

AUSTRALIAN ADVISORY BOARD UNIVERSITY OF SOUTH AUSTRALIA BUSINESS SCHOOL

MEMBER PROFILES

FEBRUARY 2015

Mr Ian Little

***Former Managing Director
Envestra Limited***



Until January 2015 Ian Little was the Managing Director of Envestra Ltd, Australia's largest natural gas distributor, and one of the larger South Australian listed public companies. He holds a Master of Business Administration, a Bachelor of Commerce and Administration, and is a Fellow of the Institute of Chartered Accountants of Australia and the Australian Institute of Company Directors.

Ian has worked in the oil & gas industry for 30 years, initially with the Shell Group, and from 1993, in the energy utilities sector, focusing on gas transmission and distribution. His career has included management positions in Australia, United Kingdom, Indonesia and the Pacific region.

Ian is currently the Chairman of the Australian Gas Industry Trust, a Director of the Phoenix Society, and Chair of the UniSA Business School Advisory Board.

Mr Mark Haysman

***General Manager – Central West
Carlton & United Breweries***



Mark Haysman is the General Manager Central West at Carlton & United Breweries, a company whom he has worked with since November 2011.

Prior to this Mark held the position of Chief Executive Officer at the Port Adelaide Football Club for three years, and previous to that spending close to 14 years with Lion Nathan working in roles across finance, group planning and strategy, account management and senior sales leadership. His two final roles at Lion Nathan were Regional Director Central and Southern Region (SA/NT/VIC/TAS) and Regional Director SA/NT.

Mark holds a Bachelor of Economics (Accounting) and is a Chartered Accountant.

Professor Alfred Huang

***Special Envoy to China
South Australian Government***

***Former Lord Mayor
City of Adelaide***



A graduate of RMIT with a Masters Degree in Engineering from the University of NSW and a Master of (Business) Administration degree from Monash University, Professor Huang has worked as an engineer and senior manager in Adelaide, Sydney, Melbourne and overseas and lectured in civil engineering at the NSW Institute of Technology.

Professor Huang is probably best known for his three year term as the Lord Mayor of Adelaide. First elected to the Adelaide City Council in 1992 as a Councillor, in May 2000, Professor Huang was elected Lord Mayor of the City of Adelaide, the first Chinese-born capital city Lord Mayor in Australia. Throughout his Council career, Alfred supported and worked for building the vitality and vibrancy of the city of Adelaide. He showed commitment to planned economic growth, through infrastructure improvements and effective delivery of service and amenities and to enhancing the city heritage, encouraging the arts and protecting Adelaide's parklands and the environment.

Professor Huang has been a member of the International Business Council and was formerly the Chairman of Education Adelaide. He was also the President of the Chinese Chamber of Commerce SA between 1992 and 2000.

Professor Huang has had a long association with the University of South Australia and has made an outstanding contribution to the Division of Business in particular. He has actively promoted the Division's interests in the People's Republic of China, served on the Division's Advisory Committee, taught on the Master of Business Administration program, and has been project director of the Business in China study tour.

The State Government currently benefits from Professor Huang's ambassadorial expertise, in his role as a Special Envoy to China.

Malcolm (Mal) Hyde

AO APM OSTJ LLB(Hons) MBA

***Retired Commissioner of Police
South Australia Police (SAPOL)***



Mal spent the first part of his policing career with the Victoria Police, joining them in 1967. In Victoria he performed duties at both country and metropolitan police stations and served in the CIB, as a police prosecutor and in other specialist areas. In 1992 he was appointed as an Assistant Commissioner and then appointed Deputy Commissioner in 1994.

On 10 February 1997 Mal commenced his appointment as Commissioner of the South Australia Police (SAPOL) and held that position for 15 years, retiring on 20 July 2012.

Over his police career Mal followed a priority of modernising and reforming police services. He had an active involvement in many current issues, such as drug use and cyber crime, and was actively involved in national issues for police. Over his time as Commissioner of Police he was a member of various Boards and Committees, chairing a number, for example the Australian and New Zealand Police Advisory Agency.

He also has maintained an interest in community affairs and contributing to community well-being. Currently he is a special adviser to the Victorian Parliamentary Committee Inquiry on Child Abuse and continues his involvement in a number of community groups, including being a member of the Board for St John Ambulance SA and is an Honorary Member of the Leaders Institute of SA incorporating the Governor's Leadership Foundation. He is also a member of the International Advisory Committee for the Criminology Department at Cambridge University UK.

Mal has a law degree with first class honours and an MBA.

He was awarded the Australian Police Medal in 1996; the Officer of the Order of Australia in 2008; and Officer in the Order of St John in 2009.

Mr Rob McKay

***General Manager Retail
Beaumont Tiles***



After spending more than 15 years working outside of South Australia in various leadership and retail marketing roles, Rob returned home to Adelaide in 2010 to raise his young family. Rob is currently General Manager Retail for Beaumont Tiles, Australia's largest tile and bathroom ware retailer.

Prior to this, Rob was Chief Executive Officer of Australian Retail Franchise Group (the parent company of 200+ retail store network of Wendy's Supa Sundaes) from 2010 leading the business in to a successful sale in 2014.

Before returning to Adelaide, Rob was based in Sydney as the Vice-President of Marketing for Asia Pacific and Africa for Italian eyewear manufacturer Luxottica (parent company of retail brands like OPSM and Sunglass Hut, and product brands like Ray Ban and Oakley).

Rob has also worked extensively outside Australia. Rob was based at the US Global Headquarters of Chevron Corporation in San Francisco for 5 years and before that at its Asia Pacific office in Bangkok, Thailand for 5 years.

Before moving to Asia, Rob was instrumental in developing the Caltex retail store format – Star Mart - which is still proving successful in the Australian market today. Rob has also worked for The Coca-Cola Company both in Sydney and here in Adelaide.

Ms Suzanne Reintals

BA LL.M

Energy & Resources Counsel



Suzanne is a corporate lawyer who has worked in private practice and in-house in the Australian and International Energy & Resources sector for over 23 years.

As General Counsel for Origin Energy from 2000 to 2009, Suzanne has advised on matters including various M&A transactions, significant start-up and stay-in-business activities in the traditional energy & resources and the developing renewable space and has provided corporate governance guidance at all levels of the business. With an understanding of the issues affecting business in risk management, Suzanne has also been responsible for advising on major OH&S and emergency events as they affect company operations.

As past National and State President of AMPLA The Energy and Resources Law Association and a member of Women in Resources SA, Suzanne is a contributor to education and development in this field.

Suzy has recently established a new legal consultancy practice based in Adelaide, where enterprises can have access to an experienced commercial lawyer.

Mr Peter Slattery

***Managing Partner
Johnson Winter & Slattery***



Peter Slattery is the managing partner of national law firm Johnson Winter & Slattery and one of the founding partners of the firm. Peter has a broad range of experience in the corporate advisory area having been the lead adviser in numerous M&A transactions, capital raisings and major projects in a range of industries, including oil & gas, biotechnology, agriculture, insurance and wines & beverages.

He has been recognised by his peers as one of Australia's leading energy lawyers and he is rated in legal directories as a leading practitioner in the corporate, energy and governance practice areas. He is a regular commentator on the Australian legal market and he has held a number of board positions in the not for profit sector.

Mr Shaun Swift

***General Manager Cars SA
AP Eagers Limited***



BEC, MBA, GAICD

Mr Swift was appointed Managing Director of the publicly listed Adtrans Group Limited in 2003. In late 2010 Adtrans Group Limited was acquired by the public listed AP Eagers Group and was appointed as the General Manager of Cars SA.

Mr Swift had previously been employed for 15 years with the Ford Motor Company, both in Australia and Detroit, USA.

The Hon Trish White

***Executive - Strategic Adviser
WorleyParsons***



Trish White is a professional company director and advisor. She started out as a telecommunications engineer in Queensland, then went on to management of national infrastructure projects for the Australian Government, followed by a career with the Defence Science and Technology Organisation and more recently was a senior executive with WorleyParsons, an ASX-50 engineering corporation servicing the global mining and oil & gas industries.

Trish was a senior Cabinet Minister in the South Australian Government and has served on several corporate boards in the communications, transport, health and insurance industries.

Trish holds a Bachelor of Engineering and a Bachelor of Arts. She is a Fellow of the Institution of Engineers Australia, and is a graduate and Fellow of the Australian Institute of Company Directors.

Professor Marie Wilson

***Pro Vice Chancellor (Business and Law)
University of South Australia Business School***



Professor Marie Wilson is Pro Vice Chancellor (Business and Law) of the University of South Australia Business School. She has over twenty years of University leadership experience, including senior roles at Griffith University and The University of Auckland.

She is the former managing director of a multinational medical relief agency, and has been a senior manager in strategy and HRM for seven public companies, including one of the world's largest IT companies. She also has extensive experience in start-up and high technology ventures. She is a Graduate of the Australian Institute for Company Directors, and a Fellow of AIM and ANZAM.

Professor Wilson holds a JD in contract and employment law, and a PhD in management of higher education, as well as other postgraduate degrees in science and rehabilitation. Her speciality areas in research, teaching and practice are the management of performance, with a focus on professionals and knowledge work.

Mr Lance Worrall

***Director Industry and Workplace
Innovation Program
AUSTRALIAN WORKPLACE INNOVATION
AND
SOCIAL RESEARCH CENTRE (WISeR)***



Lance Worrall is presently on secondment from the SA government to the Australian Workplace Innovation and Social Research Centre at the University of Adelaide, where he is working on several economic development projects, with a focus on industry diversification and 'new manufacturing'.

In 2012, as Deputy Chief Executive, DMITRE, he led development of the State's Manufacturing Strategy and Engagement Strategies for India and China, as well as initiatives to leverage manufacturing opportunities from the mining expansion, and placing the State's investment attraction on a more strategic basis. Lance was Principal Policy Adviser to Premier Mike Rann from 2002 - 2008, working on major projects in defence, including the Air Warfare Destroyer project and the development of Techport; and in minerals and resources. He was also a key designer and major driver of South Australia's Strategic Plan, and of the Economic Development Board. Prior to this he was Economic Adviser to Mike Rann as the Leader of the Opposition, from 1994 to 2002.

He has also held positions as Chief Executive, Public Sector Performance Commission (2008-2010) and Chief Executive, Department of Trade and Economic Development (2010-2011). Lance holds a Master's Degree for a thesis in politics and political economy from the University of Adelaide

Professor Bruce W Stening

Professor in the National School of Development at Peking University

Bruce Stening is a professor in the National School of Development at Peking University. From 2008 to 2013, he was the International Dean of the BiMBA Program in that school.

For over thirteen years (until 2006) he was a professor in The Australian National University in Canberra where he was the Executive Director of the National Graduate School of Management and, later, the Associate Dean (Research) in the College of Business and Economics.

He has authored six books and over sixty academic articles, principally in journals of management, international business and psychology. Much of his research has focussed on behavioural issues in the context of international business in East Asia, a region with which he has been closely involved for almost forty years, not only as a researcher but also as a lecturer and consultant. Most recently, his research has largely been conducted in China.

He holds a PhD in organizational behaviour from the University of New South Wales and is a member of several professional organizations, including the International Association for Cross-Cultural Psychology, the International Association of Applied Psychology, the Academy of Management, the International Association for Chinese Management Research, and the Academy of International Business. He is a Fellow of the Australian Institute of Management.

Mr Jim McDowell

Jim returned to Adelaide in December 2013 after two and a half years in Riyadh as CEO of BAE Systems Saudi Arabia. Prior to this he was CEO of BAE Systems Australia for more than 10 years having earlier in his career had stints in the UK, Nigeria, Korea, Washington DC, Singapore and Hong Kong.

Upon his return Jim left full time executive employment to concentrate on Non-executive and advisory work in the public and private sectors; In addition to undertaking a number of tasks for the Federal government. Jim is Chairman of the Australian Nuclear Science and Technology Organisation, Total Construction and the duMonde Group. He is also a non-executive director of ASX listed companies Codan and Austal. "

Professor George Day

Geoffrey T Boisi Professor, Wharton School, University of Pennsylvania



George S. Day is the Geoffrey T. Boisi Professor, Professor of Marketing and co-Director of the Mack Institute for Innovation Management at the Wharton School of the University of Pennsylvania. He was previously the Executive Director of the Marketing Science Institute.

He has been a consultant to General Electric, IBM, Metropolitan Life, Unilever, E.I. DuPont de Nemours, W.L. Gore and Associates, Boeing, LG Corp., Best Buy, Merck, Johnson & Johnson, and Medtronic. He is the past chairman of the American Marketing Association. His primary areas of interest are marketing, innovation management, organizational change, and competitive strategies in global markets.

Dr. Day has authored 18 books in of marketing and strategic management. His most recent books are *Peripheral Vision: Detecting the Weak Signals that Can Make or Break Your Company* (with Paul Schoemaker) 2006, *Strategy from the Outside-In: Profiting from Customer Value* (with Christine Moorman) 2010, and *Innovation Prowess: Leadership Strategies for Accelerating Growth*, 2013.

He has won 10 best article awards and one best book award, and two of his articles were among the top 25 most influential articles in marketing science in the past 25 years. He was honoured with the Charles Coolidge Parlin Award in 1994, the Paul D. Converse Award in 1996, the Sheth Foundation award in 2003, and the Mahajan Award for career contributions to strategy in 2001. In 2003 he received the AMA/Irwin/McGraw-Hill Distinguished Marketing Educator Award. In 2011 he was chosen as one of eleven “Legends in Marketing.” In 2015 he was inducted into the first cohort of AMA Fellows.