

UniSA staff took part in an ARC funded research project, to understand how organisations initiate and direct change to increase workforce diversity. These findings will inform our SAGE Action Plan.

What have we heard?



Focus on consistent implementation of UniSA's strong policies.



Be proactive and strategic in implementing positive practices.



Define what diversity is at UniSA.



Communicate what the University is doing to support diversity.



Analyse data at School level to identify areas of inequity.



Create accountability for supporting diversity.



Embed diversity capabilities into selection criteria for leadership roles.



Create safe space for conversations on diversity.