

## GENERIC CAPABILITIES OF UNISA'S PROFESSIONAL STAFF

At UniSA, we aim to recruit and develop a workforce of professional staff where each member has the following core capabilities and values:

- 1. Requisite technical and/or functional qualifications, knowledge and experience required of the position*
- 2. Proficiency in the use of UniSA's communication, information and management systems relevant to role*
- 3. Strong service orientation and abilities*
- 4. Able to work collaboratively or autonomously to achieve outcomes*
- 5. Effective communication and interpersonal skills*
- 6. Honest and ethical in practice*
- 7. Flexible and effective at managing time, task and resources*
- 8. Able to work effectively with a diversity of ideas, people and approaches*
- 9. Actively committed to on-going learning and professional development.*