek Ratnatunga, Head of the School of Commerce
- Professor Guy Robinson, Director of the Centre for Rural Health and Community Development, Centre for Regional Engagement
- Dr Jie Shen, Associate Professor of Human Resource Management, School of Management
- Associate Professor Michele Simons, Dean and Head, School of Education
- Professor Michael Taylor, Director of the Institute for Sustainable Systems and Technologies, Division of Information Technology, Engineering and the Environment
- Professor Lee White, Professor of Industrial and Applied Mathematics, School of Mathematics and Statistics
- Associate Professor Linda Zou, Deputy Director of the South Australian Centre for Water Management and Reuse, School of Natural and Built Environments
- Dr Melissa de Zwart, Associate Professor of Law, School of Law

Achievements

The University was named an Employer of Choice for Women for the sixth consecutive year since 2003, and was one of only two universities nationally to receive accreditation as a Breastfeeding Friendly Workplace from the Australian Breastfeeding Association.

The University's Alliance Agreement with South Australia's Strategic Plan Community Engagement Board provided the basis for continued support in achieving the targets of *South Australia's Strategic Plan*. The agreement focus is on Targets 6.19 (Non-school qualifications) and 6.20 (Higher education).

Priorities and results

Priorities

Building workforce capacity

Results

The University's focus for 2008 was on enhancing teaching and learning quality, nurturing high achievement among students and building research capability through the efforts and skills of staff. This latter focus is being achieved through a three-year program of workforce planning and renewal targeted at further developing the workforce to achieve the University's objectives.

A significant impetus for organisational change came with the release of the Vice Chancellor's position paper, *New Horizons: Our Aspirations, People and Performance*, in January 2008. This expressed new and higher aspirations for the University in teaching and research and identified UniSA's people as the key to our ongoing achievements. Guiding development of UniSA's workforce with a more purposeful strategy involving targeted recruitment and retention, the development of key workforce capabilities and improved management of performance and reward, was a key initiative emerging from *New Horizons*. A Workforce Strategy Steering Group, led by the Vice Chancellor, oversaw improvements in the use of data to aid performance management and initiated a suite of Human Resources policy reviews to support improved performance outcomes.

The year saw significant achievements in the area of gender equity, as the University was named an Employer of Choice for Women for the sixth consecutive year, and was one of only two Universities nation-wide to receive breastfeeding accreditation.

The University also introduced the UniSA Postdoctoral Fellowships for Women initiative, designed to provide two female early career researchers of outstanding potential with the opportunity to develop their research expertise at a critical point in their careers. The Fellowships are supported by the Vice Chancellor's development fund. One Fellowship was targeted at Science, Technology, Engineering and Mathematics or Medical/Health researchers, and was designated as the UniSA Hypatia Postdoctoral Fellowship for Women. The other Fellowship was open to applicants from the broad research spectrum and was designated the UniSA Postdoctoral Fellowship for Women.

The University continued its investment in creating more effective and responsive administrative processes with the introduction and implementation of an e-recruitment initiative. This program will enable the University to increase the quality and quantity of applications for positions, and will streamline the process for applicants and administrators alike.

Investment in Information Technology specifically addressed the University's technological capacity to support teaching and research, and included the major upgrade of the Student Information System and improvements in the areas of enrolment, result entry and graduation.

Our academic achievements

Business

The School of Management was the winner of the 2008 South Australian Tourism Award for Tourism Education and Training.

The Master of Business Administration program was elevated to a five-star MBA by the Graduate Management Association of Australia, as published in the *Good Universities Guide*.

The Division of Business developed four new programs:

- Bachelor of Laws
- Bachelor of Laws double degree
- Graduate Certificate in Sustainable Business (online)
- MBA (Online) in partnership with Hopkins Training & Education Ltd (Hong Kong)

Following a pilot mid-year intake in 2007, the first full intake for the new Bachelor of Marketing and Communication program (a joint program with the Division of Education, Arts and Social Sciences) was successful, and is now the School of Marketing's most popular program with domestic commencing students.

The division presented its ninth Working Links seminar series, which featured seminars by three professors appointed to the division within the previous 12 months: Professor Malcolm Wright, Professor Lee Parker, and Professor Vicki Waye.

The division received Vice Chancellor's Development funds for the development of a Centre for Asian Business, which will bring together all of the Asian-focused research within the Division of Business and become the focal point for planned, significant growth in interactions with Asian enterprises.

Sixteen staff were recipients of the UniSA Quality Teaching Awards.

Two of the eight recipients of the citations for Outstanding Contributions to Student Learning by the Australian Learning and Teaching Council were divisional staff.

In 2008, the Ehrenberg-Bass Institute for Marketing Science formed a European Advisory Board with top-level industry representation from companies such as Coca-Cola, Kraft and Mars, and held its inaugural meeting. The establishment of this Board has helped the Institute become better recognised internationally.

In 2008 the Institute launched the Sustainable Marketing Research Group, and in the first six months it was a strong performer, generating several hundred thousand dollars in research income, with growing collaborative links.

Professor Jennifer McKay was awarded a Fulbright Senior Fellowship for 2008-09 with the University of California, Berkeley.

Education, Arts and Social Sciences

The International Centre for Muslim and non-Muslim Understanding was launched by former Prime Minister, the Hon Bob Hawke. Key goals of the Centre include the development of intercultural knowledge, understanding, and reciprocal respect between Islamic and Western communities across nations. The Centre will focus on the implications of poverty, social exclusion, and poor access to education and information, and examine experiences of migration and policy formation around issues of race and culture.

The following staff members from the division were invited to participate in the Australia 2020 Summit at Parliament House in April 2008.

- Ms Elizabeth Ho (Executive Director of the Bob Hawke Prime Ministerial Centre) for the Future of Australian Governance panel
- Professor Peter Buckskin (Dean and Head of School of the David Unaipon College of Indigenous Education and Research) for the Options for the Future of Indigenous Australia panel
- Emeritus Professor Freda Briggs AO (School of Education) and Professor Barbara Pocock (Research Professor, Hawke Research Institute) for the Strengthening Communities, Supporting Families and Social Inclusion panel

In 2008, division researchers were successful in winning four Australian Research Council (ARC) Discovery grants, three ARC Linkage grants, one National Health and Medical Research Council (NHMRC) grant, and numerous category 2 and category 3 grants. Researchers were also successful in winning collaborative grants with external colleagues at other Australian universities.

Professor Drew Dawson, Director of the Centre for Sleep Research, received the Excellence in Research for Commercial Benefit Award in the 2008 South Australian Science Excellence Awards.

Professor Roger Harris (School of Education) was named the inaugural Vocational Education and Training (VET) Researcher of the Year by the National Centre for Vocational Education Research.

Ms Fiona Hall (former lecturer at the South Australian School of Art) received an SA Great Award for her contribution to the Arts. Her work is represented in all Australian state galleries and features regularly in exhibitions in Australia and overseas.

Two South Australian School of Art staff received national awards for their contribution to tertiary art and design education. Dr Pamela Zeplin received an Australian Council of University Art and Design Schools (ACUADS) Distinguished Research Award, and Ms Olga Sankey received an ACUADS Distinguished Teaching Award.

Mr Toby Richardson (Lecturer in the South Australian School of Art) won the Silver Award for his publication *More Singles, Couples and Queens*, the highest accolade in the Brochure and Catalogue Category of the 2008 Australasian Writers and Art Directors Association Awards. Dr Chris Klinger, Program Director of Foundation Studies was appointed Chair of the international research forum, Adults Learning Mathematics (ALM).

The division developed two new programs in 2008:

- The Bachelor of Industrial Design, Bachelor of Management double degree
- The Master of Social Work

Health Sciences

Ms Sue Gilbert-Hunt, Program Director of UniSA's Occupational Therapy Program, received an award for Teaching Excellence from the Australian Learning and Teaching Council (ALTC) for her efforts in work-integrated learning. This latest Australian Learning and Teaching Award (formerly known as the Carrick Award) is in addition to last year's Citation for Outstanding Contributions to Student Learning, and a UniSA Award for Teaching Excellence.

UniSA entered a \$3.2 million partnership with the Australian National University to share teaching and research expertise in health and medicine, funded by the Australian Government's Diversity and Structural Adjustment Fund. Entitled the Health Hubs and Spokes project: *Structural reform for workforce capacity*, the partnership is designed to encourage students enrolled in health or medicine at either university to further their studies in these areas and move between the two universities.

The division will host the South Australian and Northern Territory Data Link project (SANTDL) on behalf of the South Australian and the Northern Territory Governments, the Motor Accident Commission (via Trauma and Injury Recovery SA – TRACsa), the Cancer Council of South Australia and the three South Australian universities.

Four Australian Research Council (ARC) Linkage Grants (\$1.2 million) and one National Health and Medical Research Council (NHMRC) Project Grant (\$537,925) were awarded to divisional staff in 2008.

The following divisional staff were awarded NHMRC Fellowships in 2008:

- Dr Robyn Clark (NHMRC Public Health Training Fellowship)
- Dr Catherine Paquet (NHMRC Public Health Training Fellowship)
- Dr Michelle McDonnell (NHMRC Australian Research Training Fellowship, part-time)

Dr Saravana Kumar in the School of Health Sciences was awarded a NHMRC National Institute of Clinical Studies Fellowship for 2008-09, jointly funded by the National Institute for Clinical Studies (NICS), and TRACsa: Trauma and Injury Recovery SA and the Motor Accident Commission.

Three projects led by staff in the Division of Health Sciences won over \$900,000 in total funding under the Department of Health's Strategic Health Research Program.

The Veterans' Medicines Advisory Therapeutics Education Services (MATES) Program (Sansom Institute) and the Department of Veterans' Affairs (DVA) won the Quality Use of Medicines in the Health Organisation (public and not-for-profit) category of the National Quality Use of Medicines (QUM) Awards for 2008. Veterans' MATES is an integrated QUM program that uses DVA's administrative health database to identify veterans who may be at risk of medication misadventure. The database covers 310,000 veterans and war widows or widowers, and holds data on all pharmaceutical, medical, hospital and allied health services. Dr Alison Coates from the School of Health Sciences and Dr Michael Sorich from the School of Pharmacy and Medical Sciences were both 2008 South Australian Young Tall Poppy Award winners. Professor Robyn McDermott chaired the NHMRC Capacity Building Grant for Population Health and Health Services Research panel.

The Nutritional Physiology Research Centre in the School of Health Sciences entered into a three-year research collaboration with the University of Manitoba in Canada as part of a state-to-state agreement between South Australia and the Canadian province of Manitoba, signed by the Premiers in February 2008.

The School of Health Sciences has been conducting podiatry clinics in the Anangu Pitjantjatjara Lands for the past 10 years. In 2008, under the direction of Dr Sara Jones, the service was expanded to include the Ngaanyatjarra Lands in Western Australia.

The School of Health Sciences also collaborated with the Australian Sports Commission to support their efforts in establishing a network of Testing Centres to help fast-track talented athletes around Australia into selected Olympic Games and World Championship sports. In 2008, the Allied Health Clinic at the Playford Community Health Centre was expanded to include occupational therapy services, alongside physiotherapy and podiatry. Services are provided to community centre clients by students under the supervision of registered health professionals who are either academic staff or affiliated with UniSA.

UniSA's reputation for venom and snake research received a boost with the publication in *Nature* of a study proposing a new model for the fanged reptile's evolution. The paper featured as *Nature's* cover story and was based on research partly conducted in the School of Pharmacy and Medical Sciences by an international team of scientists from the Netherlands, the United States, Israel and Australia.

The division offered the new Bachelor of Pharmaceutical Science program in 2008.

Information Technology, Engineering and the Environment

Mr David Pezzaniti, Senior Research Engineer from the South Australian Centre for Water Management and Reuse (CWMR), was awarded two grants amounting to \$1.7 million in 2008 by Senator the Hon Penny Wong, Minister for Climate Change and Water.

The division and the Mawson Institute were key participants in a successful bid resulting in \$40 million of Federal funding to be invested in a \$73 million Materials and Minerals Science Learning and Research Hub.

The Mawson Institute, the South Australian Water Centre for Water Management and Reuse, and the School of Advanced Manufacturing and Mechanical Engineering are to be partners in a funding grant from the Premier's Science and Research Fund (PSRF) for the project *Development of materials engineering solutions for treatment of Murray-Darling Basin sourced water supplies*. The project will receive \$1.1 million from the PSRF over three years, commencing in 2009.

The Solar Cities Congress held in Adelaide from Sunday 17 February to Wednesday 20 February 2008 was strongly supported by UniSA's academic staff and students. Professor Wasim Saman, Professor of Sustainable Engineering in the

Institute for Sustainable Systems and Technologies at the Mawson Lakes campus, and Adjunct Research Professor Monica Oliphant, chaired sessions relating to advances in technology. Monica Oliphant was also a speaker for the International Solar Cities Initiative Carbon and Cities workshop discussion.

Engineers Australia visited Singapore from 5–6 August 2008 to consider continuing full accreditation of UniSA's Bachelor of Engineering (Mechanical and Manufacturing Engineering) program. The program is delivered by the School of Advanced Manufacturing and Mechanical Engineering via partner institution APMI Kaplan. Engineers Australia also considered, for provisional accreditation, the School of Electrical and Information Engineering's programs in Electronic Engineering and Electrical Engineering. These are also conducted in Singapore in conjunction with APMI Kaplan. Accreditation was confirmed in December 2008 and extends until 2010, to align with the next major accreditation of all divisional Bachelor of Engineering programs.

The division was successful in the Australian Government's Diversity and Structural Adjustment funding and gained grants for the following engineering projects:

- Enhancing engineering choices for South Australia (Flinders University/UniSA): \$340,000
- The Engineering Hubs and Spokes project, *Structural reform for system diversity* (Australian National University/UniSA): the Australian National University was granted \$3.8 million and UniSA was named as the partner organisation
- Laboratory resource sharing (Australian Technology Network of Universities): \$2.1 million

The Hon Greg Combet AM, Parliamentary Secretary for Defence Procurement, and the Hon Mike Rann, Premier of South Australia, visited UniSA on 2 December 2008 to announce funding for two proposals from the Skilling Australia's Defence Industry/Defence Materiel Organisation. The funding will pay for the development of an online version of the Master of Military Systems Integration degree, and also a new Support Systems Engineering degree to be developed in conjunction with RMIT University. The total amount of funding to flow to the Defence and Systems Institute/UniSA for these developments will be more than \$2 million in 2009. Additional funding was committed to support students in UniSA's Doctor of Engineering Practice program.

The annual Information and Communications Technology (ICT) Breakfast hosted by the School of Computer and Information Science was held in September 2008. More than 100 industry partners gathered at the function at the Botanic Gardens Restaurant. The keynote speaker was the Hon Paul Caica, Minister for Employment, Training and Further Education, and Science and the Information Economy. He spoke about the current ICT skills shortage.

Looking forward

Strategic plan

Teaching and learning

The University will provide flexible student-centred learning experiences that educate professionals and develop graduate qualities, embracing excellence, equity and diversity as core values.

Key result areas

- program offerings
- student satisfaction
- teaching and learning approach
- scholarship in teaching
- internationalisation of the curriculum

Equity

The University will provide higher education opportunities and support success for people who have experienced educational disadvantage.

Key result areas

- effective entry pathways for designated equity groups
- improved educational participation and outcomes for designated equity groups
- embedded responsibility for equity at all levels of the University
- activities and processes inclusive of a diverse student population
- staff committed to the University's equity mission
- leadership in student equity

Indigenous education

The University will provide an environment that encourages Indigenous Australians to access programs in all disciplines and at all levels and which supports their successful study; include the study of Indigenous Australian cultures, histories and contemporary experiences, in all bachelor programs; and employ Indigenous staff.

Key result areas

- provision for the needs of Indigenous students
- access and success for Indigenous students
- employment of Indigenous staff
- indigenous perspectives in undergraduate programs
- staff awareness of the University's commitment to Indigenous education
- research on Indigenous issues that benefits Indigenous communities

Internationalisation

The University will foster international, intercultural and global partnerships and perspectives in education, research and engagement to contribute to the success and competitiveness of graduates and staff and to the achievements of the University.

Key result areas

- international recognition
- internationalisation of campus, community and services
- onshore student program
- student mobility
- alumni



UniSA has sponsored the Tour Down Under for eight years, and is now working with the Australian Sports Commission to fast-track talented athletes into Olympic sports.

Research and research education

The University will actively engage in research through strong multidisciplinary research concentrations which have achieved the scale and focus to deliver high quality research outcomes of demonstrable social, environmental, cultural or economic impact.

Key result areas

- scale and focus to deliver significant research outputs
- high impact, high quality research
- research leadership
- research training
- research culture
- knowledge transfer through engagement

Regional, industry and community engagement

The University will be distinguished for engaging with communities, for addressing contemporary multidisciplinary problems in teaching and research, for working in partnership to help build social capacity and community resilience, and for developing professionalism and good citizenship in its graduates.

Key result areas

- innovative and effective access
- highly engaged education and research
- social responsibility and civic-mindedness
- development of business opportunities
- embedded responsibility for engagement at all levels of the University

People, services, finance and infrastructure

The University will be noted for service-oriented people who work collaboratively and productively, for its commitment to sound financial management and sustainability, and for its innovative technological and built environment.

Key result areas

- diverse, productive and effective workforce
- strong service culture
- financial sustainability
- ethical actions, efficient processes and sustainable outcomes
- quality in infrastructure and environment

Financial report summary

Income Statement

For the year ended 31 December 2008

	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
Revenue from continuing operations				
Australian Government financial assistance				
Australian Government grants	202,884	165,634	202,884	165,634
HECS-HELP Australian Government payments	73,295	68,152	73,295	68,152
FEE-HELP	2,954	4,527	2,954	4,527
State and Local Government financial assistance	11,580	9,676	11,632	9,676
HECS-HELP Student payments	12,758	11,776	12,758	11,776
Fees and charges	94,641	86,826	94,641	86,826
Investment income	8,662	6,839	9,329	7,676
Royalties	421	591	300	534
Consultancy and contract research	27,011	23,274	27,029	23,400
Other revenue	23,513	21,687	15,170	14,259
	457,719	398,982	449,992	392,460
Superannuation:				
Commonwealth supplementation	26,771	22,074	26,771	22,074
Deferred Government contributions	4,500	(8,700)	4,500	(8,700)
Total revenue from continuing operations	488,990	412,356	481,263	405,834
Other income/(loss)	127	(349)	(457)	(347)
Total income	489,117	412,007	480,806	405,487
Expenses from continuing operations				
Employee related expenses	256,852	235,085	251,705	230,751
Depreciation and amortisation	24,486	23,453	24,293	23,260
Repairs and maintenance	7,582	6,756	7,564	6,740
Finance costs	-	40	-	40
Bad and doubtful debts	535	(457)	535	(457)
Other expenses	125,223	109,372	122,669	107,316
	414,678	374,249	406,766	367,650
Superannuation:				
Commonwealth supplementation	26,771	22,074	26,771	22,074
Deferred employee benefits	4,500	(8,700)	4,500	(8,700)
Total expenses from continuing operations	445,949	387,623	438,037	381,024
Operating result before income tax	43,168	24,384	42,769	24,463
Income tax expense	148	-	148	-
Operating result after income tax for the year attributable to the members of the University of South Australia	43,020	24,384	42,621	24,463

The above Income Statement is to be read in conjunction with the notes to and forming part of the Financial Statements.

Balance Sheet

as at 31 December 2008

	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
CURRENT ASSETS				
Cash and cash equivalents	111,379	77,933	108,565	75,698
Receivables	25,152	23,356	23,367	21,885
Other financial assets	1,790	420	1,790	420
Other non-financial assets	10,513	7,350	10,495	7,333
Deferred Government superannuation contribution	25,300	24,600	25,300	24,600
Total Current Assets	174,134	133,659	169,517	129,936
NON-CURRENT ASSETS				
Other financial assets	5,214	9,571	5,844	10,291
Property, plant and equipment	585,652	572,732	585,222	572,333
Intangible assets	5,638	2,378	5,638	2,378
Deferred Government superannuation contribution	279,100	275,300	279,100	275,300
Total Non-Current Assets	875,604	859,981	875,804	860,302
Total Assets	1,049,738	993,640	1,045,321	990,238
CURRENT LIABILITIES				
Payables	23,488	19,496	22,837	19,058
Provisions	17,389	16,479	16,893	16,139
Other liabilities	24,251	21,481	24,226	21,703
Current tax liabilities	644	632	644	632
Provision for superannuation	25,300	24,600	25,300	24,600
Total Current Liabilities	91,072	82,688	89,900	82,132
NON-CURRENT LIABILITIES				
Payables	4,128	3,918	4,128	3,918
Provisions	31,909	28,377	31,909	28,377
Provision for superannuation	279,100	275,300	279,100	275,300
Total Non-Current Liabilities	315,137	307,595	315,137	307,595
Total Liabilities	406,209	390,283	405,037	389,727
Net Assets	643,529	603,357	640,284	600,511
EQUITY				
Reserves	125,135	127,983	125,135	127,983
Retained surplus	518,394	475,374	515,149	472,528
Total Equity	643,529	603,357	640,284	600,511

The above Balance Sheet is to be read in conjunction with the notes to and forming part of the Financial Statements.

Statement of Changes in Equity

For the year ended 31 December 2008

	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
Total equity at the beginning of the financial year	603,357	506,153	600,511	503,228
Correction of prior period error	-	1,223	-	1,223
Restated total equity at the beginning of the financial year	603,357	507,376	600,511	504,451
Property, plant and equipment revaluation reserve:				
Gain on revaluation of land and buildings	-	70,203	-	70,203
Gain/Loss on revaluation of library	(1,526)	940	(1,526)	940
Available-for-sale investments reserve:				
Gain/Loss on revaluation Available-for-sale financial assets	(1,322)	454	(1,322)	454
Net income recognised directly in equity	(2,848)	71,597	(2,848)	71,597
Operating result for the year	43,020	24,384	42,621	24,463
Total recognised income and expense for the year	40,172	95,981	39,773	96,060
Total equity at the end of the financial year	643,529	603,357	640,284	600,511
Total recognised income and expense for the year attributable to the University of South Australia	40,172	95,981	39,773	96,060

The above Statement of Changes in Equity is to be read in conjunction with the notes to and forming part of the Financial Statements.

Cash Flow Statement

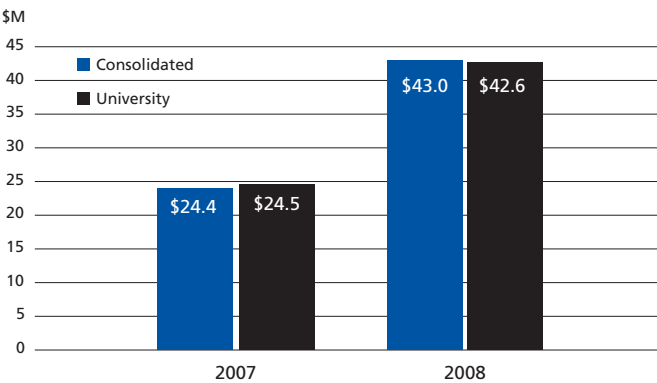
For the year ended 31 December 2008

	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
CASH FLOWS FROM OPERATING ACTIVITIES				
Inflows:				
Australian Government Grants received	301,989	262,484	301,989	262,484
State and Local Government grants	10,144	10,704	10,196	10,704
HECS-HELP - Student payments	12,758	12,284	12,758	12,284
Receipts from student fees and other customers	104,299	92,556	103,441	91,813
Dividends received	191	343	1,020	1,352
Interest received	7,939	6,201	7,777	6,029
Royalties	421	591	300	534
Consultancy and contract research	29,250	22,111	29,583	22,540
Other receipts	23,786	21,416	14,859	13,990
Taxes recovered (GST)	5,670	5,772	6,223	6,247
Outflows:				
Payments to suppliers and employees (inclusive of GST)	(418,681)	(381,678)	(411,273)	(375,099)
Interest paid	-	(40)	-	(40)
Net Cash Inflow from Operating Activities	77,766	52,744	76,873	52,838
CASH FLOWS FROM INVESTING ACTIVITIES				
Inflows:				
Proceeds from sale of property, plant and equipment	56	119	56	119
Proceeds from sale of investments	78	314	8	260
Outflows:				
Payments for property, plant and equipment	(43,684)	(45,599)	(43,460)	(45,389)
Payments for investments	(770)	(1,119)	(610)	(929)
Net Cash Outflow from Investing Activities	(44,320)	(46,285)	(44,006)	(45,939)
CASH FLOWS FROM FINANCING ACTIVITIES				
Outflows:				
Principal repayments under finance lease	-	(1,005)	-	(1,005)
Net Cash Outflow from Financing Activities	-	(1,005)	-	(1,005)
Net Increase/Decrease in Cash and Cash Equivalents	33,446	5,454	32,867	5,894
Cash and Cash Equivalents at Beginning of the Year	77,933	72,479	75,698	69,804
Cash and Cash Equivalents at End of Year	111,379	77,933	108,565	75,698

The above Cash Flow Statement is to be read in conjunction with the notes to and forming part of the Financial Statements.

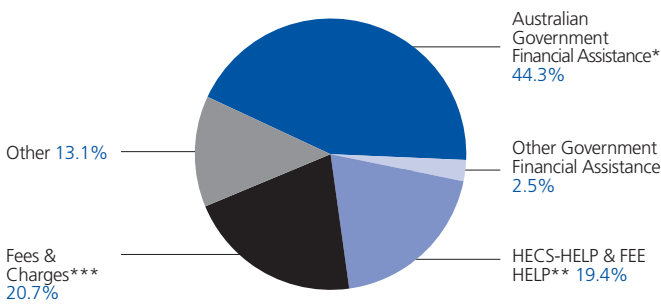
Operating Result from Ordinary Activities

The consolidated operating result from ordinary activities for 2008 was \$43.0 million, \$18.6 million (76.2%) above the 2007 result of \$24.4 million. This equated to a safety margin of 9.4% (2007: 6.1%). The University operating result for 2008 of \$42.6 million was \$18.2 million (74.2%) above the 2007 result of \$24.5 million. The graph below shows the operating results for 2008 and 2007.



Revenue

Consolidated revenue in 2008 was \$457.7 million, \$58.7 million (14.7%) higher than the 2007 revenue of \$399.0 million. As shown in the graph below, Australian Government financial assistance accounts for 44.3% of total operating revenue. State Government financial assistance is included under Other Government financial assistance and accounts for about 2.5% of total operating revenue.

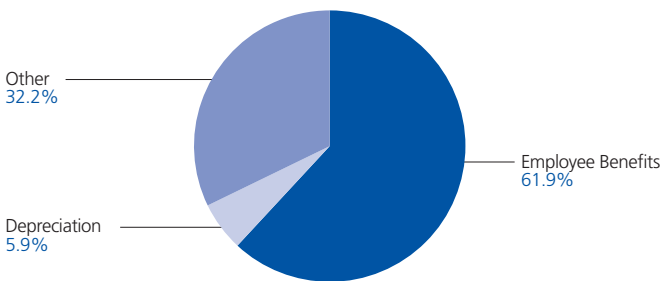


* Excludes Commonwealth deferred superannuation contributions and supplementary funding in relation to the SA superannuation scheme.
** Includes student contributions.
*** Includes continuing education, fee-paying overseas students, fee-paying domestic postgraduate students, Open Universities Australia and miscellaneous enrolment fees.

Expenses

Consolidated expenses of \$414.7 million in 2008 is shown by major type in the graph below.

Employee benefits account for 61.9% of total consolidated expenses.

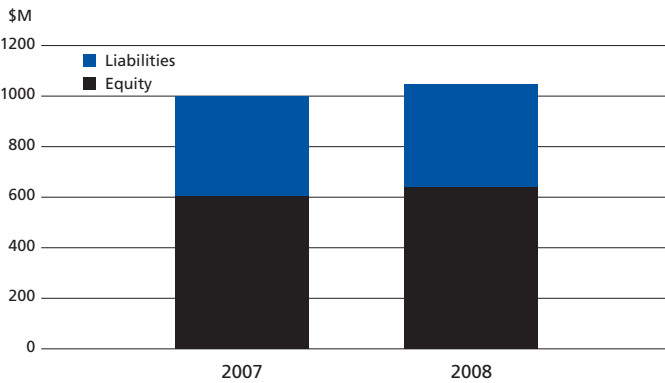


* Excludes Commonwealth deferred superannuation contributions and supplementary funding in relation to the SA superannuation scheme.

Financial Position

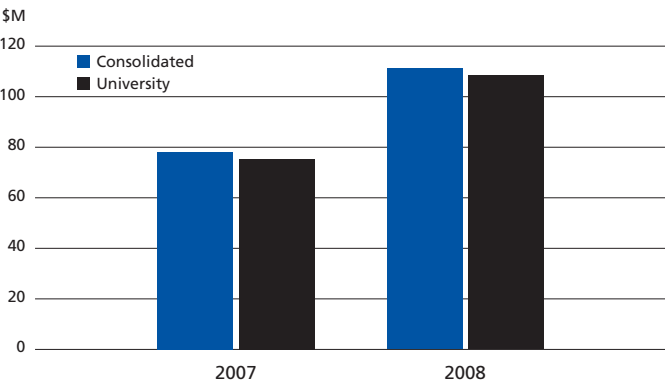
Consolidated net assets increased by \$40.2 million in 2008 to \$643.5 million. This consists of \$1,049.7 million total assets less \$406.2 million total liabilities.

The graph below shows total assets, total liabilities and total equity as at 31 December 2008 and 31 December 2007.



Cash Position

The graph below shows the cash balance as at 31 December 2008 and 31 December 2007.



Financial Statements





University of South Australia

Report by the Members of the University Council

Members of the University Council present their report on the Consolidated Entity consisting of the University of South Australia (the University) and the entities it controlled at the end of, or during, the year ended 31 December 2008.

2008 Council Members

The following persons were members of the University Council during the year and up to the date of this report (unless otherwise noted) (an asterisk* indicates a University employee):

Mr David Klingberg, AM, Chancellor (retired June 2008)
 Dr Ian Gould, Chancellor (term commenced July 2008)
 Professor Peter Høj*, Vice Chancellor
 Ms Alice McCleary, Deputy Chancellor
 Mr William Cossey, AM
 Associate Professor Ingrid Day* (term completed December 2008)
 Mr Terry Evans
 Ms Kath Higgins* (leave of absence 25 March 2008 to 30 June 2008, resigned July 2008)
 Ms Raelene Barclay* (term commenced January 2008, resigned June 2008)
 Mr Bruce Linn
 Dr Adele Lloyd (term completed December 2008)
 Ms Jan Lowe (term completed December 2008)
 Mr Prashant Joshi (term commenced January 2008, term completed December 2008)
 Mr George Jacob (term commenced January 2008, resigned June 2008)
 Mr Thomas Rudkin (term commenced July 2008, term completed December 2008)
 Mr James Wangmann (term commenced January 2008, term completed December 2008)
 Mr Jim McDowell
 Mr Ian McLachlan
 Ms Bronwen Webb* (term commenced July 2008)
 Ms Anne Skipper, AM (leave of absence September 2008 to December 2008)
 Mr Peter Smith, Pro Chancellor (term completed December 2008)
 Dr Sue Vardon, AO
 Dr Michael Venning* (term completed December 2008)
 Associate Professor Adrian Vicary* (term completed December 2008)

The remuneration of Council Members is detailed in Note 29(b) of the Financial Statements.

Changes in Council Membership since 31 December 2008

The following changes occurred in 2009 (an asterisk* indicates a University employee):

Mr James Wangmann	Term commenced in January 2009
Mr Thomas Rudkin	Term commenced in January 2009
Professor Drew Dawson*	Term commenced in January 2009
Associate Professor Margaret Peters*	Term commenced in January 2009
Ms Tanya Hosch	Term commenced in January 2009
Ms Anne Skipper, AM	Resigned April 2009

The numbers of meetings of the University Council and of each Council committee held during the year ended 31 December 2008, and the numbers of meetings attended by each member were:

A = Number of meetings attended. B = Number of meetings held during the time the member held office or was a member of the committee during the year.

[illegible]

Principal Activities

The principal continuing activities of the Consolidated Entity are:

- To preserve, extend and disseminate knowledge through teaching, research, scholarship, consultancy or any other means;
- To provide tertiary education in such disciplines and areas of study as the University thinks appropriate to meet the needs of industry, commerce, the professions or any other section of the community;
- To provide such tertiary education programs as the University thinks appropriate to meet the needs of Indigenous people;
- To provide such tertiary education programs as the University thinks appropriate to meet the needs of groups within the community that the University considers have suffered disadvantages in education;
- To provide educational programmes for the benefit of the wider community or programmes for the enhancement of the diverse cultural life of the community, as the University thinks fit; and
- To foster and further an active corporate life within the University.

There were no significant changes in the nature of the activities of the Consolidated Entity during the 2008 year.

Review of Operations

The 2008 consolidated surplus was \$43.0 million (2007: \$24.4 million). The surplus resulted in a safety margin (operating surplus as a percentage of revenue) of 9.4% (2007: 6.1%), which was higher than 2007 with a major contributor to this increase being the receipt of \$13.3 million Better Universities Renewal Funding. Revenue (before the superannuation supplementation) grew by 14.7% to \$457.7 million. Revenue from fee-paying education services grew by \$7.8 million (9.0%), with the main area of growth being on-shore fee-paying overseas student revenue which was up \$6.2 million.

The University's consolidated financial position remained sound during the 2008 year with cash balances being \$111.4 million at year end (2007: \$77.9 million). Consolidated cash flows from operating activities in 2008 were \$77.8 million (2007: \$52.7 million).

Changes in State of Affairs

In the opinion of the members of the University Council there were no significant changes in the state of affairs of the Consolidated Entity that occurred during the 2008 year not otherwise disclosed in this report or elsewhere in the annual report. The University of South Australia Act 1990 has been amended, with effect from 1 January 2009. The principal effect of the amendments is to reduce the size of the University Council, from 2009 onwards, by 5 members. Audit provisions have been changed to give the government more flexibility in its choice of auditor for the University, and the by-law provisions have been amended to simplify the by-law making process.

Subsequent Events

There has not arisen in the interval between the end of the 2008 year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the members of the University Council, to affect significantly the operations of the Consolidated Entity, the results of those operations, or the state of affairs of the Consolidated Entity, in future financial years.

Likely Developments and Expected Result of Operations

The Consolidated Entity will continue to pursue its principal activities while maintaining its financial sustainability.

Environmental Regulation

The Consolidated Entity's operations are subject to various environmental regulations under both Commonwealth and State legislation. The significant environmental regulations applying to the Consolidated Entity are Dangerous Substance Act (1979), Radiation Protection and Control Act (1982) and the Environmental Protection Act (1993).

University Council members are not aware of any significant breaches during the period covered by this report.

Insurance of Officers

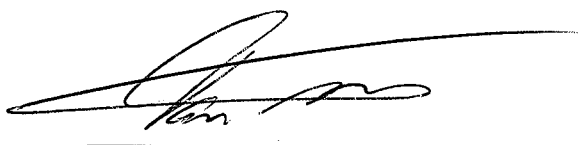
The University has paid insurance premiums in respect to Directors and Officers liability, Directors and Officers supplementary legal expenses and statutory liability, for current and former members of University Council and officers.

Directors and Officers liability insurance does not cover acts that are fraudulent, dishonest or criminal. Statutory liability insurance does not cover breaches that are wilful, intentional or deliberate.

Legal Proceedings on Behalf of the Consolidated Entity

There are no legal proceedings on behalf of the Consolidated Entity that have arisen during the 2008 year or subsequent to year end that affect significantly the operations of the Consolidated Entity.

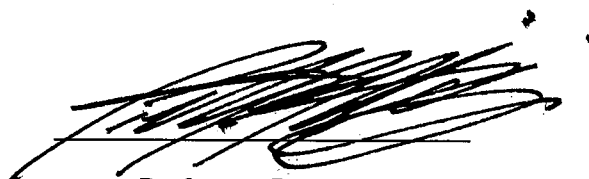
This report is made in accordance with a resolution of the members of the University Council in Adelaide, South Australia on 21 May 2009.



Dr Ian Gould

Chancellor

21 May 2009



Professor Peter Høj

Vice Chancellor and President

21 May 2009



INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

		Consolidated		University	
	Note	2008	2007	2008	2007
		\$'000	\$'000	\$'000	\$'000
Revenue from continuing operations					
Australian Government financial assistance					
Australian Government grants	3, 42	202,884	165,634	202,884	165,634
HECS-HELP Australian Government payments	3, 42(b)	73,295	68,152	73,295	68,152
FEE-HELP	3, 42(b)	2,954	4,527	2,954	4,527
State and Local Government financial assistance	4	11,580	9,676	11,632	9,676
HECS-HELP Student payments		12,758	11,776	12,758	11,776
Fees and charges	5	94,641	86,826	94,641	86,826
Investment income	6	8,662	6,839	9,329	7,676
Royalties		421	591	300	534
Consultancy and contract research	7	27,011	23,274	27,029	23,400
Other revenue	8	23,513	21,687	15,170	14,259
		457,719	398,982	449,992	392,460
Superannuation:					
Commonwealth supplementation	3, 33	26,771	22,074	26,771	22,074
Deferred Government contributions	33	4,500	(8,700)	4,500	(8,700)
Total revenue from continuing operations		488,990	412,356	481,263	405,834
Other income/(loss)	9	127	(349)	(457)	(347)
Total income		489,117	412,007	480,806	405,487
Expenses from continuing operations					
Employee related expenses	11	256,852	235,085	251,705	230,751
Depreciation and amortisation	12	24,486	23,453	24,293	23,260
Repairs and maintenance	13	7,582	6,756	7,564	6,740
Finance costs	14	-	40	-	40
Bad and doubtful debts	15	535	(457)	535	(457)
Other expenses	16	125,223	109,372	122,669	107,316
		414,678	374,249	406,766	367,650
Superannuation:					
Commonwealth supplementation	11, 33	26,771	22,074	26,771	22,074
Deferred employee benefits	33	4,500	(8,700)	4,500	(8,700)
Total expenses from continuing operations		445,949	387,623	438,037	381,024
Operating result before income tax		43,168	24,384	42,769	24,463
Income tax expense		148	-	148	-
Operating result after income tax for the year attributable to the members of the University of South Australia		43,020	24,384	42,621	24,463

The above Income Statement should be read in conjunction with the accompanying notes.



BALANCE SHEET AS AT 31 DECEMBER 2008

		Consolidated		University	
	Note	2008	2007	2008	2007
		\$'000	\$'000	\$'000	\$'000
CURRENT ASSETS					
Cash and cash equivalents	17	111,379	77,933	108,565	75,698
Receivables	18	25,152	23,356	23,367	21,885
Other financial assets	20	1,790	420	1,790	420
Other non-financial assets	23	10,513	7,350	10,495	7,333
Deferred Government superannuation contribution	33	25,300	24,600	25,300	24,600
Total Current Assets		174,134	133,659	169,517	129,936
NON-CURRENT ASSETS					
Other financial assets	20	5,214	9,571	5,844	10,291
Property, plant and equipment	21	585,652	572,732	585,222	572,333
Intangible assets	22	5,638	2,378	5,638	2,378
Deferred Government superannuation contribution	33	279,100	275,300	279,100	275,300
Total Non-Current Assets		875,604	859,981	875,804	860,302
Total Assets		1,049,738	993,640	1,045,321	990,238
CURRENT LIABILITIES					
Payables	24	23,488	19,496	22,837	19,058
Provisions	26	17,389	16,479	16,893	16,139
Other liabilities	27	24,251	21,481	24,226	21,703
Current tax liabilities		644	632	644	632
Provision for superannuation	33	25,300	24,600	25,300	24,600
Total Current Liabilities		91,072	82,688	89,900	82,132
NON-CURRENT LIABILITIES					
Payables	24	4,128	3,918	4,128	3,918
Provisions	26	31,909	28,377	31,909	28,377
Provision for superannuation	33	279,100	275,300	279,100	275,300
Total Non-Current Liabilities		315,137	307,595	315,137	307,595
Total Liabilities		406,209	390,283	405,037	389,727
Net Assets		643,529	603,357	640,284	600,511
EQUITY					
Reserves	28(a)	125,135	127,983	125,135	127,983
Retained surplus	28(b)	518,394	475,374	515,149	472,528
Total Equity		643,529	603,357	640,284	600,511

The above Balance Sheet should be read in conjunction with the accompanying notes.



STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2008

	Note	Consolidated		University	
		2008	2007	2008	2007
		\$'000	\$'000	\$'000	\$'000
Total equity at the beginning of the financial year		603,357	506,153	600,511	503,228
Correction of prior period error	10	-	1,223	-	1,223
Restated total equity at the beginning of the financial year		603,357	507,376	600,511	504,451
Property, plant and equipment revaluation reserve:					
Gain on revaluation of land and buildings	28(a)	-	70,203	-	70,203
Gain/(Loss) on revaluation of library	28(a)	(1,526)	940	(1,526)	940
Available-for-sale investments reserve:					
Gain/(Loss) on revaluation Available-for-sale financial assets	28(a)	(1,322)	454	(1,322)	454
Net income recognised directly in equity		(2,848)	71,597	(2,848)	71,597
Operating result for the year		43,020	24,384	42,621	24,463
Total recognised income and expense for the year		40,172	95,981	39,773	96,060
Total equity at the end of the financial year		643,529	603,357	640,284	600,511
Total recognised income and expense for the year attributable to the University of South Australia		40,172	95,981	39,773	96,060

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Per-



CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

	Note	Consolidated		University	
		2008	2007	2008	2007
		\$'000	\$'000	\$'000	\$'000
CASH FLOWS FROM OPERATING ACTIVITIES					
Inflows:					
Australian Government Grants received	3(i)	301,989	262,484	301,989	262,484
State and Local Government grants		10,144	10,704	10,196	10,704
HECS-HELP - Student payments		12,758	12,284	12,758	12,284
Receipts from student fees and other customers		104,299	92,556	103,441	91,813
Dividends received		191	343	1,020	1,352
Interest received		7,939	6,201	7,777	6,029
Royalties		421	591	300	534
Consultancy and contract research		29,250	22,111	29,583	22,540
Other receipts		23,786	21,416	14,859	13,990
Taxes recovered (GST)		5,670	5,772	6,223	6,247
Outflows:					
Payments to suppliers and employees (inclusive of GST)		(418,681)	(381,678)	(411,273)	(375,099)
Interest paid		-	(40)	-	(40)
Net Cash Inflow from Operating Activities	38	77,766	52,744	76,873	52,838
CASH FLOWS FROM INVESTING ACTIVITIES					
Inflows:					
Proceeds from sale of property, plant and equipment		56	119	56	119
Proceeds from sale of investments		78	314	8	260
Outflows:					
Payments for property, plant and equipment		(43,684)	(45,599)	(43,460)	(45,389)
Payments for investments		(770)	(1,119)	(610)	(929)
Net Cash Outflow from Investing Activities		(44,320)	(46,285)	(44,006)	(45,939)
CASH FLOWS FROM FINANCING ACTIVITIES					
Outflows:					
Principal repayments under finance lease		-	(1,005)	-	(1,005)
Net Cash Outflow from Financing Activities		-	(1,005)	-	(1,005)
Net Increase/(Decrease) in Cash and Cash Equivalents		33,446	5,454	32,867	5,894
Cash and Cash Equivalents at Beginning of the Year		77,933	72,479	75,698	69,804
Cash and Cash Equivalents at End of Year	17	111,379	77,933	108,565	75,698

Non-cash investing and financing activities – refer to Note 39.

The above Cash Flow Statement should be read in conjunction with the accompanying notes.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

Note	Contents	Page No
1.	Summary of significant accounting policies	10
2.	Disaggregated information (consolidated)	18
3.	Australian Government Grants including HECS-HELP and FEE-HELP	18
4.	State and Local Government financial assistance	20
5.	Fees and charges	20
6.	Investment income	21
7.	Consultancy and contract research	21
8.	Other revenue	21
9.	Other income	21
10.	Correction of error	22
11.	Employee related benefits	22
12.	Depreciation and amortisation	24
13.	Repairs and maintenance	24
14.	Finance costs	24
15.	Bad and doubtful debts	24
16.	Other expenses	25
17.	Cash and cash equivalents	25
18.	Receivables	26
19.	Investments accounted for using the equity method	27
20.	Other financial assets	28
21.	Property, plant and equipment	29
22.	Intangible assets	31
23.	Other non-financial assets	33
24.	Payables	33
25.	Borrowings	34
26.	Provisions	35
27.	Other liabilities	35
28.	Reserves and retained surplus	36
29.	Responsible persons and Executive Officers	37
30.	Remuneration of auditors	39
31.	Contingent liabilities	39
32.	Commitments for expenditure	40
33.	Superannuation plans	41
34.	Subsidiaries	44
35.	Investments in associates	44
36.	Interests in joint ventures	46
37.	Events occurring after the Balance Sheet date	50
38.	Reconciliation of operating result after income tax to net cash inflow from operating activities	50
39.	Non-cash investing and financing activities	50
40.	Assets and liabilities of trusts for which the University is trustee	50
41.	Financial risk management	51
42.	Acquittal of Commonwealth Government financial assistance	53



1. Summary of significant accounting policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial report includes separate financial statements for the University of South Australia (the University) as an individual entity and the Consolidated Entity consisting of the University and its subsidiaries.

(a) Basis of preparation

The financial report is a general purpose financial report prepared in accordance with applicable Australian Accounting Standards (AASB), AASB Interpretations and the Department of Education, Employment and Workplace Relations (DEEWR) requirements.

Except where in conflict with the DEEWR requirements, the financial report is prepared in accordance with the South Australian Treasurer's Instructions and Accounting Policy Statements issued under the provisions of the Public Finance and Audit Act 1987.

Unless otherwise indicated, all amounts are rounded to the nearest thousand dollars and presented in Australian currency.

Historical cost convention

The financial statements have been prepared on an accrual basis and under the historical cost convention, except for certain assets and liabilities that were valued in accordance with the applicable valuation policy.

Critical accounting estimates

Compliance with AASB requires certain critical accounting estimates and assumptions to be applied in preparing the financial statements. Further, it requires management to exercise judgement in applying the University's accounting policies. Management's judgement is based on estimates and associated assumptions which are supported by historical experience and other reasonable factors.

The areas involving a high degree of judgement where assumptions and estimates are significant to the financial statements are superannuation receivable and provision, valuation and depreciation of property, plant and equipment and long service leave. Further details are disclosed in the relevant notes to the financial statements.

Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed regularly. Revisions to accounting estimates are recognised in the period which it effects. If the revision affects both current and future periods, the revision is recognised in the period of the revision and future periods.

(b) Principles of consolidation

(i) *Subsidiaries*

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of the University as at 31 December 2008 and the results of all subsidiaries for the year then ended. The University and its subsidiaries together are referred to in this financial report as the Group or the Consolidated Entity.

Subsidiaries are all those entities over which the Group has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one half of the voting rights.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Inter-company transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Details of subsidiaries are set out in Note 34.

**(ii) Associates**

Associates are all entities over which the Group has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights.

With the exception of Unisure Pty Ltd, the Group has no material investments in associates. The investment in Unisure Pty Ltd has not been accounted for using the equity method however the University has incorporated its share of the year end balances and the financial transactions of the Unisure Unit Trust within the Group.

Details of associates are set out in Note 35.

(iii) Joint venture operations

If material, the proportionate interests in the assets, liabilities and expenses of a joint venture operation are incorporated in the financial statements under the appropriate headings.

Details of joint venture operations are set out in Note 36. The University's interests in these joint ventures are not considered to be material to the University's core activities.

(iv) Joint venture entities

If material, the interest in a joint venture entity are accounted for in the consolidated financial statements using the equity method and are carried at cost by the University.

Under the equity method the Group's share of its associates' post acquisition profits or losses is recognised in the Income Statement, and its share of post acquisition movements in reserves is recognised in reserves. The cumulative post acquisition movements are adjusted against the carrying amount of the investment.

Details of joint venture entities are set out in Note 36(b). The University's interests in these joint ventures are not considered to be material to the University's core activities.

(c) Foreign currency translation

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Income Statement.

(d) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances and duties and taxes paid. Revenue is recognised for the major business activities as follows:

(i) Financial Assistance***DEEWR Financial Assistance (including Commonwealth Grant Scheme, Higher Education Loan Programs, Scholarships and DIISR – Research)***

The University recognises DEEWR financial assistance as revenue in the year in which it had been designated for the funding of teaching and research.

Other Financial Assistance (including ARC, NHMRC, Australian Government and State Government)

Grants received which have specified conditions which give the grantor the right to recall funds not spent in accordance with the specific agreement imposes on the University a performance obligation. That is, the University is required to consume the future economic benefits of the grant as specified, or return the grant to the grantor. Therefore these grants are deferred until this performance obligation has been extinguished and the grant funds have been expended in accordance with their respective agreement or the grantor has exercised the right for funds to be repaid or transferred.

Other grants which do not contain specified conditions are generally recognised on receipt.

**(ii) Fees and charges**

Fees and charges comprise revenue earned from the provision of programs and other services. Fees and charges are recognised in the period in which the programs or services are provided.

(iii) Investment income

Interest income is recognised as it accrues. Dividend income is recognised only when it is declared, determined or recommended by external entities before the 31 December reporting date.

(iv) Consultancy and contract research

Revenue from consultancy and contract research is recognised in the period in which the services are provided.

(v) Other revenue

Other revenue is recognised when the University obtains control or the right to receive the monies and the recognition criteria is met.

(e) Impairment of assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

(f) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(g) Receivables

Trade receivables are recognised initially at fair value and subsequently adjusted for any provision for impairment. Trade receivables are normally due for settlement no more than 14 days from the date of recognition.

Student fees receivables are recognised initially at fair value as at census date and are collectible at that point. Periodically these receivables are adjusted for any provision for impairment.

Collectability of receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful debts is established when there is objective evidence that the University will not be able to collect all amounts due according to the original terms of receivables. The movement in the provision is recognised in the Income Statement in the period in which receivables are adjusted to an estimated recoverable amount (at least annually).

**(h) Available-for-sale financial assets**

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the Balance Sheet date.

Purchases and sales of investments are recognised on trade-date (the date on which the University commits to purchase or sell the asset). Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the University has transferred substantially all the risks and rewards of ownership.

Available-for-sale financial assets are carried at fair value. Unrealised gains and losses arising from changes in the fair value of non-monetary securities classified as available-for-sale are recognised in equity in the investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the Income Statement as gains and losses from investment securities.

If the market for a financial asset is not active (e.g. unlisted securities), the University attempts to establish fair value by using other valuation techniques. If no relevant or reliable fair value can be determined then the valuation basis reverts to original cost adjusted for impairment.

The University assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for Available-for-sale financial assets, the cumulative loss measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss is removed from equity and recognised in the Income Statement.

During 2008 the global financial crisis caused financial markets to significantly decline. The University has investments in shares, property trusts and managed funds, which are classified as available-for-sale financial assets and are measured at fair value. The University has assessed its investments for objective evidence of impairment, and concluded that they are impaired. The amount of the impairment loss is \$1.91 million and this has been recognised by way of a reduction to the available-for-sale investments revaluation reserve in equity (\$1.46 million) and an impairment loss in the Income Statement (\$0.45 million).

(i) Property, plant and equipment

Property, plant and equipment original cost includes expenditure that is directly attributable to the acquisition of the items. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the University and the cost of the item can be measured reliably. Repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

Revaluation increments are credited directly to the asset revaluation reserve except to the extent that the net increment reverses a net revaluation decrement previously recognised as an expense, in which case the revaluation increment is charged to the Income Statement.

Revaluation decrements are debited directly to the asset revaluation reserve to the extent that a credit balance exists for that asset class. Any remainder of the net revaluation decrement is charged to the Income Statement.

Revaluation increments and decrements are offset against one another within asset classes, but not otherwise.

Items of Property, plant and equipment have been recognised in the financial statements as identified below. Expenditure on a single item of less than \$10,000 is generally not capitalised.

am

**(i) Land**

Land occupied by the University is either owned by the University or by the State Government. All land is recognised on the basis that the University effectively controls the land occupied and is shown at fair value based on periodic, but at least triennial, valuations by external independent valuers.

The last valuation was as at 31 December 2007 and was performed by P. Lornie B Comm (VFM) AAPI and R. Wood B AppSc PRM(VAL) AAPI from Southwick Goodyear Pty Ltd. Land fair value estimates were based on the highest and best use of the land and valued separately from any structures or improvements residing on it, but having regard to any restrictions of its use. Detail of restrictions on assets is provided in Note 1(k).

(ii) Buildings

Buildings, other than buildings under construction, have been recognised on a fair value basis which Management have concluded is approximated by written down current cost. These fair value estimates are based on periodic, but at least triennial, valuations by external independent valuers.

As at 31 December 2007, the entire buildings portfolio was re-valued independently by P. Lornie B Comm (VFM) AAPI and R. Wood B AppSc PRM(VAL) AAPI from Southwick Goodyear Pty Ltd. Buildings fair value estimates were based on the highest and best use, being the existing use as University campuses. The valuation approach adopted was to assess the "written down current cost" for the buildings based upon the "new replacement cost" having regard to the estimated useful and remaining life for each structure.

Buildings under construction are measured at cost.

(iii) Library collection

The library collection is valued at fair value. The University has concluded that the collection's fair value is best approximated by written down current cost based on a University valuation which is completed at the end of each year. The 2008 valuation resulted in a decrease of \$1.53 million. The full amount of the devaluation was debited to the Library Revaluation Reserve.

(iv) Plant and equipment

Plant and equipment includes computer hardware and software, general equipment and vehicles. Plant and equipment is depreciated in accordance with Note 1(j). The carrying value, cost less accumulated depreciation, is deemed to approximate fair value.

(v) Art collection

As at 31 December 2007, the University internally valued its art collection at fair value with the offsetting adjustments to the art collection revaluation reserve. The 2007 valuation resulted in no change to the valuation of the art collection. The art collection will be internally re-valued every three years.

(vi) Leased Assets

Leases of Property, plant and equipment where the University has substantially all the risks and rewards of ownership are classified as finance leases (Note 32). Finance leases are capitalised at the lease's inception at the lower of the fair value of the leased property and the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in interest bearing liabilities. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The interest element of the finance cost is charged to the Income Statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases are depreciated over the shorter of the asset's useful life and the lease term.

Refer to Note 32 for details on operating leases.

**(j) Depreciation and amortisation**

Depreciation is provided for all property, plant and equipment other than land, art collection and buildings under construction. The University does not depreciate the art collection because it believes that the collection does not diminish in value over time. Depreciation is calculated on a straight line basis to allocate the written down current cost of an asset over its estimated remaining useful life.

Asset class	Useful life
Property:	
Buildings	Between 50 – 150 years
Leasehold improvements	Lease term
Library collection:	
Books	10 years
Journals	15 years
Electronic materials	10 years
Plant and equipment:	
IT infrastructure	5 years
IT systems	7 years
IT other	3 years
Motor vehicles	5 years
Other	10 years
Leased plant and equipment:	
IT infrastructure	5 years
IT other	3 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each Balance Sheet date.

(k) Restrictions on assets

Land includes \$42.130 million (2007: \$42.130 million) of Crown Lands and \$19.610 million (2007: \$19.610 million) of land dedicated for educational use by the Minister of Education.

The University has restrictions on the above land by application of the University of South Australia Act, 1990 Section 6(3).

(l) Intangible Assets

Expenditure on research activities, undertaken with the prospect of obtaining new scientific or technical knowledge and understanding, is recognised in the Income Statement as an expense when it is incurred.

With respect to internally generated intangible assets, expenditure on development activities is capitalised if the product or service is technically and commercially feasible and adequate resources are available to complete development. The expenditure capitalised comprises all directly attributable costs, including costs of materials, services, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the Income Statement as an expense as incurred. Capitalised development expenditure is stated at cost less accumulated amortisation. Amortisation is calculated using the straight-line method to allocate the cost over the period of the expected benefit, which is currently between 5 and 7 years.

Intangibles in progress represent capitalised expenditure where the project was incomplete at balance date. The expenditure is transferred to Intangibles upon the completion of the project.

**(m) Unfunded superannuation**

In accordance with the 1998 instructions issued by the Department of Education, Training and Youth Affairs (DETYA), now DEEWR, the effects of the unfunded superannuation liabilities of the University and its controlled entities were recorded in the Income Statement and the Balance Sheet for the first time in 1998. The prior years' practice had been to disclose liabilities by way of a note to the financial statements. Refer to Note 33.

An arrangement exists between the Australian Government and the South Australian State Government to meet the unfunded liability of the University's beneficiaries of the South Australian State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the State Grants (General Revenue) Amendment Act 1987, Higher Education Funding Act 1988 and subsequent amending legislation. Accordingly, the unfunded liabilities have been recognised in the Balance Sheet as a liability with a corresponding asset. The recognition of both the asset and the liability consequently does not affect the year end net asset position of the University or the Group.

(n) Trade and other payables

These amounts represent liabilities for goods and services provided to the University prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

(o) Employee benefits

Employee benefits expected to be settled within one year have been recognised at their nominal amount. These liabilities are measured at the amounts expected to be paid when the liability is settled. Employee entitlements to be settled later than one year have been measured at the present value of the estimated applicable future cash flows.

(i) Wages, salaries, non-monetary benefits and annual leave

Liabilities for wages, salaries, non-monetary benefits and annual leave (including the leave loading) expected to be settled within 12 months of the reporting date are recognised in provisions in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. The annual leave liability includes associated on-costs. Only on-costs accruing to employees are recognised under employee provisions, while related on-costs are recognised as payables.

(ii) Sick leave

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees is estimated to be less than the annual entitlement of sick leave.

(iii) Long service leave

The long service leave liability is independently actuarially estimated each year in accordance with AASB 119 *Employee Benefits*. The last update was performed at 31 December 2008 by Stuart Mules, FIAA, of Mercer Human Resource Consulting Pty Ltd.

The current portion represents the amount expected to be paid in the following 12 months.

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national Government bonds with terms to maturity that match, as closely as possible, the estimated future cash outflows. The long service leave liability includes associated on-costs. Only on-costs accruing to employees are recognised under employee provisions, while related on-costs are recognised as payables.

**(iv) Superannuation**

Superannuation schemes exist to provide benefits to University employees and their dependants upon resignation, retirement, disability or death. The contributions made to the funded schemes and on an emerging cost basis to the unfunded schemes by the University and are expensed in the Income Statement. Note 33 provides details in respect of the individual schemes.

(p) Workers' compensation

The University is responsible for payments of workers' compensation. During the year Unisure Pty Ltd was replaced with Lawson Risk Management Services to administer workers' compensation arrangements on behalf of the University. Note 35 provides details of net assets held by Unisure Pty Ltd on behalf of the University.

The provision for workers' compensation is independently actuarially estimated each year. The last update was performed at 31 December 2008 by Tania Muller, FIAA, of Mercer Finance and Risk Consulting Pty Ltd using the Projected Incurred Cost method. Under the Projected Incurred Cost method the development factors for the case estimated incurred costs are determined based on past experience. These factors are used, together with the assumed payment rates, to project claim payments in future years.

(q) Funds held on behalf of external entities

The University holds funds on behalf of a number of external entities which are managed by the University. As at balance date, the funds held are included in cash assets and a corresponding liability is included in other liabilities (refer Note 27).

(r) Goods and services tax (GST)

Revenues, expenses and assets other than receivables are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables (excluding accruals) are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included in receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

(s) Income tax

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the national income tax rate for each jurisdiction adjusted for changes in deferred tax assets and liabilities. Due to the University's Income Tax Exempt Charitable Entity status, it does not incur Australian income tax. In relation to foreign operations, the University is subject to tax under the Tax Acts applicable in some foreign countries. Tax in respect of these operations has been brought to account in the year it is incurred.

(t) Changes in Accounting Policy Note

Australian accounting standards and interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the University for the reporting period ending 31 December 2008. The University has assessed the impact of the new and amended standards and interpretations and considers the impact to be insignificant, but notes that AASB 101 *Presentation of Financial Statements* may require restructuring of the financial statements.



2. Disaggregated information (consolidated)

Geographical	Revenue		Results		Total Assets	
	2008	2007	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Australia	438,659	381,123	42,163	23,580	1,049,738	993,640
Asia	19,055	17,638	857	794	-	-
Other	5	221	-	10	-	-
	457,719	398,982	43,020	24,384	1,049,738	993,640

The University operates in the field of higher education principally in Australia and provides teaching and research services. The results of the geographical segments, other than Australia, are based upon consideration of the variable costs associated with those operations.

Note	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000

3. Australian Government Grants including HECS-HELP and FEE-HELP

(a) Commonwealth Grants Scheme and Other Grants

42(a)

Commonwealth Grants Scheme	124,914	117,184	124,914	117,184
Indigenous Support Program	1,219	1,081	1,219	1,081
Equity Programs	686	674	686	674
Workplace Reform Program	1,628	1,576	1,628	1,576
Workplace Productivity Program	1,148	-	1,148	-
Capital Development Pool	4,259	318	4,259	318
Superannuation Program	26,771	22,074	26,771	22,074
Collaboration & Structural Reform Program	7,062	1,141	7,062	1,141
Improving the Practical Component of Teacher Education Initiative	637	-	637	-
Transitional Costs Program	1,678	-	1,678	-
Total Commonwealth Grants Scheme and Other Grants	170,002	144,048	170,002	144,048

(b) Higher Education Loan Programs

42(b)

HECS-HELP	73,295	68,152	73,295	68,152
FEE-HELP	2,954	4,527	2,954	4,527
Total Higher Education Loan Programs	76,249	72,679	76,249	72,679

(c) Scholarships

42(c)

Australian Postgraduate Awards	1,832	1,748	1,832	1,748
International Postgraduate Research Scholarships	374	346	374	346
Commonwealth Education Cost Scholarships	2,065	1,615	2,065	1,615
Commonwealth Accommodation Scholarships	2,313	2,027	2,313	2,027
Indigenous Access Scholarships	122	-	122	-
Indigenous Staff Scholarships	-	(6)	-	(6)
Total Scholarships	6,706	5,730	6,706	5,730



	Note	Consolidated		University	
		2008	2007	2008	2007
		\$'000	\$'000	\$'000	\$'000
3. Australian Government Grants including HECS-HELP and FEE-HELP (continued)					
(d) DIISR – Research	42(d)				
Institutional Grants Scheme		5,310	4,998	5,310	4,998
Research Training Scheme		10,019	9,280	10,019	9,280
Research Infrastructure Block Grants		2,145	1,870	2,145	1,870
Implementation Assistance Programme		120	59	120	59
Australian Scheme for Higher Education Repositories		217	116	217	116
Commercialisation Training Scheme		104	98	104	98
Total DIISR – Research Grants		17,915	16,421	17,915	16,421
(e) Voluntary Student Unionism	42(e)				
VSU Transition Fund		-	330	-	330
Total Voluntary Student Unionism		-	330	-	330
(f) Better Universities Renewal Funding	42(e)				
Total Better Universities Renewal Funding		13,346	-	13,346	-
Total DEEWR funding		284,218	239,208	284,218	239,208
(g) Australian Research Council	42(f)				
(i) Discovery					
Project		2,376	2,119	2,376	2,119
Total Discovery		2,376	2,119	2,376	2,119
(ii) Linkages					
International		98	125	98	125
Projects		5,032	5,248	5,032	5,248
Infrastructure		498	109	498	109
Total Linkages		5,628	5,482	5,628	5,482
(iii) Networks and Centres					
Research Networks		161	334	161	334
Centres		914	818	914	818
Total Networks and Centres		1,075	1,152	1,075	1,152
(h) Other Australian Government financial Assistance					
Other Commonwealth Government Research Grants		10,995	12,025	10,995	12,025
Aboriginal Tutorial Assistance Scheme Grant		191	171	191	171
Other Commonwealth Grants		1,421	230	1,421	230
Total Australian Government financial assistance		12,607	12,426	12,607	12,426
		305,904	260,387	305,904	260,387



	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
3. Australian Government Grants including HECS-HELP and FEE-HELP (continued)				
Reconciliation				
Australian Government grants	229,655	187,708	229,655	187,708
HECS-HELP – Australian Government payments	73,295	68,152	73,295	68,152
Other Australian Government loan programmes	2,954	4,527	2,954	4,527
Total Australian Government financial assistance	305,904	260,387	305,904	260,387
 (i) Australian Government Grants received – cash basis				
CGS and Other DEEWR Grants	165,131	145,323	165,131	145,323
Higher Education Loan Programs	77,224	72,680	77,224	72,680
Scholarships	6,706	5,730	6,706	5,730
DIISR – Research	17,915	16,421	17,915	16,421
Voluntary Student Unionism	-	330	-	330
Better Universities Renewal Funding	13,346	-	13,346	-
ARC grants – Discovery	2,320	2,582	2,320	2,582
ARC grants – Linkages	5,622	5,988	5,622	5,988
ARC grants – Networks and Centres	1,118	1,096	1,118	1,096
Other Australian Government Grants	12,607	12,334	12,607	12,334
Total Australian Government Grants received – cash basis	301,989	262,484	301,989	262,484
OS-HELP (Net)	-	-	-	-
Total Australian Government funding received – cash basis	301,989	262,484	301,989	262,484
 4. State and Local Government financial assistance				
Research Grants	9,446	5,728	9,498	5,728
Other	2,134	3,948	2,134	3,948
Total State and Local Government financial assistance	11,580	9,676	11,632	9,676
 5. Fees and charges				
Course fees and charges				
Continuing education	1,526	1,503	1,526	1,503
Fee-paying overseas students	75,947	69,704	75,947	69,704
Fee-paying domestic postgraduate students	3,791	3,939	3,791	3,939
Total course fees and charges	81,264	75,146	81,264	75,146
 Other fees and charges				
Other fees and charges	7,053	5,468	7,053	5,468
Miscellaneous enrolment fees	5,409	5,361	5,409	5,361
Seminar/workshops	915	851	915	851
Total other fees and charges	13,377	11,680	13,377	11,680
Total fees and charges	94,641	86,826	94,641	86,826



	Note	Consolidated		University	
		2008	2007	2008	2007
		\$'000	\$'000	\$'000	\$'000
6. Investment income					
Dividends		249	343	1,078	1,352
Interest		8,091	5,917	7,929	5,745
Investment income from associated entity (Unisure Pty Ltd)		322	579	322	579
Total investment income		8,662	6,839	9,329	7,676
7. Consultancy and contract research					
Consultancy		3,907	4,362	3,924	4,416
Contract research		23,104	18,912	23,105	18,984
Total consultancy and contract research		27,011	23,274	27,029	23,400
8. Other revenue					
Donations and bequests		1,686	1,646	1,686	1,646
Scholarships and prizes		1,444	912	1,444	912
Other fees and charges		15,125	13,723	6,782	6,293
Other **		5,258	5,406	5,258	5,408
Total other revenue		23,513	21,687	15,170	14,259
** Net foreign exchange gains included in other revenue for 2008 were \$1.937 million (2007: nil).					
9. Other income					
Net gain/(loss) on disposal of property, plant and equipment	9(a)	(459)	(399)	(459)	(397)
Net gain/(loss) on disposal of investments		586	50	2	50
Total other income		127	(349)	(457)	(347)
(a) Net gain/(loss) on disposal of property, plant and equipment					
Proceeds from sale		56	119	56	119
Carrying amount of assets sold		(515)	(518)	(515)	(516)
Net gain/(loss) on disposal of property, plant and equipment		(459)	(399)	(459)	(397)

2008



10. Correction of error

(a) Correction of error in recording of revenue in a previous financial year

The University, the City of Salisbury, the Land Management Corporation, Delfin Lend Lease and the Department of Education and Children's Services (DECS) entered into an agreement in 2003 to design, develop, construct and eventually operate the Mawson Centre at Mawson Lakes. The University's percentage interest in the Mawson Centre was greater than the amount contributed to total costs due to Land Management Corporation (LMC) contributing to construction costs for the project but not having any interest in the centre. At the completion of the building in 2005 a \$1.223 million difference existed between the University's ownership and the University's actual contribution, which was recognised as a liability. This error had the effect of overstating Other Liabilities and Total liabilities and understating Retained Surplus and Total Equity.

The error has been corrected by restating each of the affected financial statement line items as at 1 January 2007, as described above.

Consolidated		University	
2008	2007	2008	2007
\$'000	\$'000	\$'000	\$'000

11. Employee related benefits

(a) Employee related benefits

Academic

Salaries	108,721	102,328	108,721	102,328
Contributions to superannuation and pension schemes:				
Emerging cost	806	1,004	806	1,004
Funded	15,370	14,125	15,370	14,125
Payroll tax	6,553	6,414	6,553	6,414
Workers' compensation	1,026	844	1,026	844
Long service leave	4,361	3,550	4,361	3,550
Annual leave	7,660	7,110	7,660	7,110
Total academic	144,497	135,375	144,497	135,375

Non-academic

Salaries	83,130	74,125	78,800	70,389
Contributions to superannuation and pension schemes:				
Emerging cost	942	996	556	691
Funded	11,493	10,125	11,493	10,125
Payroll tax	5,616	5,471	5,361	5,248
Workers' compensation	896	499	876	473
Long service leave	3,749	2,702	3,668	2,658
Annual leave	6,409	5,792	6,334	5,792
Total non-academic	112,235	99,710	107,088	95,376

Total academic & non-academic employee benefits and on-costs

256,732	235,085	251,585	230,751
----------------	----------------	----------------	----------------

Council member remuneration

120	-	120	-
------------	----------	------------	----------

Total academic & non-academic employee benefits and on-costs and council member remuneration

256,852	235,085	251,705	230,751
----------------	----------------	----------------	----------------



Consolidated		University	
2008	2007	2008	2007
\$'000	\$'000	\$'000	\$'000

11. Employee related benefits (continued)

(a) Employee related benefits (continued)

Contributions to superannuation and pension schemes:

Emerging cost – Commonwealth supplemented	26,771	22,074	26,771	22,074
Deferred employee benefits for superannuation	4,500	(8,700)	4,500	(8,700)
Total deferred employee benefits for superannuation	31,271	13,374	31,271	13,374
Total employee benefits and on-costs	288,123	248,459	282,976	244,125

(b) Voluntary separation packages

Employee benefits include voluntary separation packages as follows:

	Number	Number	Number	Number
Number of voluntary separation packages	47	36	47	36
	\$'000	\$'000	\$'000	\$'000
Voluntary separation package expenses	2,608	1,957	2,608	1,957
Annual leave and long service leave entitlements paid	914	535	914	535
Total amount associated with separations	3,522	2,492	3,522	2,492

There is no entitlement to recover separation payments from the South Australian Department of Premier and Cabinet.

(c) Total aggregate employee benefits liability

In accordance with AASB 119 "Employee Benefits", employee on-costs are required to be reported as payables whilst leave liability amounts are reported separately as employee benefits. Below is a composite note showing the total liabilities the University has as at 31 December 2008 relating to employee benefits:

	Note	\$'000	\$'000	\$'000	\$'000
Annual leave					
On-costs included in payables – current	24	2,269	2,093	2,269	2,093
On-costs included in payables – non-current	24	1,144	1,008	1,144	1,008
Employee benefits – current	26	9,968	9,220	9,729	9,056
Employee benefits – non-current	26	4,904	4,362	4,904	4,362
		18,285	16,683	18,046	16,519
Long service leave					
On-costs included in payables – current	24	590	615	590	615
On-costs included in payables – non-current	24	2,984	2,910	2,984	2,910
Employee benefits – current	26	5,717	5,277	5,460	5,101
Employee benefits – non-current	26	25,539	22,420	25,539	22,420
		34,830	31,222	34,573	31,046
Separations scheme					
Employee benefits – current		1,268	1,384	1,268	1,384
Total aggregate employee benefits liability		54,383	49,289	53,887	48,949



	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
12. Depreciation and amortisation				
Buildings	15,058	13,732	15,024	13,659
Leasehold Improvements	416	410	416	410
Library collection	2,801	2,599	2,801	2,599
Plant and equipment	5,685	5,063	5,526	4,943
Amortisation – intangible asset	526	691	526	691
Amortisation – leased assets	-	958	-	958
Total depreciation and amortisation	24,486	23,453	24,293	23,260
13. Repairs and maintenance				
Buildings	6,592	6,052	6,575	6,037
Grounds	990	704	989	703
Total repairs and maintenance	7,582	6,756	7,564	6,740
14. Finance costs				
Interest expense	-	40	-	40
Total finance costs expensed	-	40	-	40
15. Bad and doubtful debts				
Doubtful debts	535	(457)	535	(457)
Total bad and doubtful debts	535	(457)	535	(457)



	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
16. Other expenses				
Scholarships, grants and prizes	18,959	15,457	18,959	15,457
Non-capitalised equipment	4,228	3,665	4,284	3,661
Advertising, marketing and promotional expenses	5,557	4,231	5,522	4,228
Telecommunications	4,703	3,904	4,616	3,823
Travel, staff development and entertainment	18,285	16,840	18,089	16,671
External services*	37,162	33,209	36,059	32,451
IT hardware and software	8,493	6,722	8,459	6,687
Library subscriptions	3,842	3,076	3,842	3,076
Printing	1,376	2,231	1,376	2,231
Operating lease rental expenses	2,712	2,638	2,692	2,624
Bank charges, legal costs, insurance and taxes	4,106	3,463	4,073	3,412
General consumables	5,752	5,264	5,188	4,855
Other**	10,048	8,672	9,510	8,140
Total other expenses	125,223	109,372	122,669	107,316

* Included within external services for 2008 is an amount for consultants of \$1.791 million (\$1.899 million consolidated) exclusive of GST (2007: \$1.887 million, \$1.905 million consolidated). This amount excludes consultant payments in relation to the capital works program.

** Net foreign exchange losses included in other expenses for 2008 were nil (2007: \$0.235 million, \$0.235 million consolidated). Impairment loss in respect of Available-for-sale assets included in other expenses for 2008 were \$0.446 million (\$0.446 million consolidated), (2007: Nil).

17. Cash and cash equivalents

Cash at bank and on hand	5,277	3,816	4,447	3,149
Deposits at call	106,102	74,117	104,118	72,549
Total cash and cash equivalents	111,379	77,933	108,565	75,698

(a) Reconciliation to cash at the end of the year

Balances as above	111,379	77,933	108,565	75,698
Balance per Cash Flow Statement	111,379	77,933	108,565	75,698

(b) Cash at bank and on hand

As at 31 December 2008, the deposits earned 3.75% interest (2007: 6.25%) and the interest is credited to the University quarterly in March, June, September and December.

(c) Deposits at call

During the year the cash deposits earned interest at a floating rate between 4.59% and 8.35% (2007: between 6.32% and 7.25%). These deposits had an average maturity of 96 days.

**18. Receivables**

	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
Trade debtors	14,624	16,462	12,839	14,991
Less: Provision for impaired receivables	(455)	(590)	(455)	(590)
	14,169	15,872	12,384	14,401
Student fees	4,261	5,836	4,261	5,836
Less: Provision for impaired receivables	(661)	(1,708)	(661)	(1,708)
	3,600	4,128	3,600	4,128
Commonwealth receivable	7,383	3,356	7,383	3,356
Total current receivables	25,152	23,356	23,367	21,885

(a) Impaired receivables

As at 31 December 2008 current trade receivables of the Group with a nominal value of \$0.440 million (2007: \$0.557 million) were specifically identified as impaired. The individually impaired receivables were assessed in consultation with local responsible managers. Factors considered in the assessment included the age of the debt combined with the particular circumstances and experience with similar debt types. In addition, current trade receivables were collectively evaluated for impairment based upon past-due status and historical collection experience resulting in a further provision of \$0.015 million (2007: \$0.033 million). The total amount of the provision was \$0.455 million (2007: \$0.590 million).

The ageing of these receivables is as follows:

	Consolidated	
	2008	2007
	\$'000	\$'000
Less than 3 months	-	-
3 to 6 months	14	25
Over 6 months	441	565
	455	590

As at 31 December 2008, trade receivables of \$7.158 million (2007: \$7.999 million) were past due but not impaired. These relate to a number of independent customers for whom there is no recent history of default.

The ageing analysis of these receivables is as follows:

	Consolidated	
	2008	2007
	\$'000	\$'000
Less than 3 months	6,157	5,708
3 to 6 months	826	1,809
Over 6 months	175	482
	7,158	7,999

**18. Receivables (continued)****(a) Impaired receivables (continued)**

Movements in the Trade Debtors provision for impaired receivables are as follows:

	Consolidated	
	2008	2007
	\$'000	\$'000
At 1 January	590	1,057
Provision for impairment recognised during the year	292	388
Receivables written off during the year as uncollectable	(114)	(10)
Unused amount reversed and debts collected	(313)	(845)
At 31 December	<u>455</u>	<u>590</u>

Movements in the Student Fees provision for impaired receivables are as follows:

	Consolidated	
	2008	2007
	\$'000	\$'000
At 1 January	1,708	1,708
Provision for impairment recognised during the year	556	-
Receivables written off during the year as uncollectable	(1,603)	-
At 31 December	<u>661</u>	<u>1,708</u>

The creation and release of the provision for impaired receivables has been included in 'Bad and Doubtful Debts Expense' in the Income Statement. Amounts charged to the provision account are written off when there is no expectation of recovering additional cash.

The other amounts within receivables do not contain impaired assets and are not past due. Based on credit history, it is expected that these amounts will be received when due.

(b) Foreign Exchange and Interest Rate risk

The carrying amount of the Group and the University's current receivables are denominated in Australian dollars.

(c) Fair value and credit risk

Due to the short-term nature of the current receivables, their carrying amount is assumed to approximate their fair value.

19. Investments accounted for using the equity method

With the exception of Unisure Pty Ltd the University has no material investments in associates or joint venture entities which would be accounted for in the consolidated financial statements using the equity method of accounting and carried at cost by the University.

Refer to Note 35 for the accounting methodology adopted for Unisure Pty Ltd.



	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
20. Other financial assets				
Current:				
Workers' compensation investment fund	1,790	420	1,790	420
Total current other financial assets	1,790	420	1,790	420
Non-Current:				
Available-for-sale	5,214	6,290	4,114	5,280
Investment in controlled entities	-	-	1,730	1,730
Workers' compensation investment fund	-	3,281	-	3,281
Total non-current other financial assets	5,214	9,571	5,844	10,291
Total other financial assets	7,004	9,991	7,634	10,711



21. Property, plant and equipment

Consolidated	Construction in progress	Land	Freehold buildings	Plant and equipment	Leasehold improvements	Leased plant and equipment	Library	Art collection	Total
\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At 1 January 2007									
- Cost	33,091	830	27,664	40,088	3,231	4,829	-	-	109,733
- Valuation	-	47,710	613,947	-	-	-	32,621	1,029	695,307
Accumulated depreciation	-	-	(282,933)	(21,739)	(588)	(3,643)	(15,853)	-	(324,756)
Net book amount	33,091	48,540	358,678	18,349	2,643	1,186	16,768	1,029	480,284
Year Ended 31 December 2007									
Opening net book amount	33,091	48,540	358,678	18,349	2,643	1,186	16,768	1,029	480,284
Revaluation	-	39,200	31,003	-	-	-	940	-	71,143
Additions	28,939	-	4,961	7,523	-	-	2,836	326	44,585
Disposals	-	-	(1)	(72)	-	(228)	(217)	-	(518)
Reclassifications	(51,151)	-	51,374	(234)	11	-	-	-	-
Depreciation charge	-	-	(13,732)	(5,063)	(410)	(958)	(2,599)	-	(22,762)
Closing net book amount	10,879	87,740	432,283	20,503	2,244	-	17,728	1,355	572,732
At 31 December 2007									
- Cost	10,879	-	666	45,847	3,242	-	-	-	60,634
- Valuation	-	87,740	798,226	-	-	-	34,625	1,355	921,946
Accumulated depreciation	-	-	(366,609)	(25,344)	(998)	-	(16,897)	-	(409,848)
Net book amount	10,879	87,740	432,283	20,503	2,244	-	17,728	1,355	572,732
Year Ended 31 December 2008									
Opening net book amount	10,879	87,740	432,283	20,503	2,244	-	17,728	1,355	572,732
Revaluation	-	-	-	-	-	-	(1,527)	-	(1,527)
Additions	25,531	-	211	10,202	-	-	2,978	-	38,922
Disposals	-	-	-	(403)	(7)	-	(83)	(22)	(515)
Reclassifications	(30,164)	-	29,245	868	51	-	-	-	-
Depreciation charge	-	-	(15,058)	(5,685)	(416)	-	(2,801)	-	(23,960)
Closing net book amount	6,246	87,740	446,681	25,485	1,872	-	16,295	1,333	585,652
At 31 December 2008									
- Cost	6,246	-	30,569	53,461	3,283	-	-	-	93,559
- Valuation	-	87,740	797,778	-	-	-	31,640	1,333	918,491
Accumulated depreciation	-	-	(381,666)	(27,976)	(1,411)	-	(15,345)	-	(426,398)
Net book amount	6,246	87,740	446,681	25,485	1,872	-	16,295	1,333	585,652



University		Construction in progress	Land	Freehold buildings	Plant and equipment	Leasehold improvements	Leased plant and equipment	Library	Art collection	Total
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
At 1 January 2007										
- Cost		33,091	830	27,547	39,072	3,231	4,829	-	-	108,600
- Valuation		-	47,710	613,650	-	-	-	32,621	1,029	695,010
Accumulated depreciation		-	-	(282,672)	(20,953)	(588)	(3,643)	(15,853)	-	(323,709)
Net book amount		33,091	48,540	358,525	18,119	2,643	1,186	16,768	1,029	479,901
Year Ended 31 December 2007										
Opening net book amount		33,091	48,540	358,525	18,119	2,643	1,186	16,768	1,029	479,901
Revaluation		-	39,200	31,003	-	-	-	940	-	71,143
Additions		28,939	-	4,926	7,347	-	-	2,836	326	44,374
Disposals		-	-	-	(71)	-	(228)	(217)	-	(516)
Reclassifications		(51,151)	-	51,374	(234)	11	-	-	-	-
Depreciation charge		-	-	(13,659)	(4,943)	(410)	(958)	(2,599)	-	(22,569)
Closing net book amount		10,879	87,740	432,169	20,218	2,244	-	17,728	1,355	572,333
At 31 December 2007										
- Cost		10,879	-	666	44,668	3,242	-	-	-	59,455
- Valuation		-	87,740	797,778	-	-	-	34,625	1,355	921,498
Accumulated depreciation		-	-	(366,275)	(24,450)	(998)	-	(16,897)	-	(408,620)
Net book amount		10,879	87,740	432,169	20,218	2,244	-	17,728	1,355	572,333
Year Ended 31 December 2008										
Opening net book amount		10,879	87,740	432,169	20,218	2,244	-	17,728	1,355	572,333
Revaluation		-	-	-	-	-	-	(1,527)	-	(1,527)
Additions		25,531	-	189	10,000	-	-	2,978	-	38,698
Disposals		-	-	-	(403)	(7)	-	(83)	(22)	(515)
Reclassifications		(30,164)	-	29,245	868	51	-	-	-	-
Depreciation charge		-	-	(15,024)	(5,526)	(416)	-	(2,801)	-	(23,767)
Closing net book amount		6,246	87,740	446,579	25,157	1,872	-	16,295	1,333	585,222
At 31 December 2008										
- Cost		6,246	-	30,100	52,093	3,283	-	-	-	91,722
- Valuation		-	87,740	797,778	-	-	-	31,640	1,333	918,491
Accumulated depreciation		-	-	(381,299)	(26,936)	(1,411)	-	(15,345)	-	(424,991)
Net book amount		6,246	87,740	446,579	25,157	1,872	-	16,295	1,333	585,222

Handwritten signature



22. Intangible assets

Consolidated	Intangibles in Progress \$'000	Intangibles \$'000	Total \$'000
At 1 January 2007			
Cost	-	4,098	4,098
Accumulated amortisation	-	(3,150)	(3,150)
Net book amount	-	948	948
Year Ended 31 December 2007			
Opening net book amount	-	948	948
Additions	1,921	200	2,121
Amortisation charge	-	(691)	(691)
Closing net book amount	1,921	457	2,378
At 31 December 2007			
Cost	1,921	4,298	6,219
Accumulated amortisation	-	(3,841)	(3,841)
Net book amount	1,921	457	2,378
Year Ended 31 December 2008			
Opening net book amount	1,921	457	2,378
Additions	3,397	389	3,786
Reclassifications	(5,318)	5,318	-
Amortisation charge	-	(526)	(526)
Closing net book amount	-	5,638	5,638
At 31 December 2008			
Cost	-	5,968	5,968
Accumulated amortisation	-	(330)	(330)
Net book amount	-	5,638	5,638



22. Intangible assets (continued)

University	Intangibles in Progress \$'000	Intangibles \$'000	Total \$'000
At 1 January 2007			
Cost	-	4,098	4,098
Accumulated amortisation	-	(3,150)	(3,150)
Net book amount	-	948	948
Year Ended 31 December 2007			
Opening net book amount	-	948	948
Additions	1,921	200	2,121
Amortisation charge	-	(691)	(691)
Closing net book amount	1,921	457	2,378
At 31 December 2007			
Cost	1,921	4,298	6,219
Accumulated amortisation	-	(3,841)	(3,841)
Net book amount	1,921	457	2,378
Year Ended 31 December 2008			
Opening net book amount	1,921	457	2,378
Additions	3,397	389	3,786
Reclassifications	(5,318)	5,318	-
Amortisation charge	-	(526)	(526)
Closing net book amount	-	5,638	5,638
At 31 December 2008			
Cost	-	5,968	5,968
Accumulated amortisation	-	(330)	(330)
Net book amount	-	5,638	5,638



	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
23. Other non-financial assets				
Current:				
Prepayments	7,399	5,564	7,381	5,547
Accrued income	3,114	1,786	3,114	1,786
Total current other non-financial assets	10,513	7,350	10,495	7,333
24. Payables				
Current:				
Trade creditors	16,214	14,295	15,563	13,857
Accrued salaries	4,415	2,493	4,415	2,493
Annual leave on-costs	2,269	2,093	2,269	2,093
Long service leave on-costs	590	615	590	615
Total current payables	23,488	19,496	22,837	19,058
Non-current:				
Annual leave on-costs	1,144	1,008	1,144	1,008
Long service leave on-costs	2,984	2,910	2,984	2,910
Total non-current payables	4,128	3,918	4,128	3,918
Total payables	27,616	23,414	26,965	22,976

(a) Foreign exchange and interest rate risk

The carrying amount of the Group and the University's current payables are denominated in Australian dollars.



Consolidated		University	
2008	2007	2008	2007
\$'000	\$'000	\$'000	\$'000

25. Borrowings

The University does not hold any long term borrowings.

(a) Financing arrangements

Unrestricted access was available at balance date to the following lines of credit:

Credit standby arrangements

Total facilities:

Credit card facility with National Australia Bank (NAB)	5,000	5,000	5,000	5,000
Credit card facility with Amex	1,530	1,500	1,530	1,500
Documentary letter of credit facility with NAB	200	200	200	200
Pre-approved lease/lease purchase with NAB	2,000	2,000	2,000	2,000
IT lease facility with Commonwealth Bank	5,000	5,000	5,000	5,000
Bank Guarantee	5,100	5,100	5,100	5,100
	18,830	18,800	18,830	18,800

Used at balance date:

Credit card facility with NAB	943	870	943	870
Credit card facility with Amex	368	202	368	202
Documentary letter of credit facility with NAB	-	-	-	-
Pre-approved lease/lease purchase with NAB	-	-	-	-
IT lease facility with Commonwealth Bank	1	21	1	21
Bank Guarantee	3,869	3,619	3,869	3,619
	5,181	4,712	5,181	4,712

Unused at balance date:

Credit card facility with NAB	4,057	4,130	4,057	4,130
Credit card facility with Amex	1,162	1,298	1,162	1,298
Documentary letter of credit facility with NAB	200	200	200	200
Pre-approved lease/lease purchase with NAB	2,000	2,000	2,000	2,000
IT lease facility with Commonwealth Bank	4,999	4,979	4,999	4,979
Bank Guarantee	1,231	1,481	1,231	1,481
	13,649	14,088	13,649	14,088

Bank loan facilities

NAB facilities	35,000	35,000	35,000	35,000
Total facilities	35,000	35,000	35,000	35,000
Used at balance date	-	-	-	-
Unused at balance date	35,000	35,000	35,000	35,000

**26. Provisions****Current:**

	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
Annual leave	9,968	9,220	9,729	9,056
Long service leave	5,717	5,277	5,460	5,101
Separation scheme	1,268	1,384	1,268	1,384
Workers' compensation liability	436	598	436	598
Total current provisions	17,389	16,479	16,893	16,139

Non-Current:

Annual leave	4,904	4,362	4,904	4,362
Long service leave	25,539	22,420	25,539	22,420
Workers' compensation liability	1,466	1,595	1,466	1,595
Total non-current provisions	31,909	28,377	31,909	28,377
Total provisions	49,298	44,856	48,802	44,516

Movements in the workers' compensation liability is set out below:

Carrying amount at start of year	2,193	2,231	2,193	2,231
Additional provisions recognised	787	870	787	870
Amounts used	(741)	(972)	(741)	(972)
Unused amounts reversed	(688)	-	(688)	-
Increase in discounted amount	351	64	351	64
Carrying amount at the end of the period	1,902	2,193	1,902	2,193

27. Other liabilities**Current:**

Other	846	570	821	792
Funds held on behalf of external entities	529	382	529	382
	1,375	952	1,350	1,174
 Income in advance on incomplete projects	 4,625	 2,479	 4,625	 2,479
 Other income in advance:				
Fees and charges	9,530	8,242	9,530	8,242
Commonwealth & State Government grants	8,721	9,808	8,721	9,808
	18,251	18,050	18,251	18,050
 Total other liabilities	 24,251	 21,481	 24,226	 21,703



	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
28. Reserves and retained surplus				
(a) Reserves				
Property, plant and equipment revaluation reserve				
Land and buildings	124,494	124,494	124,494	124,494
Art collection	294	294	294	294
Library	83	1,609	83	1,609
	<u>124,871</u>	<u>126,397</u>	<u>124,871</u>	<u>126,397</u>
Available-for-sale investments revaluation reserve	264	1,586	264	1,586
Total reserves	125,135	127,983	125,135	127,983
Movements in reserves				
Property, plant and equipment revaluation reserve				
<i>Land and buildings</i>				
Opening balance	124,494	54,291	124,494	54,291
Asset revaluation increment	-	70,203	-	70,203
Closing balance	<u>124,494</u>	<u>124,494</u>	<u>124,494</u>	<u>124,494</u>
<i>Art collection</i>				
Opening balance	294	294	294	294
Asset revaluation decrement	-	-	-	-
Closing balance	<u>294</u>	<u>294</u>	<u>294</u>	<u>294</u>
<i>Library</i>				
Opening balance	1,609	669	1,609	669
Asset revaluation increment	-	940	-	940
Asset revaluation decrement	(1,526)	-	(1,526)	-
Closing balance	<u>83</u>	<u>1,609</u>	<u>83</u>	<u>1,609</u>
Total property, plant and equipment revaluation reserve	124,871	126,397	124,871	126,397
Available-for-sale investments revaluation reserve				
Opening balance	1,586	1,132	1,586	1,132
Asset revaluation increment	<u>(1,322)</u>	<u>454</u>	<u>(1,322)</u>	<u>454</u>
Total Available-for-sale investments revaluation reserve	264	1,586	264	1,586



Consolidated		University	
2008	2007	2008	2007
\$'000	\$'000	\$'000	\$'000

28. Reserves and retained surplus (continued)

(b) Retained surplus

Movement in retained surplus were as follows:

Retained surplus at 1 January	475,374	450,990	472,528	448,065
Operating result for the year	43,020	24,384	42,621	24,463
Retained surplus at 31 December	518,394	475,374	515,149	472,528

(c) Nature and purpose of reserves

The University has four reserves. The land and buildings reserve records revaluations in land and buildings, the available-for-sale investments reserve records revaluations in investments, the library revaluation reserve records revaluations in the library collection and the art collection revaluation reserve records revaluations in the art collection.

29. Responsible persons and Executive Officers

(a) Names of responsible persons

The following persons were responsible persons of the University during the 2008 year. Council members include University employees who may be ex-officio members or elected staff members. An asterisk indicates University employees.

2008 Council Members

Mr David Klingberg, AM, Chancellor (retired June 2008)
 Dr Ian Gould, Chancellor (term commenced July 2008)
 Professor Peter Høj*, Vice Chancellor
 Ms Alice McCleary, Deputy Chancellor
 Mr William Cossey, AM
 Associate Professor Ingrid Day* (term completed December 2008)
 Mr Terry Evans
 Ms Kath Higgins* (leave of absence 25 March 2008 to 30 June 2008, resigned July 2008)
 Ms Raelene Barclay* (term commenced January 2008, resigned June 2008)
 Mr Bruce Linn
 Dr Adele Lloyd (term completed December 2008)
 Ms Jan Lowe (term completed December 2008)
 Mr Prashant Joshi (term commenced January 2008, term completed December 2008)
 Mr George Jacob (term commenced January 2008, resigned June 2008)
 Mr Thomas Rudkin (term commenced July 2008, term completed December 2008)
 Mr James Wangmann (term commenced January 2008, term completed December 2008)
 Mr Jim McDowell
 Mr Ian McLachlan
 Ms Bronwen Webb* (term commenced July 2008)
 Ms Anne Skipper, AM (leave of absence September 2008 to December 2008)
 Mr Peter Smith, Pro Chancellor (term completed December 2008)
 Dr Sue Vardon, AO
 Dr Michael Venning* (term completed December 2008)
 Associate Professor Adrian Vicary* (term completed December 2008)



29. Responsible persons and Executive Officers (continued)

(b) Remuneration of Council Members, Directors of Subsidiary companies and Executive Officers

Council members who were employees of the University did not receive any remuneration other than by way of salary and related benefits from a normal employment relationship. A number of Council Members who were not employees of the University were entitled to receive remuneration for their services as a Council Member from 1 July 2008. In addition 1 Council Member was also entitled to receive remuneration for their services as a Director of a Subsidiary company.

	Consolidated		University	
	2008	2007	2008	2007
	Number	Number	Number	Number
Remuneration of Council Members				
\$0 to \$9,999	21	21	21	22
\$10,000 to \$19,999	1	-	2	-
\$20,000 to \$29,999	2	1	1	-
	24	22	24	22

The remuneration received and receivable by Council Members for their services as Council Members was \$119,900 (2007: \$0). The total remuneration received and receivable by Council Members was \$134,900 (2007: \$20,000).

Directors of Subsidiary companies received remuneration for their services as Directors.

	Consolidated		University	
	2008	2007	2008	2007
	Number	Number	Number	Number
Remuneration of Directors of Subsidiary companies				
\$0 to \$9,999	1	-	-	-
\$10,000 to \$19,999	1	-	-	-
\$20,000 to \$29,999	-	1	-	-
\$40,000 to \$49,999	1	1	-	-
	3	2	-	-

The total remuneration received and receivable by those Directors was \$66,987 (2007: \$65,000).

	Consolidated		University	
	2008	2007	2008	2007
	Number	Number	Number	Number
Remuneration of Executive Officers				
\$150,000 to \$159,999*	-	1	-	1
\$210,000 to \$219,999	1	-	1	-
\$240,000 to \$249,999	1	2	1	2
\$250,000 to \$259,999	1	1	1	1
\$260,000 to \$269,999	-	1	-	1
\$270,000 to \$279,999	-	3	-	3
\$280,000 to \$289,999	2	-	2	-
\$300,000 to \$309,999#	3	1	3	1
\$310,000 to \$319,999	1	-	1	-
\$330,000 to \$339,999	-	1	-	1
\$340,000 to \$349,999	1	-	1	-
\$530,000 to \$539,999	1	-	1	-
\$720,000 to \$729,999*	-	1	-	1
	11	11	11	11

* includes payments made upon termination for accrued annual leave and long service leave

includes payments made upon termination for accrued annual leave and long service leave to 1 Executive Officer



29. Responsible persons and Executive Officers (continued)

(b) Remuneration of Council Members and Executive Officers (continued)

Executives are defined as the Vice Chancellor & President and the University's Senior Management Group. The remuneration includes all normal salary, leave, allowances and other benefits paid during the reporting period. No executive received any remuneration from the University other than by way of salary and related benefits from a normal employment relationship.

(c) Executive Officers' compensation

	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
Short-term employee benefits	2,772	2,507	2,772	2,507
Post-employment benefits	417	395	417	395
Other long-term benefits	-	49	-	49
Termination benefits	203	409	203	409
	3,392	3,360	3,392	3,360

(d) Related party transactions

From time to time University Council members have interests or positions in entities with which the University conducts business. In all cases, transactions with these entities are undertaken on a normal commercial basis.

30. Remuneration of auditors

During the year the following fees were paid for services provided by the auditor of the University of South Australia, its related practices and non-related audit firms:

Assurance Services

Audit services:

Fees paid to the Auditor-General's Department:

Auditing the financial report	255	210	255	210
-------------------------------	-----	-----	-----	-----

Fees paid to other audit firms:

Audit and review of financial reports of any entity in the Consolidated Entity	9	12	-	-
--	---	----	---	---

	264	222	255	210
--	------------	------------	------------	------------

31. Contingent liabilities

The University entered into an agreement with the Minister of the Department of Education, Training and Employment (DETAFFE) on 20 February 1997 to provide 35 spaces in a Child Care Centre built in 1997 at the University's City West campus. If the agreement is terminated at any time after the commencement of the eighth year of the term, a sum of \$0.680 million is to be repaid on a pro rata basis reducing to zero after 21 years. As at 31 December 2008 this contingent liability reduced to \$0.486 million.

No material losses are anticipated in respect of any of the above contingent liabilities.

The University has no other material contingent liabilities.



32. Commitments for expenditure

(a) Capital commitments

Capital expenditure contracted for at the reporting date but not recognised as liabilities is as follows:

	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
Property, plant and equipment payable:				
Within one year	14,805	24,012	14,805	24,012
Later than one year but not later than five years	23	-	23	-
	14,828	24,012	14,828	24,012

(b) Lease commitments – Operating leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases, net of any incentives received from the lessor, are charged to the Income Statement on a straight-line basis over the period of the lease.

Commitments in relation to leases contracted for at the reporting date, but not recognised as liabilities (i.e. operating leases), are payable as follows:

Within one year	3,822	3,292	3,822	3,292
Later than one year but not later than five years	4,989	5,662	4,989	5,662
Later than five years	-	543	-	543
	8,811	9,497	8,811	9,497

Major operating leases include leases for office space, vehicles and computers. The terms of the office space lease agreements include renewal or purchase options ranging between 1 and 10 years.

(c) Other expenditure commitments

Commitments for other expenditure in existence at the reporting date but not recognised as liabilities, payable:

Within one year	12,865	5,435	12,865	5,435
Later than one year but not later than five years	14,213	12,857	14,213	12,857
Later than five years	87	220	87	220
Total other expenditure commitments	27,165	18,512	27,165	18,512



33. Superannuation plans

The University contributes to the following employee superannuation funds:

(a) South Australian superannuation fund (Super SA)

A number of present and past employees of the University and its predecessor institutions are members of State Government Superannuation Schemes. Under the schemes benefits are paid as a lump sum or continuing pension on the termination of employees' service based on contributions made by the employee and the employees' final salary. Employee contributions and certain employer contributions are paid to the South Australian Superannuation Board (the Board) which is responsible for the administration of the schemes.

Under current arrangements the Board pays the benefits and is reimbursed by the University for the shortfall in the employer's contribution. The Commonwealth Government fully funds the University on an emerging cost basis for the costs and recovers the State's share of the cost directly from the State Government.

The University's superannuation liability with respect to future benefits for current pensioners and employees was assessed (the Assessment) by the Director Superannuation (State Superannuation Office) Department of Treasury and Finance as at 31 December 2008 to be \$323.6 million (31 December 2007: \$326.0 million). The assessment took into account the latest triennial actuarial investigation of the South Australian Superannuation Fund as at 30 June 2007. This was performed by LC Brett, FIA, FIAA, of Brett and Watson Pty Ltd.

The University's liability under the schemes has been partly funded by an amount of \$19.2 million (2007: \$26.1 million) arising from 3% productivity employer contributions. This results in an unfunded liability of \$304.4 million (2007: \$299.9 million). The net unfunded amount has been recognised in the accounts of the University as a liability and a corresponding receivable from the Commonwealth Government. The asset and liability have been classified as current and non-current according to cash flow projections of the Assessment.

Recognition of the receivable from the Commonwealth is in accordance with DEEWR Guidelines and reflects an assessment that, while there is no legislated requirement, the Commonwealth has committed to fund the University's emerging costs.

Assumptions adopted by the Director Superannuation (State Superannuation Office), South Australian Department of Treasury and Finance in determining the University's liability were:

- | | |
|--|-----------------------------|
| • Rate of increase in the Consumer Price Index (CPI) | 3.0% per annum (2007: 3.0%) |
| • Rate of salary increases | 4.5% per annum (2007: 4.5%) |
| • Investment earnings | 8.0% per annum (2007: 8.0%) |

These assumptions have not changed since 2007.

These rates provide for a 1.5% real gap between CPI and salary increases and a further 3.5% real gap between salary increases and investment earnings.

(b) Deferred Government superannuation contribution

The Commonwealth Government has undertaken to provide funding for emerging superannuation costs in its grants to institutions and to recover the State's share of the cost directly from the State Government.

In 2008 an amount of \$4.5 million was brought to account (both as revenue and as expense) to reflect the increase in the net unfunded past service cost for State Superannuation (2007: \$8.7 million decrease).



33. Superannuation plans (continued)

(b) Deferred Government superannuation contribution (continued)

	2008 \$'000	2007 \$'000
Deferred Government superannuation contribution at the beginning of the year	299,900	308,600
Increase/(decrease) in amount owing for unfunded liability	4,500	(8,700)
Deferred Government superannuation contribution at the end of the year	304,400	299,900
Comprising:		
• Current asset	25,300	24,600
• Non-current asset	279,100	275,300
	304,400	299,900

(c) UniSuper

The University contributes to the following employee superannuation funds:

(i) UniSuper Defined Benefit Division (DBD)

The University contributes to the DBD at a rate double the contributions made by employees. Employees' contributions are normally 7% of their gross salaries. The DBD provides defined benefits based on years of service, average service fraction and final average salary or choice of investment funds.

At its 23 November 2006 meeting the Board approved an amendment to Clause 34 of the UniSuper Trust Deed, effective 31 December 2006, altering its classification from a Defined Benefit Plan to a Defined Contribution Plan. Previously under Clause 34 if the UniSuper assets were considered by the Trustee to be insufficient to provide benefits payable under the Deed, the trust could request additional contributions from employers, provided they are given notice that such a request may be made 4 years in advance. If such a request was agreed to by employers then members were required to also make additional contributions equal to one-half of the rate which their employer is prepared to contribute.

Clause 34 now states that where the Trustee considers the assets to be insufficient to provide benefits payable under the Deed, the Trustee must reduce the benefits on a fair and equitable basis.

As set out under paragraph 25 of AASB119 a defined contribution plan is a plan where the employer's legal or constructive obligation is limited to the amount it agrees to contribute to the fund and the actuarial risk and investment risk fall on the employee.

As at 30 June 2008 the assets of the DBD in aggregate (i.e. entire multiemployer DBD plan) were estimated to be:

- \$323.0 million in excess of vested benefits. The vested benefits are benefits which are not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of CPI indexed pensions being provided by the DBD.
- \$1,456.0 million in excess of accrued benefits. The accrued benefits have been calculated as the present value of expected future benefit payments to members and CPI indexed pensioners which arise from membership of UniSuper up to the reporting date.



33. Superannuation plans (continued)

(i) *UniSuper Defined Benefit Division (DBD) (continued)*

The vested benefit and accrued benefit liabilities were determined by the Fund's actuary Russell Employee Benefits using the actuarial demographic assumptions outlined in their report dated 13 July 2006 on the actuarial investigation of the DBD as at 31 December 2005. The financial assumptions used were:

	Vested Benefits	Accrued Benefits
Gross of tax investment return	7.25% p.a.	8.50% p.a.
Net of tax investment return	6.75% p.a.	8.00% p.a.
Consumer Price Index	2.75% p.a.	2.75% p.a.
Inflationary salary increases long term	3.75% p.a.	3.75% p.a.
Inflationary salary increases next year	5.00% p.a.	5.00% p.a.

Additional promotional salary increases are assumed to apply based on past experience. Assets have been included at their net market value, i.e. allowing for realisation costs.

(ii) *UniSuper Accumulation Super 2 (Accum 2)*

The University contributes to the scheme at a rate double the contributions made by employees. Employees' contributions are normally 7% of their gross salaries. The fund provides benefits based on the defined contributions of the University and employee during the membership of the employee.

Employees may have an Accum 2 account if they had elected within the first 12 months of membership to transfer their benefit calculation from the DBD to the Accum 2. Contributions made by both the employee and employer remain unchanged.

(iii) *UniSuper Accumulation Super 1 (Accum 1)*

The University makes contributions into the fund for employee entitlements arising under the Superannuation Guarantee (SG) and Award obligations. The scheme is non-contributory for employees. The fund provides benefits based on the defined contributions of the University during the membership of the employee.

The University has recognised an expense of \$17.996 million (2007: \$16.371 million) in respect of the DBD and Accum 2.

The University has also recognised an expense of \$8.831 million (2007: \$7.865 million) in respect of Accum 1.

221 -



34. Subsidiaries

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in Note 1(b):

Name of entity	Country of incorporation	Ownership interest	
		2008 %	2007 %
(a) ITEK Pty Ltd	Australia	100	100
(b) University of South Australia Foundation Incorporated	Australia	100	100

(a) ITEK Pty Ltd (ITEK)

ITEK Pty Ltd was formed on 1 July 1999 and since this time has had a year end date of 30 June. Financial results are consolidated on a calendar year basis. ITEK Pty Ltd is trustee for the ITEK trust and has a 100% controlling interest in GTA Pty Ltd which is trustee for the GTA trust. The ITEK trust provides the University with business incubation and technology commercialisation services. ITEK's role is to support the commercialisation of University research through the formation of spin-off companies, licensing and the sale of intellectual property to generate returns for the University, and also for the staff and students involved in the creation of intellectual property.

(b) University of South Australia Foundation Incorporated (Foundation)

The Foundation is a dormant entity with no assets, liabilities or equity as at 31 December 2008. This company will remain legally intact indefinitely to ensure that any future donations, which have named the Foundation as the beneficiary, will ultimately flow to the University as intended.

The Foundation's purpose was to partner the University, its alumni and its supporters in industry and elsewhere in generating philanthropic support for the benefit of the University.

35. Investments in associates

The University has an interest in Unisure Pty Ltd and SABRENet Ltd as described below:

(a) Unisure Pty Ltd (Unisure)

The University is a shareholder along with The University of Adelaide and the Flinders University of South Australia in Unisure Pty Ltd, which manages workers' compensation claims on behalf of the three institutions. The University's interest (33.3%) in Unisure Pty Ltd is not considered to be material to the University's core activities. Consequently, the investment in the Associate has not been accounted for using the equity method as per the Australian Accounting Standard AASB 128 'Investment in Associates' however, consistent with prior years, it has incorporated its share of the year end balances and the financial transactions of the Unisure Unit Trust within the University.

Unisure Pty Ltd is the trustee of the Unisure Unit Trust which holds the University's workers' compensation liabilities and the associated investment funds. As at 31 December 2008 the Unit Trust held net assets of \$1.790 million on behalf of the University of South Australia (2007: \$1.508 million).

Towards the end of 2008, Unisure Pty Ltd was in the process of being deregistered. This had not been finalised as at 31st December 2008. The winding up of the Unisure Unit Trust and de-registration of Unisure Pty Ltd involves the distribution of the assets to the Unit Holders net of liabilities.

2011



35. Investments in associates (continued)

(b) SABRENet Ltd (SABRENet)

SABRENet Ltd was registered on 28 September 2005 as a non-profit company limited by guarantee and has been recognised by the Australian Tax Office as a tax exempt entity. The founding members are the three South Australian Universities and the South Australia Government.

The objects for which the company was established are to be a non-profit institution to further the use of advanced data networking for the conduct of research and education in South Australia for the benefit of South Australia and for the purposes of economic and social advancement in Australia generally.

While the University has significant influence over SABRENet, its interest in SABRENet is limited to the use of SABRENet's asset (the network). That is, the University receives no return for its interest in SABRENet. To date, the University has provided \$0.250 million to SABRENet which has been recognised as an expense in the year payment was made.

Each of the above associates is incorporated in Australia.

Carrying amounts:

Information relating to associates is set out below:

Entity	Principal activity	Ownership interest		Consolidated carrying amount		University carrying amount	
		2008 %	2007 %	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
(a) Unisure Pty Ltd*	Manages workers' compensation claims on behalf of the University.	33%	33%	1,790	1,508	1,790	1,508
				1,790	1,508	1,790	1,508

* As discussed above the University's investment in Unisure is proportionately consolidated within the University and Consolidated Entity. Therefore the carrying amount denoted here represents the net assets carried within the accounts.

	Consolidated	
	2008 \$'000	2007 \$'000
Movements in carrying amounts		
Carrying amount at the beginning of the financial year	1,508	2,444
Share of profits/(losses)	282	(936)
Carrying amount at the end of the financial year	1,790	1,508

Summarised financial information of associates

	Consolidated Entity's share of:			
	Assets \$'000	Liabilities \$'000	Revenues \$'000	Profit/(Loss) \$'000
2008				
Unisure Pty Ltd	1,790	-	322	282
2007				
Unisure Pty Ltd	3,701	2,193	579	(936)

201



36. Interests in joint ventures

(a) Joint venture operations

The University's interests in joint venture operations are as follows:

Entity	Reporting date	Output interest	
		2008	2007
(i) Mawson Centre Building	31 Dec	63.00%	63.00%
(ii) Signal Processing Research Institute (SPRI) Building	30 Jun	30.00%	30.00%
(iii) e-Research SA	31 Dec	25.00%	23.08%
(iv) SA node of the Australian National Fabrication Facility (ANFF)	30 Jun	-	-

(i) *Mawson Centre Building*

The University, the City of Salisbury, the Land Management Corporation, Delfin Lend Lease and the Department of Education and Children's Services (DECS) entered into an agreement in 2003 to design, develop, construct and eventually operate the Mawson Centre at Mawson Lakes. This multi-purpose community centre will assist in meeting the cultural, entertainment, recreational and educational needs of the Mawson Lakes residents, employees and adjacent community. The University has a 63% share of the joint venture and management responsibility for the centre, with the City of Salisbury holding a 19% share and DECS holding an 18% share.

In 2007 the building was independently re-valued and the University's 63% share of the asset's carrying amount as at 31 December 2008 is \$8.9 million (2007: \$9.1 million) which is included in Buildings.

(ii) *Signal Processing Research Institute (SPRI) Building*

The University and the Technology Development Corporation (subsumed by the MFP Development Corporation and subsequently the Land Management Corporation) entered into an agreement in 1991 to establish a building to house the SPRI at Mawson Lakes. The building is leased to University research centres affiliated with the SPRI and other lessees. The University has a 30% share of the joint venture with the Land Management Corporation holding the remaining 70% share. In 2007 the building was independently re-valued and the University's 30% share of the asset's carrying amount as at 31 December 2008 is \$2.280 million (2007: \$2.327 million) which is included in Buildings.

The University's share of this joint venture's operations has not been included in the consolidated report due to them being immaterial to the University's activities.

(iii) *e-Research SA (formerly South Australian Partnership for Advanced Computing (SAPAC))*

eResearch SA is a collaborative joint venture of the three South Australian universities and its mission is to support the development, implementation and use of eResearch methodologies and activities in South Australia and to provide access to eResearch facilities and practical support for researchers from all disciplines. The University's 25% share of this joint venture has not been included in the consolidated report due to them being immaterial to the University's activities.

(iv) *South Australian node of the Australia National Fabrication Facility (ANFF)*

Established in 2007, under the National Collaborative Research Infrastructure Strategy, the ANFF links seven university-based nodes to provide researchers and industry with access to state-of-the-art fabrication facilities. Each node offers a specific area of expertise including advanced materials, nanoelectronics and photonics and bio nano applications. The ANFF is a company limited by guarantee and no contributions were made to the ANFF during the year.



36. Interests in joint ventures (continued)

(b) Joint venture entities

The University has an interest in a number of joint venture entities as described below. The University's interests in these joint ventures are not considered to be material to the University's core activities. Consequently, they have not been taken up in the accounts on an equity basis as per the Australian Accounting Standard AASB 131 Interest in Joint Ventures.

Entity	Reporting Date	Ownership Interest	
		2008	2007
(i) Australian Centre for Community Ageing	30 Jun	25.00%	25.00%
(ii) Co-operative Research Centre for Integrated Engineering Asset Management	30 Jun	10.74%	10.74%
(iii) Co-operative Research Centre for Irrigation Futures	30 Jun	2.95%	2.95%
(iv) Co-operative Research Centre for Railway Engineering and Technologies	30 Jun	-	8.30%
(v) Co-operative Research Centre for Sustainable Tourism Pty Ltd	30 Jun	2.15%	5.00%
(vi) Centre for Water Quality and Treatment	30 Jun	-	5.13%
(vii) Desert Knowledge Co-operative Research Centre	30 Jun	8.39%	8.24%
(viii) South Australian Consortium for Information Technology and Telecommunications	31 Dec	33.33%	33.33%
(ix) Spencer Gulf Rural Health School	31 Dec	50.00%	50.00%
(x) South Australian Tertiary Admissions Centre	30 Jun	25.00%	25.00%
(xi) Co-operative Research Centre for Advanced Automotive Technologies	30 Jun	4.50%	8.09%
(xii) Co-operative Research Centre for Contamination Assessment and Remediation of the Environment	30 Jun	27.69%	36.84%
(xiii) Co-operative Research Centre for Polymers	30 Jun	1.72%	1.62%
(xiv) Co-operative Research Centre for Rail Innovation	30 Jun	7.23%	5.00%
(xv) Australian Seafood Co-operative Research Centre	30 Jun	2.16%	3.00%
(xvi) Australian Synchrotron	30 Jun	1.00%	1.00%

(i) ACCA – Australian Centre for Community Ageing

ACCA is a joint venture collaboration involving internationally recognised education and training organisations, a major aged care provider, an international developer of urban communities and an internationally respected Research Centre. The collaboration involves the 'pooling' of expertise contributed by each of the joint venture members with an aim of applying outcomes of quality research in ageing issues into practical solutions for older people, as well as informing those who supply older people with goods and services.

(ii) CIEAM - Co-operative Research Centre for Integrated Engineering Asset Management

The CIEAM is a national co-operative research centre which involves a multidisciplinary team of Australia's leading researchers in engineering, IT, business and humanities, and six major industry partners in a novel, coordinated and comprehensive approach to the maintenance of Australia's national engineering infrastructure. It will be a leading international research centre focusing on innovative industry directed R&D, education and commercialisation in an integrated approach to life-cycle physical asset management to meet present and future needs to ensure international competitiveness and sustainability of Australian industry.

22



36. Interests in joint ventures (continued)

(b) Joint venture entities (continued)

(iii) **CRCIF - Co-operative Research Centre for Irrigation Futures**

The CRCIF is a national co-operative research centre. Its goals are to double profitability and halve water use of Australian irrigation. It also intends to define and promote sustainable irrigation areas and practices.

(iv) **Rail CRC - Co-operative Research Centre for Railway Engineering and Technologies**

Rail CRC is a collaborative venture between leading organizations in the Australian rail industry and Australian Universities; and it is supported by the Commonwealth Government. It is a national co-operative research centre with a purpose to promote the development of an internationally competitive, efficient and sustainable rail service to facilitate the development of an Australian export industry in railway technologies. Rail CRC ceased operations in 2007.

(v) **CRCST Pty Ltd - Co-operative Research Centre for Sustainable Tourism Pty Ltd**

The CRCST is a national co-operative research centre with a focus on delivering innovations and strategic knowledge to business, community and government to enhance the environmental, economic and social sustainability of tourism.

(vi) **CWQT - Centre for Water Quality and Treatment**

The CWQT is a national co-operative research centre, providing a national strategic research capacity for the Australian water industry. Its purpose is to enhance scientific and technological capabilities, support scientific research and encourage applications of science and technology in industry and other areas in the area of water quality and treatment. The CRC for Water Quality and Treatment ended on in 2008

(vii) **DK-CRC - Desert Knowledge Co-operative Research Centre**

The DK-CRC is a national co-operative research centre and brokerage institution that links researchers with 27 partners. Its purpose is to develop and disseminate an understanding of sustainable living in remote desert environments, delivering enduring regional economies and livelihoods based on Desert Knowledge, and creating the networks to market this knowledge in other desert lands.

(viii) **SACITT - South Australian Consortium for Information Technology and Telecommunications**

SACITT brings together the three universities of SA and is supported by an Advisory Board comprising industry and government representatives. Its purposes are to establish South Australia as an international centre for IT&T research and academic excellence, to create a single point of focus for marketing the state as centre for IT&T research and academic excellence, to create a forum for information sharing and collaboration, to coordinate future IT&T research demands by South Australia industry, and to enable the three universities to plan jointly for education provision in IT&T through advice to the South Australian Vice-Chancellors Committee.

(ix) **SGRHS - Spencer Gulf Rural Health School**

The Spencer Gulf Rural Health School (SGRHS) is a regional multi-disciplinary school of health science created as a joint initiative of the University of Adelaide and the University of South Australia, supported by the Commonwealth Government. It is located at the University of South Australia, Whyalla campus. The aim of the Centre is to improve access to appropriate health care services for rural and remote communities.

(x) **SATAC - South Australian Tertiary Admissions Centre**

SATAC is a joint venture of the three South Australian universities and the Minister for Education Training and Employment. SATAC receives and processes undergraduate and postgraduate applications for admission to the TAFE SA, Charles Darwin University and the three universities in South Australia.

201.



36. Interests in joint ventures (continued)

(b) Joint venture entities (continued)

(xi) ***Auto CRC - Co-operative Research Centre for Advanced Automotive Technologies***

The Cooperative Research Centre for Advanced Automotive Technology (AutoCRC) was created in December 2005, as part of a national strategy to secure Australia's position in the global automotive industry. AutoCRC aims to deliver outcomes that will directly enhance the viability and sustainability of the Australian automotive industry, its capability to export and its productivity. The Auto CRC will provide the incentive for industry to work with research providers in design, engineering and manufacturing research, which will also develop skilled professionals to utilise the outcomes generated.

(xii) ***CRC CARE - Co-operative Research Centre for Contamination Assessment and Remediation of the Environment***

CRC CARE was established under the Federal Government's CRC Program in 2005 to bring together Australia's foremost expertise in science, industry and government. CRC CARE is a research and development organization providing cutting edge technologies and knowledge in assessing, preventing and remediating contamination of soil, water and air.

(xiii) ***CRC Polymers - Co-operative Research Centre for Polymers***

The CRC for Polymers conducts leading-edge polymer research to deliver the technically advanced polymeric materials and polymer engineering required to transform Australian industries and to establish and expand companies in emerging high-growth areas of the economy. Its research activities are conducted in four programs: biomedical polymers; advanced polymeric materials; polymers for sustainable development; and engineering and design. The Centre is an incorporated joint venture between organisations that include companies, universities and government research laboratories.

(xiv) ***CRC for Rail Innovation - Co-operative Research Centre for Rail Innovation***

The CRC for Rail Innovation commenced 1 July 2007 and is a collaborative joint venture between leading organisations in the Australian rail industry and Australian Universities and is supported by the Commonwealth Government. It seeks to build on the successful collaborative arrangements and approaches from the former Rail CRC by meeting growing transport needs identified by both the rail industry and researchers.

(xv) ***Australian Seafood CRC – Australian Seafood Co-operative Research Centre for Polymers***

The Australian Seafood CRC has a vision to assist the seafood industry to profitably deliver safe, high quality and nutritious Australian seafood products to premium domestic and overseas markets. It aims to stimulate and provide comprehensive seafood related research and development and industry leadership on a national basis to address institutional and market failure in many of the Australian seafood industry's value chains. The CRC will undertake research programmes covering value chain profitability and product quality and integrity.

(xvi) ***Australian Synchrotron (via the SA / La Trobe consortium)***

The Australian Synchrotron is a joint venture entity funded by the Victorian State Government and various funding partners, one of which is The University of South Australia, a founding member as part of the South Australia / La Trobe University consortium. The Australian Synchrotron was established with an initial subscription of \$150million and is an essential tool for new science providing world leading technical capability to serve universities, research organisations and industry. The facility promotes the international collaboration for important to leading-edge R&D, and is a hub for research that will greatly benefit Australia and our regional neighbours.

**37. Events occurring after the Balance Sheet date**

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction, event of a material and unusual nature likely to affect significantly the operation of the Consolidated Entity, the results of operations, or the state of affairs of the Consolidated Entity in future periods.

38. Reconciliation of operating result after income tax to net cash inflow from operating activities

	Consolidated		University	
	2008	2007	2008	2007
	\$'000	\$'000	\$'000	\$'000
Operating result for the year	43,020	24,384	42,621	24,463
Add/(less) items classified as investing activities:				
(Profit)/loss on sale of plant and equipment	459	399	459	397
Add/(less) non-cash items:				
Depreciation and amortisation	24,486	23,453	24,293	23,260
Non-cash donations	(317)	(378)	(317)	(378)
Capital assets	1,294	(630)	1,294	(729)
Available-for-sale asset revaluation	446	-	446	-
Change in assets and liabilities:				
(Increase)/decrease in receivables	(1,796)	(1,587)	(1,482)	(1,285)
(Increase)/decrease in other assets	(1,252)	501	(1,251)	493
Increase/(decrease) in payables	4,202	4,473	3,989	4,468
Increase/(decrease) in provisions	4,442	4,235	4,286	4,238
Increase/(decrease) in other liabilities	2,782	(2,106)	2,535	(2,089)
Net cash provided by operating activities	77,766	52,744	76,873	52,838

39. Non-cash investing and financing activities

Donations of works of art and library materials	317	378	317	378
	317	378	317	378

40. Assets and liabilities of trusts for which the University is trustee

The University was custodian for the following Funds during the year:

Donald Dyer Scholarship; and
Irene & David Davy Scholarship.

aud -



41. Financial risk management

The University's activities expose it to a variety of financial risks: market risk (including currency risk, fair value interest rate risk, cash flow interest rate risk and price risk), credit risk and liquidity risk. The University's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group. The University currently does not hold any derivative instruments.

The University uses different methods to measure different types of risk to which it is exposed. These methods include informal sensitivity analyses and seeking professional advice with respect to managing the market risk of its investments.

Risk management is co-ordinated by the University under policies approved by Council. The University identifies, evaluates financial risks in close co-operation with the University's operating units.

(a) Market risk

(i) Foreign exchange risk

The University assesses the likely foreign exchange risk for offshore activities and enters into hedging arrangements if appropriate. As at 31 December 2008 the University held US\$1.929m million (AUD\$2.785 million) (2007: US\$0.032 million (AUD\$0.036 million)) and RM\$0.147 million (AUD\$0.061 million) - Malaysian Ringgit (2007: RM\$0.209 million (AUD\$0.072 million)) in offshore bank accounts. During 2008 the University did not enter into any hedging contracts to mitigate foreign exchange risk as transactions in foreign currencies are partially offset by natural hedging arrangements. Currency conversion gains and losses are included in the operating result for the year.

Although no hedging contracts were entered into, in June 2008 the University placed \$2.000 million in the USD bank account due to the favourable exchange rate available at the time (95.6 cents). This was to assist with future purchases of research equipment. In July 2008 the University placed an additional \$2.000 million in the USD bank account to assist with the purchase of library books at the same rate.

(ii) Cash flow and fair value interest rate risk

Interest rate risk is the risk that the value of a financial instrument will fluctuate due to changes in market interest rates. The \$35.0 million bill facility (refer note 25) with the NAB is at a floating rate of interest.

Exposures arise predominantly from assets and liabilities bearing variable interest rates as the Consolidated Entity intends to hold fixed rate assets and liabilities to maturity.

(iii) Risk associated with Available-for-sale assets

Investments mainly comprise investments in listed entities. The University has a prudent investment strategy. It is acknowledged there may be short-term fluctuations in asset values from time to time, however historical trends for such a strategy indicate that, with reasonable probability, unrealised losses will be recovered in the medium to long term.

The nature of the University's activities are generally low risk. Investments tend to be largely held in term deposits with banking institutions and debtors are spread across a large number of customers. Derivative instruments are rarely used. Due to the nature and value of the financial instruments held by the University, sensitivity analysis has not been provided.

(b) Credit risk

Credit risk represents the loss that would be recognised if counter-parties failed to perform as contracted.

The credit risk on financial assets excluding investments of the University which have been recognised in the Balance Sheet is the carrying amount net of any provisions for impaired receivables.

The University is not materially exposed to any specific overseas country or individual customer.

new -



41. Financial Risk Management (continued)

(c) Liquidity risk

The University maintains a \$35.0 million bill facility with the NAB which has a drawdown facility, available to 31 December 2016. As at 31 December 2008 this facility has not been drawn down.

The following tables summarise the maturity of the Group's financial assets and financial liabilities:

	Variable interest rate %	Less than 1 year \$'000	1 to 5 years \$'000	5+ years \$'000	Non interest bearing \$'000	Total \$'000
2008						
Financial assets:						
Cash assets	6.16%	111,379	-	-	-	111,379
Receivables		-	-	-	25,152	25,152
Other financial assets		-	-	-	7,004	7,004
Accrued income		-	-	-	3,114	3,114
Total financial assets		111,379	-	-	35,270	146,649
Financial liabilities:						
Payables		-	-	-	27,616	27,616
Other		-	-	-	846	846
Funds held on behalf of external entities		-	-	-	529	529
Total financial liabilities		-	-	-	28,991	28,991
2007						
Financial assets:						
Cash assets	6.68%	77,933	-	-	-	77,933
Receivables		-	-	-	23,356	23,356
Other financial assets		-	-	-	9,991	9,991
Accrued income		-	-	-	1,786	1,786
Total financial assets		77,933	-	-	35,133	113,066
Financial liabilities:						
Payables		-	-	-	23,414	23,414
Other		-	-	-	570	570
Funds held on behalf of external entities		-	-	-	382	382
Total financial liabilities		-	-	-	24,366	24,366

(d) Fair value estimation

The carrying amounts of financial assets and liabilities at the reporting date all approximate the net fair values.



42. Acquittal of Commonwealth Government financial assistance (continued)

42(a) Commonwealth Grants Scheme and other Grants (continued)

	Total	
Financial assistance received in cash during reporting period	165,131	145,323
Net accrual adjustments	4,871	(1,275)
Revenue for the period	170,002	144,048
Surplus/(deficit) from the previous year	2,973	3,656
Total revenue including accrued revenue	172,975	147,704
less expenses including accrued expenses	(164,104)	(144,731)
Surplus/(deficit) for reporting period	8,871	2,973

42(b) Higher Education Loan Programs

	HECS-HELP		FEE-HELP		Total		OS-HELP	
Financial assistance received in cash during reporting period	74,140	68,164	3,084	4,516	77,224	72,680	210	196
Net accrual adjustments	(845)	(12)	(130)	11	(975)	(1)	(4)	3
Revenue for the period	73,295	68,152	2,954	4,527	76,249	72,679	206	199
Surplus/(deficit) from the previous year	-	-	-	-	-	-	-	-
Total revenue including accrued revenue	73,295	68,152	2,954	4,527	76,249	72,679	206	199
less expenses including accrued expenses	(73,295)	(68,152)	(2,954)	(4,527)	(76,249)	(72,679)	(206)	(199)
Surplus/(deficit) for reporting period	-	-	-	-	-	-	-	-

Am



42. Acquittal of Commonwealth Government financial assistance (continued)

42(c) Scholarships

Acquittal of Commonwealth Government financial assistance (continued)									
42(c)	Scholarships								
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000	2007 \$'000
	Australian Postgraduate Awards		International Postgraduate Research Scholarships		Commonwealth Education Costs Scholarships		Commonwealth Accommodation Scholarships		Indigenous Access Scholarships
Financial assistance received in cash during reporting period	1,832	1,748	374	346	2,065	1,615	2,313	2,027	122
Net accrual adjustments	-	-	-	-	-	-	-	-	-
Revenue for the period	1,832	1,748	374	346	2,065	1,615	2,313	2,027	122
Surplus/(deficit) from the previous year	656	494	-	-	-	267	195	360	-
Total revenue including accrued revenue	2,488	2,242	374	346	2,065	1,882	2,508	2,387	122
less expenses including accrued expenses	(2,039)	(1,586)	(374)	(346)	(2,050)	(1,882)	(2,422)	(2,192)	(43)
Surplus/(deficit) for reporting period	449	656	-	-	15	-	86	195	79
Indigenous Staff Scholarships									
	Total								
Financial assistance received in cash during reporting period	-	(6)	6,706	5,730					
Net accrual adjustments	-	-	-	-					
Revenue for the period	-	(6)	6,706	5,730					
Surplus/(deficit) from the previous year	-	6	851	1,127					
Total revenue including accrued revenue	-	-	7,557	6,857					
less expenses including accrued expenses	-	-	(6,928)	(6,006)					
Surplus/(deficit) for reporting period	-	-	629	851					

2008 -



42. Acquittal of Commonwealth Government financial assistance (continued)

42(d) DIISR – Research

	Institutional Grants Scheme	Research Training Scheme	Research Infrastructure Grants	Research Block Grants	Implementation Assistance Program	Australian Scheme for Higher Education Repositories
2008	2007	2008	2007	2008	2007	2008
\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assistance received in cash during reporting period	5,310	4,998	10,019	9,280	2,145	1,870
Net accrual adjustments	-	-	-	-	-	-
Revenue for the period	5,310	4,998	10,019	9,280	2,145	1,870
Surplus/(deficit) from the previous year	-	-	-	-	-	-
Total revenue including accrued revenue	5,310	4,998	10,019	9,280	2,145	1,870
less expenses including accrued expenses	(5,310)	(4,998)	(10,019)	(9,280)	(2,145)	(1,870)
Surplus/(deficit) for reporting period	-	-	-	-	-	-

	Commercialisation Training Scheme	Total
Financial assistance received in cash during reporting period	104	98
Net accrual adjustments	-	-
Revenue for the period	104	98
Surplus/(deficit) from the previous year	4	-
Total revenue including accrued revenue	108	98
less expenses including accrued expenses	(100)	(94)
Surplus/(deficit) for reporting period	8	4



2008 2007
\$'000 \$'000

42. Acquittal of Commonwealth Government financial assistance (continued)

42(e) Voluntary Student Unionism and Better Universities Renewal Funding

	2008 \$'000	2007 \$'000
VSU Transition Fund		
Financial assistance received in cash during reporting period	-	330
Net accrual adjustments	-	-
Revenue for the period	-	330
Surplus/(deficit) from the previous year	6	-
Total revenue including accrued revenue	6	330
less expenses including accrued expenses	(6)	(324)
Surplus/(deficit) for reporting period	-	6
Better Universities Renewal Funding		
	13,346	-
	-	-
	13,346	-
	13,346	-
	(10,591)	-
	2,755	-

2008

(i) Discovery

(ii) Linkages

	Special Research Initiatives	Infrastructure	International	Projects
Financial assistance received in cash during reporting period	-	-	245	150
Net accrual adjustments:			3	103
Movement in accrued income	-	-	212	-
Movement in deferred income	-	-	41	(41)
Revenue for the period	-	-	498	109
Movement in deferred income	-	-	(41)	41
Surplus/(deficit) from the previous year	-	-	138	161
Total revenue including accrued revenue	-	-	498	150
less expenses including accrued expenses	-	-	(498)	(109)
Surplus/(deficit) for reporting period	-	-	41	2,087



42. Acquittal of Commonwealth Government financial assistance (continued)

42(f) Australian Research Council Grants (continued)

(ii) Linkages (continued)

Financial assistance received in cash during reporting period	Total				
Net accrual adjustments:	5,622	5,988			
Movement in accrued income	(436)	(996)			
Movement in deferred income	442	490			
Revenue for the period	5,628	5,482			
Movement in deferred income	(442)	(490)			
Surplus/(deficit) from the previous year	2,572	3,063			
Total revenue including accrued revenue	7,758	8,055			
less expenses including accrued expenses	(5,628)	(5,483)			
Surplus/(deficit) for reporting period	2,130	2,572			

(iii) Networks and Centres

Financial assistance received in cash during reporting period	Research Networks	Centres	Total		
Net accrual adjustments:	325	318	793	778	1,096
Movement in accrued income	-	-	-	-	-
Movement in deferred income	(164)	16	121	40	56
Revenue for the period	161	334	914	818	1,152
Movement in deferred income	164	(16)	(121)	(40)	(56)
Surplus/(deficit) from the previous year	230	246	121	161	407
Total revenue including accrued revenue	555	564	914	939	1,503
less expenses including accrued expenses	(161)	(334)	(914)	(818)	(1,152)
Surplus/(deficit) for reporting period	394	230	-	121	351

2008



University of South Australia

CERTIFICATE**FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 DECEMBER 2008**

To the best of our knowledge and belief:

- the financial statements:
 - are in accordance with the accounts and records of the University and give an accurate indication of the financial transactions of the University for the year then ended;
 - comply with the relevant Treasurer's Instructions promulgated under the provisions of the South Australian Public Finance and Audit Act 1987;
 - comply with relevant Accounting Standards and other mandatory professional reporting requirements in Australia, except to the extent noted in Note 1 Summary of Significant Accounting Policies and the Independent Audit Report; and
 - present a true and fair view of the financial position of the University as at 31 December 2008 and the result of its operations and its cash flows for the year then ended;
- the amount of Australian Government financial assistance expended during the reporting period was for the purpose(s) for which it was intended and the University has complied with applicable legislation, contracts, agreements and programme guidelines in making expenditure; and
- internal controls over financial reporting and preparation of the financial statements have been effective throughout the reporting period.

Dr Ian Gould
Chancellor

21/5/2009

Professor Peter Høj
Vice Chancellor and President

21/5/2009

Mr Paul Beard
Executive Director:
Finance & Resources

21/5/2009

INDEPENDENT AUDITOR'S REPORT**Government of South Australia**

Auditor-General's Department

9th Floor
 State Administration Centre
 200 Victoria Square
 Adelaide SA 5000
 DX 56208
 Victoria Square
 Tel +618 8226 9640
 Fax +618 8226 9688
 ABN 53 327 061 410
 audgensa@audit.sa.gov.au
 www.audit.sa.gov.au

**To The Chancellor
 University of South Australia**

As required by section 31 of the *Public Finance and Audit Act 198*, I have audited the accompanying financial report of the University of South Australia and controlled entities for the financial year ended 31 December 2008. The financial report comprises:

- An Income Statement
- A Balance Sheet
- A Statement of Changes in Equity
- A Cash Flow Statement
- Notes to and forming part of the Financial Statements
- A certificate from the Chancellor, the Vice Chancellor and President and the Executive Director Finance and Resources.

The financial report includes the consolidated financial statements of the consolidated entity, comprising the University of South Australia and the entities it controlled at the year's end or from time to time during the financial year.

The Responsibility of the University Council for the Financial Report

The University Council are responsible for the preparation and the fair presentation of the financial report in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987*, the *Higher Education Supporting Act 2003* and Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on the audit. The audit was conducted in accordance with the requirements of the *Public Finance and Audit Act 1987* and Australian Auditing Standards. The Auditing Standards require that the auditor complies with relevant ethical requirements relating to audit engagements and plans and performs the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the University Council, as well as the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my auditor's opinion.

Basis For Qualified Auditor's Opinion

The University has recognised \$10.2 million of unspent government grants as a liability for the year ended 31 December 2008. This amount has been accounted for as income received in advance and included in 'Other Liabilities - Commonwealth and State Government Grants' and 'Other Liabilities - Income in advance on incomplete projects' in Note 27 to the financial statements. The University has disclosed its accounting treatment of these grants in Note 1(d) to the financial statements.

In my opinion, the government grants represent contributions and meet the recognition criteria of income in accordance with Accounting Standard AASB 1004 'Contributions' and the Department of Treasury and Finance Accounting Policy Framework V 'Income Framework'. The University controls these funds upon receipt and it is highly probable that any unspent funds will be spent in accordance with grant conditions. It is highly unlikely that unspent funds will need to be repaid to the granting bodies and as such grant funds received, including any unspent portion should be recognised as income at the time of receipt.

As a result, the following has been misstated in the 2008 Financial Report:

- the revenue recognised as State Government Financial Assistance is overstated by \$1.5 million (\$2.2 million understated in 2007)
- the revenue recognised as Australian Government Grants is understated by \$1.1 million (\$502 000 overstated in 2007)
- Operating result after income tax is overstated by \$416 000 (\$1.7 million understated in 2007)
- Retained Surplus is understated by \$10.6 million (\$8.9 million understated in 2007)
- Other Liabilities is overstated by \$10.2 million (\$10.6 million overstated in 2007).

Qualified Auditor's Opinion

In my opinion, except for the effect of the matter referred to in the preceding paragraphs, the financial report presents fairly, in all material respects, the financial position of the University of South Australia and of the consolidated entity as at 31 December 2008, and their financial performance and their cash flows for the year then ended in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987*, the *Higher Education Supporting Act 2003* and Australian Accounting Standards (including the Australian Accounting Interpretations).



S O'Neill
AUDITOR-GENERAL
 29 May 2009



University of
South Australia

University of South Australia

GPO Box 2471
Adelaide
South Australia 5001
Australia

Telephone: +61 8 8302 6611
Facsimile: +61 8 8302 2466
www.unisa.edu.au

CRICOS Provider Code: 00121B

Campuses

City West campus

North Terrace
Adelaide
South Australia 5000

City East campus

North Terrace
Adelaide
South Australia 5000

Mawson Lakes campus

Mawson Lakes Boulevard
Mawson Lakes
South Australia 5095

Magill campus

St Bernards Road
Magill
South Australia 5072

Whyalla campus

Nicholson Avenue
Whyalla Norrie
South Australia 5608
Telephone: +61 8 8647 6111
Facsimile: +61 8 8647 6082

Mt Gambier Regional Centre

Wireless Road
Mt Gambier
South Australia 5290
Telephone: +61 8 8735 1478
Facsimile: +61 8 8735 1460