University of South Australia

Building Leadership Capability

Business keeps getting tougher and more competitive. Managers and leaders need to develop the capability to rise to the challenge.

UniSA's Leadership Development Program is designed to boost middle managers' performance to:

- be more effective managers/leaders,
- better manage staff to engage, align and empower,
- set and achieve operational goals,
- raise capability from an operational focus to a strategic perspective,
- develop essential skills and confidence necessary for effective leaders.

Program modules and key topics

Thinking Strategically

- The concept of strategy
- Understanding the operating environment and context
- Implementing strategy

Contemporary Leadership Skills

- Decision Making
- Emotional Intelligence
- Managing Up-Down-Across

Managing and Engaging People

- Understanding self: personal strengths and weaknesses
- Leading, coaching and empowering team members
- Personal development plan

Facilitating Change

- The principles of change management
- Implementing change
- Nurturing employee resilience

Understanding Financial Reports

- Budgets, Income and Expenses
- Financial performance measures
- Ratios and financial analysis

Lean Transformation Skills

- Lean principles and lean thinking
- Customer value, waste and value-adding
- Implementing lean

Strategic Partnerships
Corporate and Executive Education

www.unisa.edu.au/strategic

Delivery dates

Module	Delivery Dates
Thinking Strategically Facilitating	25 July to 26 July 2016
Facilitating Change	22 August to 23 August 2016
Lean Transformation Skills	19 September to 21 September 2016
Managing & Engaging People	18 October to 19 October 2016
Contemporary Leadership Skills	14 November to 15 November 2016
Understanding Financial Reports	12 December to 13 December 2016

Benefits to participants

- Develop the ability to successfully perform in a management and leadership role.
- Make a positive input to the organisation's performance and convert strategy into action.
- Receive a Certificate of Completion.
- A pathway to UniSA's 'Five Star MBA' program and receive status in two MBA courses, subject to meeting entry requirements.

Assessment

Each module includes a variety of activities designed to develop different skills and capabilities, including:

- ***Writing skills*** - a 1500 word assignment with each module assists in developing business writing skills
- ***Presentation skills*** - a formal presentation to the class on at least one topic during the program helps develop presentation skills and confidence.
- ***Workplace project*** - 3000 word assignment brings together elements of what participants have learnt in the program to address a real work-based issue or opportunity.

Program administration

Enrolment: Please complete the on-line registration form at ***unisa.edu.au/strategic/capability/enrol***

Venue: UniSA Business School, City West Campus, Adelaide CBD

Fees: **Early Bird pricing if booked before close of business 8 July 2016: $5,950 per person** or $6,300 per person after this date. No GST applicable. Additional discounts are available for bookings of 3 or more participants from the same organisation and for UniSA alumni. Please contact Sandra Walker for details on 8302 0801.
Our all-inclusive fee includes: study notes and materials, venue, catering and assessments.

Exclusions: Accommodation and travel expenses if required. Assistance with bookings is available.

Cancellations: Cancellation advice received 3 weeks prior to the course start date will receive a full refund. Cancellations within the 3 weeks have the option to provide a substitute participant or transfer the registration to the next course.

For course and registration enquiries please contact Sandra on **08 8302 0801**
or email **sandra.walker@unisa.edu.au**